

STATE OF TEXAS:

COUNTY OF FISHER:

FISHER COUNTY COMMISSIONER COURT MINUTES

January 8th, 2024

Be it remembered that on Monday, the 8th day of January 2024 the Commissioners' Court of Fisher County, Texas, convened in Regular Session in the Commissioners' Courtroom, Fisher County Courthouse, Roby Texas

Ken Holt, County Judge

Pat Thomson, County Clerk

Gordon Pippin, Commissioner #1

Dexter Elrod, Commissioner #2

Preston Martin, Commissioner #3-Absent

Micah Evans, Commissioner #4

And the proclamation having been made the Court was in session, the following business came on to be considered:

CALL MEETING TO ORDER & ESTABLISH QUORUM - All Present

Order 1- Motion Commissioner Evans, second by Commissioner Elrod to approve consent agenda, reports, bills, and expense accounts (see attached). This motion having been put to vote prevailed, the vote being (3) for with Commissioner Pippin abstaining.

Order 2-Motion by Commissioner Pippin, second by Evans to approve special revenue from Gunn Oil Company for road crossing permits in the amounts of \$2,500, \$2,575 & \$2,500 to be split evenly between precincts (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 3-Motion by Commissioner Pippin, second by Commissioner Pippin to approve quote from Lamar Glass & Mirror to replace County Clerk entrance door and frame in the amount of \$11,458 and use ARPA funds (see attached). This motion having been put to vote prevailed the vote being unanimous.

Order 4-Motion by Commissioner Pippin, second by Commissioner Evans to approve enrollment in required cybersecurity training program with Texas Associations of Counties (see attached). This motion having been put to vote prevailed the vote being unanimous.

Order 5-Motion by Commissioner Pippin, second by Commissioner Elrod to approve quote from 4-C Electric to install dedicated circuit for community programs held at Courthouse at a cost of \$7,897.50 and use ARPA funds to pay (see attached). This motion having been put to vote prevailed the vote being unanimous.

Order 6-Motion by Commissioner Elrod, second by Commissioner Evans to approve revised employee handbook for 2024 (see attached). This motion having been put to vote prevailed the vote being unanimous.

Order 7-Motion by Commissioner Evans, second by Commissioner Pippin to approve \$5,000 donation to Rotan Public Library, which is already in budget (see attached). This motion having been put to vote prevailed the vote being unanimous.

Order 8-Motion by Commissioner Evans, second by Commissioner Elrod to approve applying for SB22. This motion having been put to vote prevailed, the vote being unanimous.

Order 9-Motion by Commissioner Evans, second by Commissioner Elrod to approve purchase of new mattress from ICS Jail Supplies for \$1,248 with funds to be paid out of ARPA (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 10-Motion by Commissioner Pippin, second by Commissioner Evans to approve letter to Pyron Wind Farm LLC that states Fisher County has not changed nor requires any additional permits or county approval, since original letter dated January 14, 2008 (see attached) This motion having been put to vote prevailed the vote being unanimous.

Order 11-Motion by Commissioner Pippin, second by Commissioner Evans to adjourn. This motion having been put to vote prevailed, the vote being unanimous.

State of Texas:

County of Fisher:

I, Pat Thomson, Fisher County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioner Court's authorized proceedings for January 8th, 2024.

**Pat Thomson
County Clerk and Ex-Officio Member
Of Commissioners' Court, Fisher County, Texas**



**NOTICE OF OPEN MEETING AND AGENDA
COMMISSIONER'S COURT OF FISHER COUNTY, TEXAS**

Notice is hereby given that a meeting of the Commissioners Court of Fisher County, Texas will be held on Monday, January 8, 2024, at 09:00 a.m. in the 32nd District/County Courtroom, Fisher County Courthouse, 112 N. Concho, Roby, Texas, to consider, discuss, pass or adopt such items of business as identified below:

A. CALL TO ORDER

Determination of Quorum
Prayer – Sammy Turner
Four Square Church - Rotan

Pledge of Allegiance

**B. PUBLIC COMMENTS—PRESENTATIONS OR MISCELLANEOUS REPORTS—
DISCUSSION ITEMS (No vote will be taken on any of these items)**

PUBLIC COMMENT NOTE: Anyone wishing to address the Court during Public Comments is required to register your name on the Clerk's registry prior to the meeting and indicate which item or subject you wish to address. Speakers are limited to THREE (3) minutes maximum, and if there are more than three speakers who wish to address the same item, the Court reserves the right to limit speakers. THE COURT CANNOT DELIBERATE OR ACT ON MATTERS NOT LISTED ON THE AGENDA.

C. DELIBERATE/CONSIDER ACTION ON CONSENT AGENDA ITEMS:

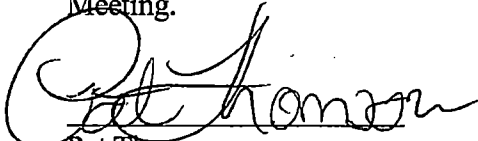
1. Departmental Reports:
 - a) Senior Citizens Center/Emilia Garcia
 - b) Extension Office/Nick Dickson
 - c) County Treasurer/Jeanna Parks
 - d) County Auditor/Becky Mauldin
 - e) Law Enforcement Center/Simon Wade

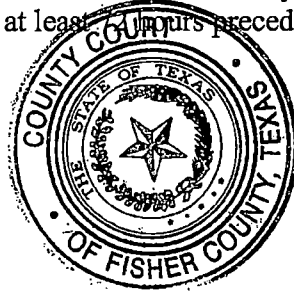
D. DELIBERATE/CONSIDER ACTION ON NEW BUSINESS ITEMS:

2. Conflict of Interest Bills (LGC §171.004)/Becky Mauldin
3. Budget Amendments and/or Line Item Transfers/Becky Mauldin
4. Burn Ban (new resolution after 90 days or reinstated as needed)
5. Special Revenue (LGC SEC 111.0108)/Becky Mauldin
6. Approve Quote (\$11,458) from Lamar Glass to Replace County Clerk Entrance Door and Frame Using ARPA Funds/Pat Thomson
7. Ideas for Participation and Involvement to help with Elections/Pat Thomson
8. Approve Cybersecurity Course Enrollment for the County/Joy Dennis
9. Discuss and Approve Quote from 4C Electric for \$7,897.50 to Install Dedicated Circuit for Community Programs Held at the Courthouse Using ARPA Funds/Joy Dennis
10. Review and Approve 2024 Fisher County Employee Handbook/Jeanna Parks
11. Approve \$5,000.00 Donation to the Rotan Public Library
12. Approve Letter from Judge on Land Use for Airtricity Pyron Wind Farm/Mark Marshall
13. Discuss and Approve SB22 Grant/Ken Holt
14. Request ARPA Funding to Purchase New Mattresses for Inmates, Request One of

Two Bids Submitted (ICS Jail Supplies and Victory Supply) /Simon Wade

I, Pat Thomson, Fisher County Clerk, do hereby certify that the above Notice of Open Meeting and Agenda of the Commissioners Court is a true and correct copy of said Notice and Agenda, and said Notice and Agenda was posted on the bulletin board of the Fisher County Courthouse, 112 N. Concho Roby, Texas 79543 and a copy was emailed to website administrator for posting to the Fisher County Website at www.fishercounty.org, on 1/4/2024 and said Notice will remain posted continuously for at least 48 hours preceding the scheduled time of said Meeting.


Pat Thomson
Fisher County Clerk



(In accordance with Title III of the Americans with Disabilities Act, we invite all attendees to advise us of any special accommodations due to disability. Please submit your request as far as possible in advance of the meeting you wish to attend.)

As authorized by the Texas Government Code, the Commissioners' Court of Fisher County, Texas reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above as they may relate to Texas Government Code Section 551.071(1) (Consultation with Attorney about pending or contemplated litigation or settlement offers);

Texas Government Code Section 551.071(2) (Consultation with Attorney when the Attorney's obligations under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code);

Texas Government code Section 551.072 (Deliberations About Real Property); Texas Government Code Section 551.073 (Deliberations about Gifts and Donations); Texas Government Code 551.074 (Personnel Matters); Texas Government Code Section 551.0745 (Deliberations about a County Advisory Body); Texas Government code Section 551.076 (Deliberations about Security Devices); and Texas Government Code Section 551.087 (Economic Development Negotiations).

In the event that the court adjourns into Executive Session, unless otherwise specified on the agenda, the Court will announce any other parties who are authorized to be present during the deliberations in Executive Session and will announce under what section of the Texas Government code the Commissioners Court is using as its authority to enter into Executive Session.

PUBLIC PARTICIPATION FORM

NOTE: This Public Participation Form must be presented to the County Clerk prior to the time the agenda item (or items) you wish to address are discussed before the Court.

Fisher County Commissioners Court Public Participation Form

Instructions: Fill out all appropriate blanks. Please print or write legibly.

NAME: Mendy Brown

HOME ADDRESS: 404 S Lawrence St Roby TX

HOME TELEPHONE: 931-216-3319

PLACE OF EMPLOYMENT: N/A

EMPLOYMENT TELEPHONE: N/A

Do you represent any particular group or organization? Yes No (circle one)
If you do represent a group or organization, please state the name, address and telephone number of such group or organization.

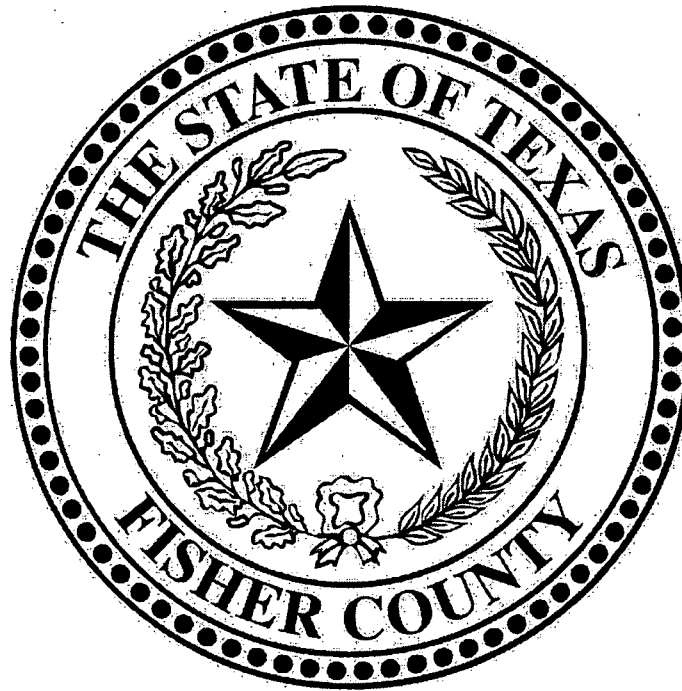
Which agenda item (or items) do you wish to address? animal control / shf. dept lack of help

In general, are you for or against such agenda/item (or items)? for animal control / better law enforcement

Signature: Mendy Brown

Treasurer Report

December 2023



**County Finances
Treasurer's Report
Period Ending December 2023**

The monthly report of the County Treasurer includes, but is not limited to,

1. Money received and disbursed to include Deposit Receipt Report and Complete Check Listing Report (excluding payroll) for the month of December 2023.
2. All other proceedings in the treasurer's office that pertain to the financial standing of Fisher County. {LGC 114.026(a) (b)}

The bank statements have been reconciled for all accounts and any adjustments have been noted.

This affidavit must state the amount of cash and other assets that are in the custody of the County Treasurer at the time of the examination. {LGC 114.026(d)}


The total of funds held by the Fisher County Treasurer and other assets is

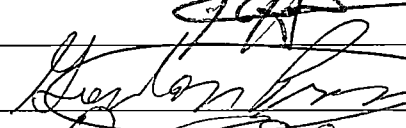
Beginning Balance	Deposits & Credits	Interest Earned	Checks & Debits	End of Month Balance	Acct Description
AGENCY FUNDS					
Beginning Balance	Deposits & Credits	Interest Earned	Checks & Debits	End of Month Balance	Acct Description
\$17,547.96	\$134.00	\$77.75		\$17,759.71	District Court Minor Registry #27973
\$278,714.34	\$9,932.02	\$0.00	-\$340.16	\$288,306.20	District Court Receivership #19723
\$51,390.36		\$0.00		\$51,390.36	District Court Registry #19715
\$8,605.35		\$37.63	-\$97.02	\$8,545.96	LEC Inmate Phone/Commissary #23683
\$15,106.74	\$13,853.39	\$51.93	-\$14,304.84	\$14,707.22	Tax Collector Sales Tax #19756
\$17,655.15	\$21,338.75	\$81.41	-\$18,611.97	\$20,463.34	Tax Collector Motor Vehicle #19749
\$389,019.90	\$45,258.16	\$248.72	-\$33,353.99	\$401,172.79	TOTAL


TREASURY FUNDS					
Beginning Balance	Deposits & Credits	Interest Earned	Checks & Debits	End of Month Balance	Acct Description
\$630,795.41	\$556,017.27	\$3,250.19	-\$368,463.53	\$821,599.34	Operations / General Fund #19665
\$5,307,676.78	\$0.00	\$24,210.80	\$0.00	\$5,331,887.58	Texpool MMA (Money Market Acct) #32635
\$508.07		\$2.25		\$510.32	Drug Forfeiture #19681
\$476,748.17	\$73,505.99	\$2,275.12		\$552,529.28	I & S (Interest & Sinking) Tax Received #23022
\$3,061.27	\$0.00	\$13.52		\$3,074.79	Commissary Profit #24392
\$62,042.30	\$1,000.00	\$275.85		\$63,318.15	Pre-Trial Diversion #25449
\$966.81	\$3,697.00	\$10.76	-\$1,264.81	\$3,409.76	County Clerk E-File & Credit Card Funds #26405
\$742.41	\$479.50	\$3.21	-\$742.41	\$482.71	Dist. Clerk E-File & Credit Card Funds #26413
\$2,316.24	\$4,801.83	\$18.70	-\$2,501.24	\$4,635.53	JP Credit Card Funds #26421
\$6,484,857.46	\$639,501.59	\$30,060.40	-\$372,971.99	\$6,781,447.46	TOTAL

We, the undersigned County Judge and Commissioners for Fisher County, hereby certify that we have examined and compared the County Treasurer's Monthly Report filed with us on the 8th day of January 2024 and have found the same to be correct.

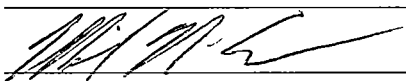
WITNESS OUR HANDS, officially, this 8th day of January 2024



County Judge


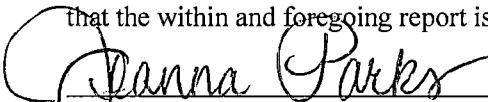
Commissioner Precinct # 1


Commissioner Precinct #2

Commissioner Precinct # 3


Commissioner Precinct # 4

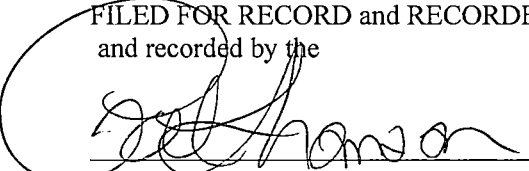
BEFORE ME, the undersigned authority, on this day personally appeared Jeanna Parks, Fisher County Treasurer and says that the within and foregoing report is true and correct.



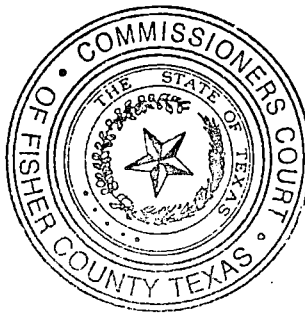
Fisher County Treasurer

SWORN TO AND SUBSCRIBED BEFORE the County Judge and County Commissioners of Fisher County, on this 8th day of January 2024.

FILED FOR RECORD and RECORDED THIS 8th day of January 2024
and recorded by the



Fisher County Clerk



Bank Reconciliation Details Report

Bank & HCSS Accounting System

General Funds Operating Account

Reconciliation Options		Net Activity for the Period				Balance Calculations	
Statement Date Range		Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
12-01-2023	12-31-2023					630,795.41	573,349.19
Start Bal:	630,795.41						
End Bal:	821,599.34						
Refresh							
Group List Selection							
Accts Payable							
Payroll							
Receipts							
Journals							
Other							
System Functions							
Cash the Checks							
Exit This Screen							
Import Cashed Checks							
Starting Balances						630,795.41	573,349.19
A/P Checks							
Issued	97		270,868.37				295,701.59-
Cashed	100		251,197.33			251,197.33-	
Void	6	10,613.90					35,447.12
Outstanding	10	66,503.36					
Payroll Checks							
Issued	130	EFT Checks	117,266.20	Eft Cashed			
Cashed	0	130	0.00	117,266.20		117,266.20-	
Void	0	0.00					
Outstanding	0	0.00					
Receipts							
Received	81	559,267.46					559,267.46
Dep - Cleared	81	559,267.46				559,267.46	
Outstanding	0		0.00				
Journal Entries							
General Ledger	0	0.00	0.00	0.00			
Payroll	617	0.00	117,266.20	117,266.20-			
Disposed	0	0.00	0.00	0.00			117,266.20-
Other Issues							
Check Related	0		0.00				
Receipt Related	1	0.00		0.00			
Differential							
Ending Balances						821,599.34	755,095.98
Checks to be Cashed:		0	0.00	Outstanding		66,503.36	
Bank Balance/System Balance Differential						755,095.98	755,095.98



Bank Account Reconciliation Screen

100-115 - TEX POOL MONEY MARKET

Help

Reconciliation Options

Statement Date Range

12-01-2023 - 12-31-2023

Start Bal: 5,307,676.78

End Bal: 5,331,887.58

Refresh

Group List Selection

Accts Payable

Payroll

Receipts

Journals

Other

System Functions

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					5,307,676.78	5,307,676.78
A/P Checks						
Issued	0		0.00			0.00
Cashed	0		0.00		0.00	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	1	24,210.80				24,210.80
Dep - Cleared	1	24,210.80			24,210.80	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					5,331,887.58	5,331,887.58
Checks to be Cashed:	0		0.00	Outstanding		
Bank Balance/System Balance Differential					5,331,887.58	5,331,887.58



Bank Account Reconciliation Screen

100-231 - CC EFILE ACCOUNT

Help

Reconciliation Options

Statement Date Range

12-01-2023 - 12-31-2023

Start Bal: 966.81

End Bal: 3,409.76

Refresh

Group List Selection

Accts Payable

Payroll

Receipts

Journals

Other

System Functions

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					966.81	1,264.81
A/P Checks						
Issued	1		1,264.81			1,264.81
Cashed	1		1,264.81		1,264.81	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	13	3,409.76				3,409.76
Dep - Cleared	14	3,707.76			3,707.76	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					3,409.76	3,409.76
Checks to be Cashed:	0		0.00	Outstanding		
Bank Balance/System Balance Differential					3,409.76	3,409.76



Bank Account Reconciliation Screen 100-170 - COMMISSARY CHECKING

Reconciliation Options

Statement Date Range

12-01-2023 - 12-31-2023

Start Bal: 3,061.27

End Bal: 3,074.79

Refresh

Group List Selection

Accts Payable

Payroll

Receipts

Journals

Other

System Functions

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					3,061.27	3,061.27
A/P Checks						
Issued	0		0.00			0.00
Cashed	0		0.00		0.00	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	1	13.52				13.52
Dep - Cleared	1	13.52			13.52	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					3,074.79	3,074.79
Checks to be Cashed:		0	0.00	Outstanding		
Bank Balance/System Balance Differential					3,074.79	3,074.79



Bank Account Reconciliation Screen 100-230 - DC EFILE ACCOUNT

Reconciliation Options

Statement Date Range

12-01-2023 - 12-31-2023

Start Bal: 742.41

End Bal: 482.71

Refresh

Group List Selection

Accts Payable

Payroll

Receipts

Journals

Other

System Functions

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					742.41	742.41
A/P Checks						
Issued	1		742.41			742.41-
Cashed	1		742.41		742.41-	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	10	495.71				495.71
Dep - Cleared	9	482.71			482.71	
Outstanding	1		13.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					482.71	495.71
Checks to be Cashed:		0	0.00	Outstanding	13.00-	
Bank Balance/System Balance Differential					495.71	495.71

Print Reconciliation Screen
 CHECKS ONLY

12-01-2023 12-31-2023

508.07

510.32

Refresh

Accts Payable

Payroll

Receipts

Journals

Other

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					508.07	508.07
A/P Checks						
Issued	0		0.00			0.00
Cashed	0		0.00		0.00	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	1	2.25				2.25
Dep - Cleared	1	2.25			2.25	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					510.32	510.32
Checks to be Cashed:		0	0.00	Outstanding		
Bank Balance/System Balance Differential					510.32	510.32

Print Reconciliation Screen
 CHECKS ONLY

12-01-2023 12-31-2023

476,748.17

552,529.28

Refresh

Accts Payable

Payroll

Receipts

Journals

Other

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					476,748.17	476,748.17
A/P Checks						
Issued	0		0.00			0.00
Cashed	0		0.00		0.00	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	9	75,781.11				75,781.11
Dep - Cleared	9	75,781.11			75,781.11	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					552,529.28	552,529.28
Checks to be Cashed:		0	0.00	Outstanding		
Bank Balance/System Balance Differential					552,529.28	552,529.28

12-01-2023 12-31-2023

2,316.24

4,635.53

Refresh

Accts Payable

Payroll

Receipts

Journals

Other

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					2,316.24	2,501.24
A/P Checks						
Issued	1		2,501.24			2,501.24-
Cashed	1		2,501.24		2,501.24-	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	12	5,149.53				5,149.53
Dep - Cleared	12	4,820.53			4,820.53	
Outstanding	1		514.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					4,635.53	5,149.53
Checks to be Cashed:		0	0.00	Outstanding	514.00-	
Bank Balance/System Balance Differential					5,149.53	5,149.53

12-01-2023 12-31-2023

62,042.30

63,318.15

Refresh

Accts Payable

Payroll

Receipts

Journals

Other

Cash the Checks

Exit This Screen

Import Cashed Checks

	Net Activity for the Period				Balance Calculations	
	Count	Add To	Subtract From	Net Adjustment	Bank Balance	Sys Balances
Starting Balances					62,042.30	62,042.30
A/P Checks						
Issued	0		0.00			0.00
Cashed	0		0.00		0.00	
Void	0	0.00				0.00
Outstanding	0	0.00				
Payroll Checks						
Issued	0	EFT Checks	0.00	Eft Cashed		
Cashed	0	0	0.00	0.00	0.00	
Void	0	0.00				
Outstanding	0	0.00				
Receipts						
Received	2	1,275.85				1,275.85
Dep - Cleared	2	1,275.85			1,275.85	
Outstanding	0		0.00			
Journal Entries						
General Ledger	0	0.00	0.00	0.00		
Payroll	0	0.00	0.00	0.00		
Disposed	0	0.00	0.00	0.00		0.00
Other Issues						
Check Related	0		0.00			
Receipt Related	0	0.00		0.00		
Differential						
Ending Balances					63,318.15	63,318.15
Checks to be Cashed:		0	0.00	Outstanding		
Bank Balance/System Balance Differential					63,318.15	63,318.15

Deposit & Receipt Report

FISHER COUNTY DEPOSIT and RECEIPT REPORT

Month of November 2023

RECEIPT	S	RECEIVED FROM	RECEIVED	POSTED	AMOUNT
AIRPORT REVENUE					
0000011615	P	AIRPORT-GRAY FUEL & CHEMICAL	12-05-2023	12-05-2023	1,000.00
				AIRPORT REVENUE	\$1,000.00
JUSTICE OF THE PEACE REVENUE					
0000011606	P	ANGIE PIPPIN - JP	12-01-2023	12-01-2023	89.00
0000011629	P	ANGIE PIPPIN - JP	12-07-2023	12-07-2023	50.00
0000011617	P	ANGIE PIPPIN - JP	12-05-2023	12-05-2023	647.50
0000011713	P	ANGIE PIPPIN - JP	12-27-2023	12-27-2023	108.00
0000011628	P	ANGIE PIPPIN - JP	12-07-2023	12-07-2023	216.90
0000011723	P	ANGIE PIPPIN - JP	12-28-2023	12-28-2023	50.00
0000011597	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-01-2023	12-01-2023	541.00
0000011605	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-01-2023	12-01-2023	66.00
0000011617	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-05-2023	12-05-2023	647.50
0000011626	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-06-2023	12-06-2023	10.00
0000011628	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-07-2023	12-07-2023	216.90
0000011661	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-12-2023	12-12-2023	1,513.20
0000011671	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-18-2023	12-18-2023	210.00
0000011672	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-18-2023	12-18-2023	285.00
0000011714	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-27-2023	12-27-2023	682.23
0000011724	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-28-2023	12-28-2023	445.00
0000011727	P	ANGIE PIPPIN - JP / CREDIT CARDS	12-29-2023	12-29-2023	514.00
				JP REVENUE	\$6,292.23
APPRAISAL DISTRICT REVENUE					
0000011633	P	APPRAISAL DISTRICT - I&S	12-07-2023	12-07-2023	4,120.20
0000011645	P	APPRAISAL DISTRICT - I&S	12-08-2023	12-08-2023	20,051.13
0000011649	P	APPRAISAL DISTRICT - I&S	12-08-2023	12-08-2023	1,476.70
0000011665	P	APPRAISAL DISTRICT - I&S	12-13-2023	12-13-2023	2,300.44
0000011668	P	APPRAISAL DISTRICT - I&S	12-13-2023	12-13-2023	27,561.43
0000011686	P	APPRAISAL DISTRICT - I&S	12-18-2023	12-18-2023	3,547.92
0000011689	P	APPRAISAL DISTRICT - I&S	12-18-2023	12-18-2023	1,244.10
0000011716	P	APPRAISAL DISTRICT - I&S	12-28-2023	12-28-2023	13,204.07
0000011632	P	APPRAISAL DISTRICT - M&O	12-07-2023	12-07-2023	25,724.41
0000011644	P	APPRAISAL DISTRICT - M&O	12-08-2023	12-08-2023	125,330.24
0000011648	P	APPRAISAL DISTRICT - M&O	12-08-2023	12-08-2023	9,209.12
0000011664	P	APPRAISAL DISTRICT - M&O	12-13-2023	12-13-2023	14,348.72
0000011667	P	APPRAISAL DISTRICT - M&O	12-13-2023	12-13-2023	172,436.44
0000011685	P	APPRAISAL DISTRICT - M&O	12-18-2023	12-18-2023	22,121.52
0000011688	P	APPRAISAL DISTRICT - M&O	12-18-2023	12-18-2023	7,769.53
0000011715	P	APPRAISAL DISTRICT - M&O	12-28-2023	12-28-2023	82,508.16
0000011634	P	APPRAISAL DISTRICT - R&B	12-07-2023	12-07-2023	426.53
0000011635	P	APPRAISAL DISTRICT - R&B	12-07-2023	12-07-2023	379.26
0000011646	P	APPRAISAL DISTRICT - R&B	12-08-2023	12-08-2023	3926.34
0000011650	P	APPRAISAL DISTRICT - R&B	12-08-2023	12-08-2023	288.67
0000011666	P	APPRAISAL DISTRICT - R&B	12-13-2023	12-13-2023	449.66
0000011669	P	APPRAISAL DISTRICT - R&B	12-13-2023	12-13-2023	5,400.56
0000011687	P	APPRAISAL DISTRICT - R&B	12-18-2023	12-18-2023	693.39
0000011690	P	APPRAISAL DISTRICT - R&B	12-18-2023	12-18-2023	243.53
0000011717	P	APPRAISAL DISTRICT - R&B	12-28-2023	12-28-2023	1204.25
0000011718	P	APPRAISAL DISTRICT - R&B	12-28-2023	12-28-2023	1380.68
				APPRAISAL REVENUE	\$547,347.00
COUNTY ATTORNEY REVENUE					
0000011674	P	COUNTY ATTORNEY-PRE TRIAL DIVERSION	12-18-2023	12-18-2023	1,000.00
				COUNTY ATTORNEY REVENUE	\$1,000.00
DISTRICT CLERK REVENUE					
0000011639	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-08-2023	12-08-2023	50.00
0000011655	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-12-2023	12-12-2023	108.00
0000011662	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-13-2023	12-13-2023	221.00
0000011670	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-18-2023	12-18-2023	38.00
0000011697	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-20-2023	12-20-2023	29.00
0000011703	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-21-2023	12-21-2023	25.00
0000011709	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-27-2023	12-27-2023	5.00

FISHER COUNTY DEPOSIT and RECEIPT REPORT

Month of November 2023

RECEIPT	S	RECEIVED FROM	RECEIVED	POSTED	AMOUNT
0000011725	P	GINA P.-DIST CLERK / EFILE & CCARDS	12-29-2023	12-29-2023	13.00
0000011598	P	GINA P.-DISTRICT CLERK	12-01-2023	12-01-2023	570.00
0000011640	P	GINA P.-DISTRICT CLERK	12-08-2023	12-08-2023	523.00
0000011654	P	GINA P.-DISTRICT CLERK	12-12-2023	12-12-2023	14.00
0000011676	P	GINA P.-DISTRICT CLERK	12-18-2023	12-18-2023	12.00
0000011691	P	GINA P.-DISTRICT CLERK	12-19-2023	12-19-2023	7.50
0000011710	P	GINA P.-DISTRICT CLERK	12-27-2023	12-27-2023	108.00
0000011621	P	SHANNON STUART GINA P.-DISTRICT CLERK	12-06-2023	12-06-2023	700.00
0000011627	P	RSCH DOCSTYLER TECH-GINAP-DC	12-07-2023	12-07-2023	3.50
DIST CLERK REVENUE					\$2,427.00
INTEREST REVENUE					
0000011735	P	INTEREST-CCLERK C-CARD ACCT	12-31-2023	12-21-2023	10.76
0000011729	P	INTEREST-COMMISSARY	12-31-2023	12-31-2023	13.52
0000011734	P	INTEREST-DCLERK C-CARD ACCT	12-31-2023	12-31-2023	3.21
0000011728	P	INTEREST-DRUG FORFEITURE	12-31-2023	12-31-2023	2.25
0000011736	P	INTEREST-GENERAL OPERATING	12-31-2023	12-31-2023	3,250.19
0000011731	P	INTEREST-I&S	12-31-2023	12-31-2023	2,275.12
0000011733	P	INTEREST-JP C-CARD ACCT	12-31-2023	12-31-2023	18.70
0000011730	P	INTEREST-PRE-TRIAL DIVERSION	12-31-2023	12-31-2023	275.85
0000011653	P	INTEREST-TAX COLLECTOR	12-08-2023	12-08-2023	75.64
0000011732	P	INTEREST-TEXPOOL MMA	12-31-2023	12-31-2023	24,210.80
INTEREST REVENUE					\$30,136.04
TAX COLLECTOR REVENUE					
0000011602	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-01-2023	12-01-2023	1,350.35
0000011603	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-01-2023	12-01-2023	30.00
0000011651	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-08-2023	12-08-2023	6,703.18
0000011652	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-08-2023	12-08-2023	30.00
0000011678	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-18-2023	12-18-2023	4,385.28
0000011679	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-18-2023	12-18-2023	50.00
0000011704	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-21-2023	12-21-2023	2,970.75
0000011705	P	JONNYE SPECK-TAX COLLECT (REGTIT)	12-21-2023	12-21-2023	25.00
TAX COLLECTOR REVENUE					\$15,544.56
COUNTY CLERK REVENUE					
0000011600	P	PAT T.-COUNTY CLERK	12-01-2023	12-01-2023	208.00
0000011614	P	PAT T.-COUNTY CLERK	12-04-2023	12-04-2023	68.00
0000011623	P	PAT T.-COUNTY CLERK	12-06-2023	12-06-2023	290.00
0000011625	P	PAT T.-COUNTY CLERK	12-06-2023	12-06-2023	108.00
0000011660	P	PAT T.-COUNTY CLERK	12-12-2023	12-12-2023	1,351.50
0000011663	P	PAT T.-COUNTY CLERK	12-13-2023	12-13-2023	932.00
0000011673	P	PAT T.-COUNTY CLERK	12-18-2023	12-18-2023	134.00
0000011675	P	PAT T.-COUNTY CLERK	12-18-2023	12-18-2023	300.00
0000011680	P	PAT T.-COUNTY CLERK	12-18-2023	12-18-2023	1,077.00
0000011693	P	PAT T.-COUNTY CLERK	12-19-2023	12-19-2023	224.00
0000011699	P	PAT T.-COUNTY CLERK	12-20-2023	12-20-2023	65.00
0000011707	P	PAT T.-COUNTY CLERK	12-21-2023	12-21-2023	614.50
0000011712	P	PAT T.-COUNTY CLERK	12-27-2023	12-27-2023	444.00
0000011720	P	PAT T.-COUNTY CLERK	12-28-2023	12-28-2023	1,704.00
0000011726	P	PAT T.-COUNTY CLERK	12-29-2023	12-29-2023	373.00
0000011599	P	PAT T.-COUNTY CLERK / EFILE & CC	12-01-2023	12-01-2023	23.00
0000011613	P	PAT T.-COUNTY CLERK / EFILE & CC	12-04-2023	12-04-2023	23.00
0000011622	P	PAT T.-COUNTY CLERK / EFILE & CC	12-06-2023	12-06-2023	364.00
0000011624	P	PAT T.-COUNTY CLERK / EFILE & CC	12-06-2023	12-06-2023	88.00
0000011638	P	PAT T.-COUNTY CLERK / EFILE & CC	12-08-2023	12-08-2023	789.00
0000011659	P	PAT T.-COUNTY CLERK / EFILE & CC	12-12-2023	12-12-2023	174.00
0000011681	P	PAT T.-COUNTY CLERK / EFILE & CC	12-18-2023	12-18-2023	30.00
0000011692	P	PAT T.-COUNTY CLERK / EFILE & CC	12-19-2023	12-19-2023	296.00
0000011698	P	PAT T.-COUNTY CLERK / EFILE & CC	12-20-2023	12-20-2023	400.00
0000011706	P	PAT T.-COUNTY CLERK / EFILE & CC	12-21-2023	12-21-2023	720.00
0000011711	P	PAT T.-COUNTY CLERK / EFILE & CC	12-27-2023	12-27-2023	453.00
0000011719	P	PAT T.-COUNTY CLERK / EFILE & CC	12-28-2023	12-28-2023	39.00
COUNTY CLERK REVENUE					\$11,292.00

FISHER COUNTY DEPOSIT and RECEIPT REPORT

Month of November 2023

RECEIPT	S	RECEIVED FROM	RECEIVED	POSTED	AMOUNT
SHERIFF REVENUE					
0000011636	P	SHERIFF-SIMON WADE (Bail Bonds)	12-07-2023	12-07-2023	15.00
0000011637	P	SHERIFF-SIMON WADE (Bail Bonds)	12-07-2023	12-07-2023	15.00
0000011641	P	SHERIFF-SIMON WADE (Bail Bonds)	12-08-2023	12-08-2023	30.00
0000011642	P	SHERIFF-SIMON WADE (SERVE PAPERS)	12-08-2023	12-08-2023	125.00
0000011643	P	SHERIFF-SIMON WADE (SERVE PAPERS)	12-08-2023	12-08-2023	125.00
					SHERIFF REVENUE
					\$310.00
SR CITIZENS REVENUE					
0000011604	P	SR CITIZENS-EMILIA GARCIA	12-01-2023	12-01-2023	12.50
0000011630	P	SR CITIZENS-EMILIA GARCIA	12-07-2023	12-07-2023	17.50
0000011631	P	SR CITIZENS-EMILIA GARCIA	12-07-2023	12-07-2023	177.50
0000011682	P	SR CITIZENS-EMILIA GARCIA	12-18-2023	12-18-2023	19.50
0000011683	P	SR CITIZENS-EMILIA GARCIA	12-18-2023	12-18-2023	87.50
0000011684	P	SR CITIZENS-EMILIA GARCIA	12-18-2023	12-18-2023	650.00
0000011700	P	SR CITIZENS-EMILIA GARCIA	12-20-2023	12-20-2023	15.30
0000011701	P	SR CITIZENS-EMILIA GARCIA	12-20-2023	12-20-2023	57.50
0000011721	P	SR CITIZENS-EMILIA GARCIA	12-28-2023	12-28-2023	10.00
0000011722	P	SR CITIZENS-EMILIA GARCIA	12-28-2023	12-28-2023	307.50
0000011616	P	SR CITIZENS-WEST CENTRAL TEXAS COG	12-05-2023	12-05-2023	3,105.57
0000011702	P	SR CITIZENS-WEST CENTRAL TEXAS COG	12-21-2023	12-21-2023	3,052.50
					SR CITIZENS REVENUE
					\$7,512.87
OTHER REVENUE					
0000011601	P	TEXAS COMPTROLLER (OIL & GAS INCOME)	12-01-2023	12-01-2023	13,727.91
0000011647	P	CROSSROADS OPERATING LLC (OIL & GAS INCOME)	12-08-2023	12-08-2023	121.32
0000011656	P	GUNN OIL COMPANY (PIPELINE INCOME)	12-12-2023	12-12-2023	2,500.00
0000011657	P	GUNN OIL COMPANY (PIPELINE INCOME)	12-12-2023	12-12-2023	2,525.00
0000011658	P	GUNN OIL COMPANY (PIPELINE INCOME)	12-12-2023	12-12-2023	2,575.00
0000011677	P	OFFICE OF COURT ADMIN (INDIGENT DEFENSE-FORMULA GRANT)	12-12-2023	12-12-2023	2,575.00
0000011696	P	MONTHLY TRANSFER-CC (CREDIT CARD FUNDS MOVE TO GENERAL FUND)	12-19-2023	12-19-2023	1,264.81
0000011695	P	MONTHLY TRANSFER-DC (CREDIT CARD FUNDS MOVE TO GENERAL FUND)	12-19-2023	12-19-2023	742.41
0000011694	P	MONTHLY TRANSFER-JP (CREDIT CARD FUNDS MOVE TO GENERAL FUND)	12-19-2023	12-19-2023	2,501.24
0000011708	P	COMPTROLLER JUDICIARY SUPPLEMENT (JUDGE SUPPLEMENT)	12-27-2023	12-27-2023	5,050.00
					OTHER REVENUE
					\$33,582.69

REPORT TOTAL	\$656,444.39
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Check Register Report

DECEMBER 2023

Status Key: C=CASHED I=ISSUED V=VOIDED E=Empty (Not Used)

01-05-2024
TIME:05:03 PM

CHECK REGISTER - ACCOUNT:0100-0100

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PREPARER:0015

CHECK	NAME-OF-PAYEE	S	ISS-DT	CHG-DT	AMOUNT
21518	4C ELECTRIC	C	12-05-2023	12-31-2023	3,252.25
21519	CHAD PEARSON	C	12-05-2023	12-31-2023	1,000.00
21520	DORIS E PIPPIN	C	12-05-2023	12-31-2023	6,800.00
21521	LIFE CHECK SYSTEMS, LLC	C	12-05-2023	12-31-2023	750.00
21522	Pitney Bowes Global Financial Servi	C	12-05-2023	12-31-2023	373.62
21523	QUARLES PETROLEUM	C	12-05-2023	12-31-2023	339.06
21524	TCDRS	C	12-06-2023	12-31-2023	23,368.53
21525	AFLAC	C	12-11-2023	12-31-2023	24.80
21526	ALLIED COMPLIANCE SERVICES	C	12-11-2023	12-31-2023	180.00
21527	AQUAONE	C	12-11-2023	12-31-2023	0.24
21528	AT&T	C	12-11-2023	12-31-2023	493.44
21529	AT&T	C	12-11-2023	12-31-2023	733.15
21530	BITTER CREEK WATER SUPPLY CORP	C	12-11-2023	12-31-2023	134.72
21531	BUG OUT - STUART JEFFREY	C	12-11-2023	12-31-2023	350.00
21532	CARD SERVICES	V	12-11-2023	12-11-2023	545.70
21533	CARY SERVICES INC	C	12-11-2023	12-31-2023	400.53
21534	CATHERINE M LANHAM, PH.D.	C	12-11-2023	12-31-2023	300.00
21535	CITY OF ROBY	C	12-11-2023	12-31-2023	575.66
21536	CITY OF ROTAN	C	12-11-2023	12-31-2023	74.00
21537	COKER FARMS	C	12-11-2023	12-31-2023	1,730.00
21538	COOPER OIL CO INC	C	12-11-2023	12-31-2023	5,576.13
21539	DOUBLE MOUNTAIN CHRONICLE	C	12-11-2023	12-31-2023	88.00
21540	FISHER COUNTY APPRAISAL DISTRICT	V	12-11-2023	12-11-2023	700.00
21541	GLOBE LIFE LIBERTY NATIONAL DIVISIO	C	12-11-2023	12-31-2023	655.37
21542	GOVERNMENT FORMS AND SUPPLIES LLC	C	12-11-2023	12-31-2023	115.75
21543	GRAY FUEL & CHEMICAL	C	12-11-2023	12-31-2023	13,489.68
21544	INTERSTATE BILLING SERVICE	C	12-11-2023	12-31-2023	5,579.45
21545	LEATHERWOODS	C	12-11-2023	12-31-2023	5,581.43
21546	LEATHERWOODS	C	12-11-2023	12-31-2023	4,839.77
21547	MARTIN TIRE SERVICE	C	12-11-2023	12-31-2023	845.00
21548	MAYFIELD PAPER COMPANY	C	12-11-2023	12-31-2023	22.14
21549	NAPA AUTO PARTS	C	12-11-2023	12-31-2023	173.44
21550	NICK DICKSON	C	12-11-2023	12-31-2023	36.90
21551	NOWLIN FARM SERVICES	C	12-11-2023	12-31-2023	79.30
21552	QUILL	V	12-11-2023	12-11-2023	412.91
21553	SCURRY COUNTY SHERIFF'S OFFICE	I	12-11-2023	12-11-2023	4,480.00
21554	SYLVESTER-MCCAULLEY WATER SUPPLY	C	12-11-2023	12-31-2023	43.41
21555	TEXAS ASSOCIATION OF COUNTIES	C	12-11-2023	12-31-2023	26,187.10
21556	TEXAS DEPARTMENT OF STATE HEALTH SE	C	12-11-2023	12-31-2023	7.32
21557	THOMAS REUTERS	V	12-11-2023	12-11-2023	1,261.00
21558	TRANSUNION RISK & ALTERNATIVE	C	12-11-2023	12-31-2023	75.00
21559	VERIZON CONNECT NWF, INC	C	12-11-2023	12-31-2023	275.23
21560	VERIZON WIRELESS	C	12-11-2023	12-31-2023	455.88
21561	WARREN CAT	V	12-11-2023	12-11-2023	894.29
21562	WCTCOG	C	12-11-2023	12-31-2023	4,071.10
21563	WEST TEXAS COUNTY JUDGES	C	12-11-2023	12-31-2023	200.00
21564	WESTEX CONNECT	C	12-11-2023	12-31-2023	1,500.00
21565	THOMAS REUTERS	C	12-11-2023	12-31-2023	699.00
21566	UNITED STATES TREASURY	C	12-12-2023	12-31-2023	16,864.47
21567	BULLDOG FLOOR CLEANING LLC	C	12-13-2023	12-31-2023	2,035.00
21568	T S CONSTRUCTION	C	12-12-2023	12-31-2023	47,600.00
21569	AIRGAS USA, LLC	C	12-13-2023	12-31-2023	234.06
21570	ALENCO COMMUNICATIONS INC.	C	12-13-2023	12-31-2023	169.95
21571	ALL AMERICAN DOORS INC.	C	12-13-2023	12-31-2023	220.00
21572	AT&T	C	12-13-2023	12-31-2023	1,601.58
21573	AT&T MOBILITY	C	12-13-2023	12-31-2023	707.39
21574	BEN E KEITH	C	12-13-2023	12-31-2023	1,027.37
21575	COOPER OIL CO INC	C	12-13-2023	12-31-2023	1,100.52

DECEMBER 2023

Status Key: C=CASHED I=ISSUED V=VOIDED E=Empty (Not Used)

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CHECK	NAME-OF-PAYEE	S	ISS-DT	CHG-DT	AMOUNT
21576	CREATIVE GRAPHIC SOLUTIONS	C	12-13-2023	12-31-2023	380.00
21577	DE LAGE LANDEN	C	12-13-2023	12-31-2023	532.13
21578	DE LAGE LANDEN	C	12-13-2023	12-31-2023	2,886.32
21579	DE LAGE LANDEN	C	12-13-2023	12-31-2023	1,168.92
21580	DEXTER ELROD	C	12-13-2023	12-31-2023	167.96
21581	DIRECTV	C	12-13-2023	12-31-2023	189.98
21582	DOUBLE MOUNTAIN CHRONICLE	C	12-13-2023	12-31-2023	280.00
21583	ELECTION SYSTEMS & SOFTWARE INC.	C	12-13-2023	12-31-2023	5,169.62
21584	FIRST BAPTIST CHURCH	C	12-13-2023	12-31-2023	950.11
21585	LEE'S SERVICE AUTO PARTS	C	12-13-2023	12-31-2023	837.80
21586	LINDE GAS & EQUIPMENT INC.	C	12-13-2023	12-31-2023	215.72
21587	LINGO COMMUNICATIONS	C	12-13-2023	12-31-2023	83.71
21588	MARLA HANKS, CLERK	I	12-13-2023	12-13-2023	25.00
21589	MJT AND SONS CONSTRUCTION LLC.	C	12-13-2023	12-31-2023	2,480.00
21590	QUARLES PETROLEUM	C	12-13-2023	12-31-2023	146.78
21591	QUILL	C	12-13-2023	12-31-2023	143.91
21592	RED DOG RADIOS, LLC	C	12-13-2023	12-31-2023	7,895.90
21593	RELX INC.	C	12-13-2023	12-31-2023	198.00
21594	REPUBLIC SERVICES	C	12-13-2023	12-31-2023	67.77
21595	TRIANGLE TIRE SERVICE	C	12-13-2023	12-31-2023	143.99
21596	WEST TEXAS JUSTICE OF THE PEACE	I	12-13-2023	12-13-2023	250.00
21597	QUILL	C	12-13-2023	12-31-2023	497.07
21598	UNITED STATES TREASURY	C	12-13-2023	12-31-2023	68.86
21599	CARD SERVICE CENTER- FC	C	12-18-2023	12-31-2023	3,803.85
21600	CARD SERVICE CENTER- FCS	C	12-18-2023	12-31-2023	1,542.74
21601	ATMOS ENERGY	C	12-19-2023	12-31-2023	998.67
21602	ATMOS ENERGY	C	12-19-2023	12-31-2023	114.20
21603	BIG COUNTRY ELECTRIC COOP	C	12-19-2023	12-31-2023	596.00
21604	FRANKLIN & SON INC.	C	12-19-2023	12-31-2023	90.00
21605	FREEPOINT ENERGY SOLUTIONS LLC	C	12-19-2023	12-31-2023	2,735.16
21606	HUDSON ENERGY	C	12-19-2023	12-31-2023	161.42
21607	RICKY ADKISSON	C	12-19-2023	12-31-2023	43.50
21608	ROBY FIRE DEPARTMENT	C	12-19-2023	12-31-2023	250.00
21609	THOMAS POHLMAN	I	12-19-2023	12-19-2023	47.22
21610	FIRST NATIONAL BANK OF OMAHA	C	12-19-2023	12-31-2023	2,157.37
21611	FIRST NATIONAL BANK OF OMAHA	C	12-19-2023	12-31-2023	2,582.25
21612	TX CHILD SUPPORT SDU	C	12-20-2023	12-31-2023	242.31
21613	UNITED STATES TREASURY	C	12-21-2023	12-31-2023	16,000.82
21614	TCDRS	I	12-28-2023	12-28-2023	23,392.67

DECEMBER 2023

Status Key: C=CASHED I=ISSUED V=VOIDED E=Empty (Not Used)

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UN-POSTED CHECKS	0	0.00
CHECKS ISSUED	5	28,194.89
CHECKS CASHED	87	238,859.58
VOID CHECKS	5	3,813.90
TOTAL	97	270,868.37



FISHER COUNTY

State of Financial Condition

January 8, 2024

COUNTY JUDGE

KEN HOLT

COMMISSIONERS

<i>PRECINCT#1</i>	<i>GORDON PIPPIN</i>
<i>PRECINCT#2</i>	<i>DEXTER ELROD</i>
<i>PRECINCT#3</i>	<i>PRESTON MARTIN</i>
<i>PRECINCT#4</i>	<i>MICAH EVANS</i>

FISHER COUNTY AUDITOR
P.O. BOX 430
Roby, Tx 79543



January 4, 2024

To The Honorable, Glen Harrison, Presiding Judge of the 32nd Judicial District Court
&
To The Honorable Commissioners' Court of Fisher County Texas:

Ken Holt
Gordon Pippin
Dexter Elrod
Preston Martin
Micah Evans

County Judge
Commissioner #1
Commissioner #2
Commissioner #3
Commissioner #4

Gentlemen:

In compliance with Sec. 114.025, Local Government Code, I herewith present my monthly report on the financial condition of Fisher County, setting forth all the facts of interest and showing further the condition of each account on the books.

Respectfully submitted,


Becky Maudin
County Auditor

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
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REPORTING FUND: 0010 GENERAL FUND

EFFECTIVE MONTH - 01

0100 GENERAL FUND CASH ACCOUNTS

10-100-100	CFC: GENERAL FUND				872,394.63	760.51	641,943.62	
10-100-115	TEX POOL MONEY MARKET				576,846.67	0.00	5,331,887.58	
10-100-130	MONEY MARKET CHECKING				0.00	0.00	0.00	
10-100-185	DUE FROM I&S FUND				0.00	0.00	133,602.02	
10-100-201	CERTIFICATE OF DEPOSIT - 1				158,415.73-	0.00	0.00	
10-100-202	CERTIFICATE OF DEPOSIT - 2				158,415.73-	0.00	0.00	
10-100-203	CERTIFICATE OF DEPOSIT - 3				158,415.73-	0.00	0.00	
10-100-204	CERTIFICATE OF DEPOSIT - 4				158,415.73-	0.00	0.00	
10-100-205	CERTIFICATE OF DEPOSIT - 5				158,415.73-	0.00	0.00	
10-100-206	CERTIFICATE OF DEPOSIT - 6				262,784.92-	0.00	0.00	
10-100-230	DISTRICT CLERK EFILE				296.79	58.00	390.71	
10-100-231	COUNTY CLERK EFILE				773.86	170.00	2,114.47	
10-100-232	JP CREDIT CARD				395.87-	183.20	2,868.21	
10-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	102,558.13	
10-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	23,268.23-	
10-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
GENERAL FUND CASH ACCOUNTS					395,052.51	1,171.71	6,192,096.51	

0300 GENERAL FUND REVENUE ACCTS

10-300-100	ADVALOREM TAXES	3,073,651.00	3,073,651.00		807,344.57	0.00	2,266,306.43	26
10-300-102	RESERVE FUNDS	0.00	0.00		0.00	0.00	0.00	
10-300-105	DELINQUENT ADVALOREM TAXES	0.00	0.00		0.00	0.00	0.00	
10-300-109	CREDIT CARD INTEREST EARNED	216.00	216.00		89.05	0.00	126.95	41
10-300-149	APPRAISAL DIST EXCESS REFUND	0.00	0.00		0.00	0.00	0.00	
10-300-150	OTHER INCOME	17,000.00	17,000.00		0.00	0.00	17,000.00	00
10-300-151	TAX COLLECTOR ANNUAL SALES TAX COMM	7,000.00	7,000.00		0.00	0.00	7,000.00	00
10-300-152	MISC REIMBURSEMENTS	3,300.00	3,300.00		0.00	0.00	3,300.00	00
10-300-153	DPS REIMBURSE PHONE& INTERNET	0.00	0.00		0.00	0.00	0.00	
10-300-180	INTEREST EARNED	66,000.00	66,000.00		76,596.06	81.41	10,596.06+	116
10-300-185	INSURANCE PROCEEDS	1,900.00	1,900.00		39,509.12	0.00	37,609.12+	79
10-300-190	INTEREST EARNED. CD'S	10,000.00	10,000.00		2,207.63	0.00	7,792.37	22
10-300-195	INSURANCE REMBURSEMENTS	0.00	0.00		0.00	0.00	0.00	
10-300-200	COUNTY RESTITUTION INCOME	8,000.00	8,000.00		138.40	0.00	7,861.60	02
10-300-204	OIL & GAS INCOME	29,000.00	29,000.00		13,849.23	0.00	15,150.77	48
10-300-205	WIND ABATEMENT DONATION	0.00	0.00		0.00	0.00	0.00	
10-300-206	NSF INCOME	0.00	0.00		0.00	0.00	0.00	
10-300-214	COURT APPT ATTY - C & D CLERK	1,900.00	1,900.00		100.00	0.00	1,800.00	05
10-300-216	JUROR REIMBURSEMENT	1,650.00	1,650.00		1,898.00	0.00	248.00+	115
10-300-218	TX-TF-IND DEFENSE GRANT 2019	5,100.00	5,100.00		16,735.00	0.00	11,635.00+	328
10-300-222	AD LITEM TAX SUITS	0.00	0.00		0.00	0.00	0.00	
10-300-224	OUT OF COUNTY SHERIFF CITATIONS	0.00	0.00		0.00	0.00	0.00	
10-300-225	OUT OF COUNTY SHERIFF SERVICE	500.00	500.00		200.00	0.00	300.00	40
10-300-226	INSURANCE BUILDING REPAIRS	0.00	0.00		0.00	0.00	0.00	
10-300-228	UNCLAIMED PROPERTY REFUND	2,000.00	2,000.00		0.00	0.00	2,000.00	00
10-300-229	VOL FIRE DEPT DONATIONS	0.00	0.00		0.00	0.00	0.00	
10-300-230	TOBACCO SETTLEMENT INCOME	0.00	0.00		0.00	0.00	0.00	
10-300-231	FISHER COUNTY SHERIFF'S POSSE	1.00	1.00		0.00	0.00	1.00	00
10-300-232	WIND FARM TAX ABATEMENTS	750,000.00	750,000.00		0.00	0.00	750,000.00	00
10-300-236	SHERIFF MISC INCOME	2,000.00	2,000.00		0.00	0.00	2,000.00	00
10-300-241	SHERIFF SALE INCOME	0.00	0.00		0.00	0.00	0.00	
10-300-713	BUILDING RENT - APPRAISAL DIST	10.00	10.00		0.00	0.00	10.00	00
GENERAL FUND REVENUE ACCTS		3,979,228.00	3,979,228.00	0.00	958,667.06	81.41	3,020,560.94	24

0310 FEES OF OFFICE

10-310-400	FEES - COUNTY JUDGE	700.00	700.00		20.00	0.00	680.00	03
10-310-410	FEES - COUNTY CLERK	70,000.00	70,000.00		14,811.11	634.20	55,188.89	21
10-310-420	FEES - COUNTY & DISTRICT COURT	120.00	120.00		0.00	0.00	120.00	00
10-310-425	FEES - DISTRICT CLERK	16,000.00	16,000.00		1,532.25	58.00	14,467.75	10
10-310-426	FEES - DIST CLERK TAX RESEARCH	1,000.00	1,000.00		256.70	0.00	743.30	26
10-310-430	FEES - JP #1	55,000.00	55,000.00		5,092.71	183.20	49,907.29	09
10-310-432	FEES - JP ATTY-DELINQUENT COL	5,000.00	5,000.00		1,492.95	0.00	3,507.05	30
10-310-433	FEES - JP WRIT OF POSSESS	300.00	300.00		0.00	0.00	300.00	00
10-310-434	FEES - JP FINE TRUANCY - CHILD SAFE	45.00	45.00		0.00	0.00	45.00	00
10-310-435	FEES - JP TRUANCY FINE	50.00	50.00		0.00	0.00	50.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT	
REPORTING FUND: 0010 GENERAL FUND							EFFECTIVE MONTH - 01		
10-310-440	FEES - COUNTY ATTORNEY	200.00	200.00		0.00	0.00	200.00	00	
10-310-445	FEES - TAX COLLECTOR	8,400.00	8,400.00		1,982.00	159.90	6,418.00	24	
10-310-447	FEES - TITLE	1,000.00	1,000.00		440.00	55.00	560.00	44	
10-310-448	FEES - LIQUOR LICENSE	0.00	0.00		0.00	0.00	0.00		
10-310-450	FEES - FAMILY PROTECTION	0.00	0.00		0.00	0.00	0.00		
10-310-451	FEES - CHILD CARE	0.00	0.00		0.00	0.00	0.00		
10-310-455	FEES - SHERIFF	5,250.00	5,250.00		1,720.00	0.00	3,530.00	33	
10-310-465	FEES - COUNTY COURT AT LAW JUDGE	0.00	0.00		0.00	0.00	0.00		
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	FEES OF OFFICE	163,065.00	163,065.00	0.00	27,347.72	1,090.30	135,717.28	17	
0320 STATE SUPPLEMENTS									
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10-320-405	SUPPLEMENT - COUNTY JUDGE	25,200.00	25,200.00		10,050.00	0.00	15,150.00	40	
10-320-420	SUPPLEMENT - COUNTY ATTORNEY	25,666.00	25,666.00		0.00	0.00	25,666.00	00	
10-320-425	SUPPLMENT - SHERIFF DEPT & LEC	0.00	0.00		0.00	0.00	0.00		
10-320-430	SUPPLEMENT - COUNTY & DISTRICT ATTO	0.00	0.00		0.00	0.00	0.00		
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	STATE SUPPLEMENTS	50,866.00	50,866.00	0.00	10,050.00	0.00	40,816.00	20	
0400 COUNTY JUDGE									
=====									
10-400-100	SALARY - COUNTY JUDGE	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23	
10-400-105	COUNTY JUDGE - STATE SUPPLEMENT	25,200.00	25,200.00	0.00	5,815.38	0.00	19,384.62	23	
10-400-109	SALARY - TRAVEL STIPEND	2,000.00	2,000.00	0.00	461.52	0.00	1,538.48	23	
10-400-110	SALARY - ADMINISTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	7,392.00	0.00	24,648.00	23	
10-400-115	LONGEVITY PAY	2,250.00	2,250.00	0.00	0.00	0.00	2,250.00	00	
10-400-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00		
10-400-200	FICA EXPENSE	7,996.00	7,996.00	0.00	1,838.22	0.00	6,157.78	23	
10-400-202	TCDRS GROUP TERM LIFE	600.00	600.00	0.00	132.66	0.00	467.34	22	
10-400-205	RETIREMENT	8,603.00	8,603.00	0.00	1,985.10	0.00	6,617.90	23	
10-400-210	MEDICAL INSURANCE	22,170.00	22,170.00	0.00	5,487.96	0.00	16,682.04	25	
10-400-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	150.00	0.00	3,150.00	05	
10-400-305	SUPPLIES	2,000.00	2,000.00	502.72	380.00	0.00	1,117.28	44	
10-400-310	COMMUNICATIONS	700.00	700.00	0.00	125.51	0.00	574.49	18	
10-400-315	BONDS & NOTARY	1,420.00	1,420.00	0.00	0.00	0.00	1,420.00	00	
10-400-325	SCHOOL & DUES	475.00	475.00	0.00	400.00	0.00	75.00	84	
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	COUNTY JUDGE	153,745.00	153,745.00	502.72	34,320.11	0.00	118,922.17	23	
0410 COUNTY CLERK									
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10-410-100	SALARY - COUNTY CLERK	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23	
10-410-105	LONGEVITY PAY	3,600.00	3,600.00	0.00	0.00	0.00	3,600.00	00	
10-410-110	SALARY - ADMINISTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	7,392.00	0.00	24,648.00	23	
10-410-115	PHONE ALLOWANCE	360.00	360.00	0.00	83.04	0.00	276.96	23	
10-410-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00		
10-410-200	FICA EXPENSE	6,220.00	6,220.00	0.00	1,371.37	0.00	4,848.63	22	
10-410-202	TCDRS GROUP TERM LIFE	460.00	460.00	0.00	98.62	0.00	361.38	21	
10-410-205	RETIREMENT	6,690.00	6,690.00	0.00	1,475.35	0.00	5,214.65	22	
10-410-210	MEDICAL INSURANCE	22,170.00	22,170.00	0.00	5,261.63	0.00	16,908.37	24	
10-410-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	298.10	0.00	3,298.10	10	
10-410-305	SUPPLIES	2,060.00	2,060.00	444.19	547.90	0.00	1,067.91	48	
10-410-315	BONDS	280.00	280.00	0.00	0.00	0.00	280.00	00	
10-410-325	ELECTION SCHOOL	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00	00	
10-410-330	SOFTWARE MAINTENANCE	11,820.00	11,820.00	0.00	12,805.00	0.00	985.00	108	
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	COUNTY CLERK	135,991.00	135,991.00	444.19	39,188.57	0.00	96,358.24	29	
0420 DISTRICT CLERK									
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10-420-100	SALARY - DISTRICT CLERK	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23	
10-420-115	LONGEVITY	1,050.00	1,050.00	0.00	0.00	0.00	1,050.00	00	
10-420-120	SALARY - ADMINISTRATIVE ASSISTANT	10,920.00	10,920.00	0.00	2,683.75	0.00	8,236.25	25	
10-420-200	FICA EXPENSE	4,380.00	4,380.00	0.00	989.34	0.00	3,390.66	23	
10-420-202	TCDRS GROUP TERM LIFE	330.00	330.00	0.00	72.08	0.00	257.92	22	
10-420-205	RETIREMENT	4,710.00	4,710.00	0.00	1,078.57	0.00	3,631.43	23	
10-420-210	MEDICAL INSURANCE	11,080.00	11,080.00	0.00	2,743.98	0.00	8,336.02	25	
10-420-300	TRAVEL/SCHOOL/TUITION/DUES	3,000.00	3,000.00	248.69	611.47	0.00	2,139.84	29	
10-420-305	SUPPLIES	2,000.00	2,000.00	462.46	785.95	0.00	751.59	62	

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT	
REPORTING FUND: 0010 GENERAL FUND							EFFECTIVE MONTH - 01		
10-420-315	BONDS	250.00	250.00	0.00	0.00	0.00	250.00	00	
10-420-320	SOFTWARE MAINTENANCE	3,960.00	3,960.00	0.00	4,620.00	0.00	660.00	117	
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	DISTRICT CLERK	86,971.00	86,971.00	711.15	24,036.90	0.00	62,222.95	28	
0430 JUSTICE OF THE PEACE #1									
=====									
10-430-100	SALARY - JUSTICE OF THE PEACE #1	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23	
10-430-105	LONGEVITY PAY	1,050.00	1,050.00	0.00	0.00	0.00	1,050.00	00	
10-430-109	SALARY - TRAVEL STIPEND	3,000.00	3,000.00	0.00	692.28	0.00	2,307.72	23	
10-430-110	SALARY - ADMINISTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	7,392.00	0.00	24,648.00	23	
10-430-115	PHONE ALLOWANCE	360.00	360.00	0.00	83.04	0.00	276.96	23	
10-430-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00		
10-430-200	FICA EXPENSE	6,260.00	6,260.00	0.00	1,386.60	0.00	4,873.40	22	
10-430-202	TCDRS GROUP TERM LIFE	470.00	470.00	0.00	102.42	0.00	367.58	22	
10-430-205	RETIREMENT	6,740.00	6,740.00	0.00	1,532.34	0.00	5,207.66	23	
10-430-210	MEDICAL INSURANCE	22,170.00	22,170.00	0.00	5,487.96	0.00	16,682.04	25	
10-430-300	TRAVEL/SCHOOL/TUITION/DUES	3,000.00	3,000.00	70.00	250.00	0.00	2,680.00	11	
10-430-305	SUPPLIES	2,000.00	2,000.00	13.95	0.00	0.00	1,986.05	01	
10-430-310	COMMUNICATIONS	700.00	700.00	0.00	125.51	0.00	574.49	18	
10-430-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00	
10-430-320	VIDEO MAGISTRATE OR LAW BOOKS	3,640.00	3,640.00	0.00	90.00	0.00	3,550.00	02	
10-430-330	SOFTWARE MAINTENANCE	5,100.00	5,100.00	0.00	2,750.00	0.00	2,350.00	54	
10-430-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00		
10-430-337	GOVERNMENT FORMS & SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00		
10-430-350	OUT OF COUNTY SHERIFF CITATIONS	200.00	200.00	0.00	0.00	0.00	200.00	00	
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	JUSTICE OF THE PEACE #1	132,221.00	132,221.00	83.95	30,343.91	0.00	101,793.14	23	
0450 DISTRICT ATTORNEY									
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10-450-105	SALARY - DISTRICT ATTORNEY	3,009.00	3,009.00	0.00	668.52	0.00	2,340.48	22	
10-450-110	SALARY - ASSISTANT D.A.	8,382.00	8,382.00	0.00	1,842.00	0.00	6,540.00	22	
10-450-130	SALARY - D.A. SECRETARY	6,688.00	6,688.00	0.00	1,543.14	0.00	5,144.86	23	
10-450-132	SALARY - ASST D.A. SECRETARY	6,688.00	6,688.00	0.00	1,543.14	0.00	5,144.86	23	
10-450-134	SALARY - D.A. INVESTIGATOR	8,317.00	8,317.00	0.00	1,760.28	0.00	6,556.72	21	
10-450-135	SALARY - 2ND D.A. INVESTIGATOR	14,381.00	14,381.00	0.00	3,043.62	0.00	11,337.38	21	
10-450-136	CRIME VICTIM EXPENSE	10,000.00	10,000.00	0.00	2,307.72	0.00	7,692.28	23	
10-450-200	FICA EXPENSE	4,000.00	4,000.00	0.00	972.30	0.00	3,027.70	24	
10-450-202	TCDRS GROUP TERM LIFE	350.00	350.00	0.00	69.84	0.00	280.16	20	
10-450-205	RETIREMENT	3,700.00	3,700.00	0.00	1,045.98	0.00	2,654.02	28	
10-450-210	MEDICAL INSURANCE	11,000.00	11,000.00	0.00	0.00	0.00	11,000.00	00	
10-450-300	TRAVEL	1,200.00	1,200.00	0.00	0.00	0.00	1,200.00	00	
10-450-305	SUPPLIES	1,128.00	1,128.00	0.00	0.00	0.00	1,128.00	00	
10-450-365	CRIME VICTIMS EXPENSE	1,400.00	1,400.00	0.00	0.00	0.00	1,400.00	00	
10-450-538	LEGAL STATEMENTS OF FACT	7,500.00	7,500.00	0.00	0.00	0.00	7,500.00	00	
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	DISTRICT ATTORNEY	87,743.00	87,743.00	0.00	14,796.54	0.00	72,946.46	17	
0460 COUNTY ATTORNEY									
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10-460-100	SALARY - COUNTY ATTORNEY	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23	
10-460-105	COUNTY ATTY - STATE SUPPLEMENT	25,666.00	25,666.00	0.00	5,922.90	0.00	19,743.10	23	
10-460-110	SALARY - ADMINISTRATIVE ASSISTANT	10,500.00	10,500.00	0.00	2,520.00	0.00	7,980.00	24	
10-460-115	LONGEVITY PAY	900.00	900.00	0.00	0.00	0.00	900.00	00	
10-460-200	FICA EXPENSE	6,120.00	6,120.00	0.00	1,445.40	0.00	4,674.60	24	
10-460-202	TCDRS GROUP TERM LIFE	460.00	460.00	0.00	103.93	0.00	356.07	23	
10-460-205	RETIREMENT	6,590.00	6,590.00	0.00	1,555.05	0.00	5,034.95	24	
10-460-210	MEDICAL INSURANCE	11,080.00	11,080.00	0.00	2,743.98	0.00	8,336.02	25	
10-460-300	TRAVEL/SCHOOL/TUITION	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00	
10-460-305	SUPPLIES	2,000.00	2,000.00	98.58	25.98	0.00	1,875.44	06	
10-460-310	COMMUNICATIONS	700.00	700.00	0.00	125.51	0.00	574.49	18	
10-460-315	BONDS	250.00	250.00	0.00	0.00	0.00	250.00	00	
10-460-370	ELECTRONIC FORMS/ LEGAL RESEARCH	2,000.00	2,000.00	198.00	396.00	0.00	1,406.00	30	
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	COUNTY ATTORNEY	114,557.00	114,557.00	296.58	25,290.51	0.00	88,969.91	22	

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND							EFFECTIVE MONTH - 01	
0470 MAINTENANCE - BUILDING & GROUNDS								
10-470-305	SUPPLIES	6,000.00	6,000.00	420.14	1,539.27	0.00	4,040.59	33
10-470-336	LAST YEARS BILL 2021	0.00	0.00	0.00	0.00	0.00	0.00	
10-470-375	COURTHOUSE MAINTENANCE	20,000.00	20,000.00	233.50	5,663.64	0.00	14,102.86	29
10-470-376	EXTERMINATOR SERVICES	5,000.00	5,000.00	350.00	700.00	0.00	3,950.00	21
10-470-380	UTILITIES	50,000.00	50,000.00	257.09	7,891.42	0.00	41,851.49	16
10-470-385	REPAIRS - BUILDINGS	10,000.00	10,000.00	200.00	2,562.25	0.00	7,237.75	28
10-470-387	REPAIRS - AC AND HEATING	6,000.00	6,000.00	0.00	327.00	0.00	5,673.00	05
10-470-390	REPAIRS - FC LAW ENFORCEMENT CENTER	2,000.00	2,000.00	0.00	800.00	0.00	1,200.00	40
10-470-392	REPAIRS - EXTENSION SERVICES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-470-395	REPAIRS - YARD SERVICES	8,400.00	8,400.00	0.00	1,600.00	0.00	6,800.00	19
10-470-397	REPAIRS - HISTORICAL SOCIETY	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00	00
MAINTENANCE - BUILDING & GROUNDS		112,400.00	112,400.00	1,460.73	21,083.58	0.00	89,855.69	20
0480 COUNTY AUDITOR								
10-480-100	SALARY - COUNTY AUDITOR	50,565.00	50,565.00	0.00	11,668.80	0.00	38,896.20	23
10-480-110	SALARY - ASSISTANT AUDITOR	32,686.00	32,686.00	0.00	7,542.90	0.00	25,143.10	23
10-480-115	LONGEVITY PAY	1,050.00	1,050.00	0.00	0.00	0.00	1,050.00	00
10-480-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00	
10-480-120	SALARY - ADMINSTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	2,144.45	0.00	29,895.55	07
10-480-200	FICA EXPENSE	8,930.00	8,930.00	0.00	1,633.74	0.00	7,296.26	18
10-480-202	TCDRS GROUP TERM LIFE	670.00	670.00	0.00	117.45	0.00	552.55	18
10-480-205	RETIREMENT	9,600.00	9,600.00	0.00	1,757.61	0.00	7,842.39	18
10-480-210	MEDICAL INSURANCE	33,253.00	33,253.00	0.00	5,487.96	0.00	27,765.04	17
10-480-300	TRAVEL/TUITION/DUES	4,000.00	4,000.00	1,039.87	638.04	0.00	2,322.09	42
10-480-305	SUPPLIES	2,000.00	2,000.00	211.46	333.89	0.00	1,454.65	27
10-480-310	COMMUNICATIONS - IPAD EXPENSE	1,250.00	1,250.00	0.00	353.49	0.00	896.51	28
10-480-315	BONDS & NOTARY	150.00	150.00	0.00	0.00	0.00	150.00	00
10-480-400	NEW EQUIPMENT	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
COUNTY AUDITOR		177,194.00	177,194.00	1,251.33	31,678.33	0.00	144,264.34	19
0490 COUNTY TREASURER								
10-490-100	SALARY - COUNTY TREASURER	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23
10-490-105	LONGEVITY PAY	0.00	0.00	0.00	0.00	0.00	0.00	
10-490-110	SALARY - ADMINISTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	7,392.00	0.00	24,648.00	23
10-490-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00	
10-490-200	FICA EXPENSE	5,920.00	5,920.00	0.00	1,365.00	0.00	4,555.00	23
10-490-202	TCDRS GROUP TERM LIFE	440.00	440.00	0.00	98.16	0.00	341.84	22
10-490-205	RETIREMENT	6,360.00	6,360.00	0.00	1,468.50	0.00	4,891.50	23
10-490-210	MEDICAL INSURANCE	22,170.00	22,170.00	0.00	2,743.98	0.00	19,426.02	12
10-490-300	TRAVEL/SCHOOL/TUITIONS/DUES	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
10-490-305	SUPPLIES	2,000.00	2,000.00	82.00	0.00	0.00	1,918.00	04
10-490-315	BONDS	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00	00
10-490-400	NEW EQUIPMENT	1,000.00	1,000.00	0.00	97.98	0.00	902.02	10
COUNTY TREASURER		120,221.00	120,221.00	82.00	23,617.38	0.00	96,521.62	20
0500 TAX ASSESSOR/COLLECTOR								
10-500-100	SALARY - TAX COLLECTOR	45,291.00	45,291.00	0.00	10,451.76	0.00	34,839.24	23
10-500-105	LONGEVITY PAY	5,400.00	5,400.00	0.00	0.00	0.00	5,400.00	00
10-500-110	SALARY - ADMINISTRATIVE ASSISTANT	32,040.00	32,040.00	0.00	7,422.80	0.00	24,617.20	23
10-500-115	VOTER REGISTRAR	350.00	350.00	190.00	0.00	0.00	160.00	54
10-500-118	ADMINISTRATIVE ASSISTANT OVERTIME	0.00	0.00	0.00	0.00	0.00	0.00	
10-500-200	FICA EXPENSE	6,330.00	6,330.00	0.00	1,367.36	0.00	4,962.64	22
10-500-202	TCDRS GROUP TERM LIFE	470.00	470.00	0.00	98.33	0.00	371.67	21
10-500-205	RETIREMENT	6,810.00	6,810.00	0.00	1,471.04	0.00	5,338.96	22
10-500-210	MEDICAL INSURANCE	22,170.00	22,170.00	0.00	5,426.40	0.00	16,743.60	24
10-500-300	TRAVEL	3,000.00	3,000.00	0.00	724.74	0.00	2,275.26	24
10-500-305	SUPPLIES	1,500.00	1,500.00	1,213.39	12.73	0.00	299.34	80
10-500-315	BONDS	450.00	450.00	0.00	50.00	0.00	400.00	11
10-500-335	SUBCONTRACTOR	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
TAX ASSESSOR/COLLECTOR		124,811.00	124,811.00	1,403.39	26,999.70	0.00	96,407.91	23

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND		EFFECTIVE MONTH - 01						
0530 NON DEPARTMENTAL								
10-530-200	FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-202	TCDRS GROUP TERM LIFE	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-205	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-210	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-305	SUPPLIES	2,500.00	2,500.00	688.27	562.73	0.00	1,249.00	50
10-530-310	COMMUNICATIONS	25,000.00	25,000.00	493.44	4,480.07	0.00	20,026.49	20
10-530-311	SOFTWARE FOR AUDITOR & TREASURER	12,000.00	12,000.00	0.00	0.00	0.00	12,000.00	00
10-530-335	FISHER COMMUNITY THINK TANK	9,000.00	9,000.00	0.00	2,675.03	0.00	6,324.97	30
10-530-415	MISCELLANEOUS REIMBURSEMENTS	300.00	300.00	0.00	0.00	0.00	300.00	00
10-530-418	MISCELLANEOUS EXPENSE	12,000.00	12,000.00	0.00	1,771.85	0.00	10,228.15	15
10-530-426	COUNTY RESTITUTION EXPENSE	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00	00
10-530-427	TAX COLLECTOR REG FEE REFUND	60.00	60.00	0.00	0.00	0.00	60.00	00
10-530-428	JP FINE TRUANCY REIMB - ROBY CISD	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-429	JP FINE TRUANCY REIMB - ROTAN ISD	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-430	BANK CHARGES	200.00	200.00	0.00	0.00	0.00	200.00	00
10-530-436	REDISTRICTING CENUS	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	00
10-530-445	PAPER & POSTAGE	10,000.00	10,000.00	549.88	1,294.67	0.00	8,155.45	18
10-530-446	LEASE PRINCIPAL PAYMENTS	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-447	LEASE INTEREST PAYMENTS	0.00	0.00	0.00	0.00	0.00	0.00	
10-530-450	ANIMAL CONTROL	250.00	250.00	0.00	0.00	0.00	250.00	00
10-530-455	LEGAL FEES	4,500.00	4,500.00	0.00	0.00	0.00	4,500.00	00
10-530-458	GAME WARDEN TRAINING	500.00	500.00	0.00	0.00	0.00	500.00	00
10-530-460	EMERGENCY MANAGEMENT COORDINATOR	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00	00
10-530-462	NSF EXPENSE	150.00	150.00	0.00	0.00	0.00	150.00	00
10-530-467	SUPPLEMENTAL DEATH BENEFITS	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	00
10-530-470	WORKERS COMP INSURANCE	25,000.00	25,000.00	0.00	0.00	0.00	25,000.00	00
10-530-472	UNEMPLOYMENT INSURANCE	15,000.00	15,000.00	0.00	94.59	0.00	14,905.41	01
10-530-477	OUTSIDE AUDITOR	28,000.00	28,000.00	0.00	0.00	0.00	28,000.00	00
10-530-480	DUES & FEES - COG MATCH	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
10-530-482	LIABILITY INSURANCE	111,000.00	111,000.00	38,652.00	0.00	0.00	72,348.00	35
10-530-485	LEGAL ADS	5,000.00	5,000.00	0.00	522.36	0.00	4,477.64	10
10-530-486	RURAL FIRE DEPT FUEL EXPENSE	10,500.00	10,500.00	0.00	1,640.51	0.00	8,859.49	16
10-530-487	RURAL FIRE EQUIPMENT	13,000.00	13,000.00	0.00	0.00	0.00	13,000.00	00
10-530-488	RURAL FIRE SCHOOL	2,500.00	2,500.00	0.00	250.00	0.00	2,250.00	10
10-530-489	RURAL FIRE INSURANCE TRUCKS	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-530-490	COUNTY LIBRARIES	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-530-492	INTERLOCAL AGREEMENTS-LUBBOCK	1,000.00	1,000.00	0.00	1,000.00	0.00	0.00	100
10-530-495	D.A. LEGAL STATEMENT OF FACTS	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-530-497	CASH MATCH SENIOR CITIZENS	10,000.00	10,000.00	0.00	4,071.10	0.00	5,928.90	41
10-530-500	DRUG & ALCOHOL TESTING	2,000.00	2,000.00	0.00	180.00	0.00	1,820.00	09
NON DEPARTMENTAL		351,460.00	351,460.00	40,383.59	18,542.91	0.00	292,533.50	17
0540 COUNTY & DISTRICT COURT								
10-540-502	AD LITEM TAX SUITS - T REES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-540-504	ADULT PROBATION SUPPLIES	200.00	200.00	0.00	0.00	0.00	200.00	00
10-540-506	JUVENILE OFFICER EXPENSES	24,000.00	24,000.00	12,604.90	0.00	0.00	11,395.10	53
10-540-508	GRAND JURY	4,500.00	4,500.00	0.00	1,200.00	0.00	3,300.00	27
10-540-510	PETIT JURY	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
10-540-512	J.P. JURY	100.00	100.00	0.00	0.00	0.00	100.00	00
10-540-513	J.P. ATTORNEY COLLECTIONS	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-540-514	JURY LODGING & MEALS	600.00	600.00	0.00	0.00	0.00	600.00	00
10-540-515	COURT APPOINTED COUNTY COURT	3,000.00	3,000.00	300.00	0.00	0.00	2,700.00	10
10-540-516	JURY COMMISSION	200.00	200.00	0.00	0.00	0.00	200.00	00
10-540-517	COUNTY COURT VISTING COURT REPORTER	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-540-518	COURT APPOINTED ATTORNEY DISTRICT	33,000.00	33,000.00	650.00	0.00	0.00	32,350.00	02
10-540-519	COURT APPOINTED CPS	15,000.00	15,000.00	0.00	794.25	0.00	14,205.75	05
10-540-520	INTERPRETOR	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-540-521	COURT APPOINTED INVESTIGATOR	1,000.00	1,000.00	0.00	393.75	0.00	606.25	39
10-540-522	PSYCHIATRIC EVALUATION	5,500.00	5,500.00	1,216.00	0.00	0.00	4,284.00	22
10-540-523	COUNTY COURT STANDING COUNSEL	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-540-524	JUVENILE DETENTION	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-540-525	OUT OF COUNTY CITATIONS	180.00	180.00	0.00	0.00	0.00	180.00	00
10-540-526	DA & CA DRUG TESTING	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-540-527	COURT APPOINTED COUNSEL JUVENILE	500.00	500.00	0.00	0.00	0.00	500.00	00
10-540-528	COURT APPOINTED ATTORNEY CC AT LAW	0.00	0.00	0.00	332.50	0.00	332.50	

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND							EFFECTIVE MONTH - 01	
COUNTY & DISTRICT COURT		105,780.00	105,780.00	14,770.90	2,720.50	0.00	88,288.60	17
0550 32ND JUDICIAL								
10-550-100	SALARY - DIST COURT ADMIN	9,429.00	9,429.00	0.00	2,175.90	0.00	7,253.10	23
10-550-105	SALARY - DISTRICT JUDGE	3,009.00	3,009.00	0.00	668.52	0.00	2,340.48	22
10-550-117	SALARY - COURT REPORTER	15,172.00	15,172.00	0.00	3,501.24	0.00	11,670.76	23
10-550-200	FICA EXPENSE	2,105.00	2,105.00	0.00	485.46	0.00	1,619.54	23
10-550-202	TCDRS GROUP TERM LIFE	157.00	157.00	0.00	34.86	0.00	122.14	22
10-550-205	RETIREMENT	2,265.00	2,265.00	0.00	522.30	0.00	1,742.70	23
10-550-210	MEDICAL INSURANCE	2,100.00	2,100.00	0.00	0.00	0.00	2,100.00	00
10-550-300	TRAVEL	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
10-550-305	SUPPLIES	1,127.00	1,127.00	0.00	0.00	0.00	1,127.00	00
10-550-530	7TH ADM REGION ASSESSMENT	569.00	569.00	0.00	568.12	0.00	0.88	100
10-550-532	COURT REPORTER INSURANCE	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00	00
10-550-534	LUNACY COMMITMENT	3,500.00	3,500.00	0.00	0.00	0.00	3,500.00	00
10-550-536	VISITING JUDGE/COURT REPORTER	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00	00
10-550-538	D.J. LEGAL STATEMENT OF FACTS	7,900.00	7,900.00	0.00	0.00	0.00	7,900.00	00
10-550-539	INVESTIGATOR	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00	00
32ND JUDICIAL		53,633.00	53,633.00	0.00	7,956.40	0.00	45,676.60	15
0560 INDIGENT WELFARE								
10-560-560	CHILD CARE	500.00	500.00	0.00	0.00	0.00	500.00	00
10-560-562	DOCTOR'S SERVICES	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00
10-560-563	OUT OF COUNTY COURT COST	400.00	400.00	0.00	0.00	0.00	400.00	00
10-560-564	BURIALS	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-560-566	EMERGENCY AID	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-568	CLOTHING	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-570	MEALS, ROOM, CARE	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-572	HOSPITAL	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-574	MEDICAL BILLS	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-576	MEDICAL SUPPLIES	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-579	AUTOPSY EXPENSE	7,500.00	7,500.00	0.00	0.00	0.00	7,500.00	00
INDIGENT WELFARE		16,500.00	16,500.00	0.00	0.00	0.00	16,500.00	00
0580 COUNTY SHERIFF								
10-580-100	SALARY - SHERIFF	53,460.00	53,460.00	0.00	12,336.90	0.00	41,123.10	23
10-580-105	LONGEVITY PAY	0.00	0.00	0.00	0.00	0.00	0.00	
10-580-108	SALARY - CHIEF DEPUTY	50,343.00	50,343.00	0.00	12,959.52	0.00	37,383.48	26
10-580-109	SALARY - PATROL SERGEANT	48,702.00	48,702.00	0.00	11,132.10	0.00	37,569.90	23
10-580-110	SALARY - FULL TIME DEPUTIES	152,000.00	152,000.00	0.00	12,463.00	0.00	139,537.00	08
10-580-115	PHONE ALLOWANCE	1,800.00	1,800.00	0.00	0.00	0.00	1,800.00	00
10-580-120	SALARY - PART TIME DEPUTIES	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
10-580-145	SALARY - OVERTIME CHIEF DEPUTY	9,501.00	9,501.00	0.00	1,388.52	0.00	8,112.48	15
10-580-146	SALARY - OVERTIME DEPUTIES FT	26,512.00	26,512.00	0.00	7,375.83	0.00	19,136.17	28
10-580-147	SALARY - OVERTIME PATROL SGT	9,190.00	9,190.00	0.00	1,652.15	0.00	7,537.85	18
10-580-160	SALARY - HOLIDAYS CHIEF DEPUTY	4,093.00	4,093.00	0.00	925.68	0.00	3,167.32	23
10-580-161	SALARY - HOLIDAYS DEPUTIES FT	11,421.00	11,421.00	0.00	801.04	0.00	10,619.96	07
10-580-162	SALARY - HOLIDAYS PATROL SGT	3,959.00	3,959.00	0.00	0.00	0.00	3,959.00	00
10-580-200	FICA EXPENSE	28,763.00	28,763.00	0.00	4,663.85	0.00	24,099.15	16
10-580-202	TCDRS GROUP TERM LIFE	2,200.00	2,200.00	0.00	335.70	0.00	1,864.30	15
10-580-205	RETIREMENT	31,000.00	31,000.00	0.00	5,023.14	0.00	25,976.86	16
10-580-210	MEDICAL INSURANCE	66,508.00	66,508.00	0.00	2,743.98	0.00	63,764.02	04
10-580-300	TRAVEL	3,000.00	3,000.00	1,400.00	625.36	0.00	974.64	68
10-580-305	SUPPLIES & EQUIPMENT	17,000.00	17,000.00	83.56	589.12	0.00	16,327.32	04
10-580-310	COMMUNICATIONS	1,200.00	1,200.00	0.00	530.09	0.00	669.91	44
10-580-315	BONDS & NOTARY	285.00	285.00	0.00	0.00	0.00	285.00	00
10-580-608	VEHICLE EXPENSE	20,000.00	20,000.00	65.51	10,481.20	0.00	9,453.29	53
10-580-609	NEW VEHICLES	54,881.00	54,881.00	0.00	0.00	0.00	54,881.00	00
10-580-616	VEHICLE GAS	43,000.00	43,000.00	0.00	6,015.61	0.00	36,984.39	14
10-580-618	VEHICLE TIRES	0.00	0.00	0.00	0.00	0.00	0.00	
COUNTY SHERIFF		643,818.00	643,818.00	1,549.07	92,042.79	0.00	550,226.14	15

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND						EFFECTIVE MONTH - 01		
0585 FC LAW ENFORCEMENT CENTER								
10-585-105	LONGEVITY PAY	2,400.00	2,400.00	0.00	0.00	0.00	2,400.00	00
10-585-110	SALARY - JAIL ADMINISTRATOR	35,360.00	35,360.00	0.00	7,607.50	0.00	27,752.50	22
10-585-111	SALARY - LEC COOK	24,038.00	24,038.00	0.00	2,962.50	0.00	21,075.50	12
10-585-112	SALARY - JAIL SERGEANT FT	34,341.00	34,341.00	0.00	7,759.70	0.00	26,581.30	23
10-585-113	SALARY - DISPATCH SERGEANT FT	34,341.00	34,341.00	0.00	7,512.05	0.00	26,828.95	22
10-585-115	PHONE ALLOWANCE	2,400.00	2,400.00	0.00	0.00	0.00	2,400.00	00
10-585-142	SALARY - FULL TIME JAILERS	298,404.00	298,404.00	0.00	31,891.96	0.00	266,512.04	11
10-585-144	SALARY - PART TIME JAILERS	0.00	0.00	0.00	0.00	0.00	0.00	
10-585-145	SALARY - OVERTIME JAIL ADMIN	6,630.00	6,630.00	0.00	439.88	0.00	6,190.12	07
10-585-146	SALARY - OVERTIME JAILER/DISPATCH	67,136.00	67,136.00	0.00	4,357.60	0.00	62,778.40	06
10-585-148	SALARY - OVERTIME JAIL SERGEANT	5,794.00	5,794.00	0.00	1,560.47	0.00	4,233.53	27
10-585-149	SALARY - OVERTIME DISPATCH SERGEANT	5,794.00	5,794.00	0.00	619.25	0.00	5,174.75	11
10-585-160	SALARY - HOLIDAY PAY JAIL ADMIN	2,856.00	2,856.00	0.00	612.00	0.00	2,244.00	21
10-585-161	SALARY - HOLIDAY PAY FT JAILERS	24,100.00	24,100.00	0.00	3,060.48	0.00	21,039.52	13
10-585-162	SALARY - HOLIDAY PAY JAIL SERGEANT	2,774.00	2,774.00	0.00	792.48	0.00	1,981.52	29
10-585-163	SALARY - HOLIDAY PAY DISPATCH SERG	2,774.00	2,774.00	0.00	775.97	0.00	1,998.03	28
10-585-200	FICA EXPENSE	41,861.00	41,861.00	0.00	5,301.43	0.00	36,559.57	13
10-585-202	TCDRS GROUP TERM LIFE	3,802.00	3,802.00	0.00	381.24	0.00	3,420.76	10
10-585-205	RETIREMENT	45,035.00	45,035.00	0.00	5,704.52	0.00	39,330.48	13
10-585-210	MEDICAL INSURANCE	133,016.00	133,016.00	0.00	15,161.85	0.00	117,854.15	11
10-585-300	TRAVEL	6,000.00	6,000.00	1,820.50	1,503.32	0.00	5,682.82	05
10-585-305	SUPPLIES	8,700.00	8,700.00	2,891.92	2,278.92	0.00	3,529.16	59
10-585-310	COMMUNICATIONS	20,000.00	20,000.00	0.00	5,201.19	0.00	14,798.81	26
10-585-313	INSPECTIONS & MAINTENCE	7,000.00	7,000.00	3,470.00	3,000.00	0.00	530.00	92
10-585-315	BONDS FOR EMPLOYEES	500.00	500.00	0.00	0.00	0.00	500.00	00
10-585-320	COMPUTER SOFTWARE & MAINTENCE	30,000.00	30,000.00	0.00	7,935.00	0.00	22,065.00	26
10-585-325	CERT TRAINING FOR JAIL STAFF	2,300.00	2,300.00	554.00	117.92	0.00	1,628.08	29
10-585-380	UTILITIES FOR LAW CENTER	60,000.00	60,000.00	5,531.88	7,825.55	0.00	46,642.57	22
10-585-385	LAW CENTER REPAIRS	23,894.00	23,894.00	2,613.00	21,281.00	0.00	0.00	100
10-585-604	NEW HIRE PSYCHIATRIC TESTING	4,200.00	4,200.00	1,628.40	300.00	0.00	2,271.60	46
10-585-605	OUT OF COUNTY HOUSING	10,000.00	10,000.00	1,400.00	7,320.00	0.00	1,280.00	87
10-585-612	INMATE EXPENSE	35,000.00	35,000.00	0.00	1,634.03	0.00	33,365.97	05
10-585-614	INMATE MEDICAL	30,000.00	30,000.00	367.48	0.00	0.00	29,632.52	01
10-585-625	LAW CENTER BUILDING INSURANCE	20,000.00	20,000.00	0.00	0.00	0.00	20,000.00	00
FC LAW ENFORCEMENT CENTER		1,030,450.00	1,030,450.00	20,277.18	151,891.17	0.00	858,281.65	17
0590 EXTENSION AGENT								
10-590-100	SALARY - CEA-AG	17,888.00	17,888.00	0.00	4,128.00	0.00	13,760.00	23
10-590-109	SALARY - TRAVEL STIPEND	6,000.00	6,000.00	0.00	2,307.72	0.00	3,692.28	38
10-590-110	SALARY - ADMINISTRATIVE ASSISTANT	10,500.00	10,500.00	0.00	1,905.00	0.00	8,595.00	18
10-590-200	FICA EXPENSE	2,631.00	2,631.00	0.00	627.86	0.00	2,003.14	24
10-590-202	TCDRS GROUP TERM LIFE	200.00	200.00	0.00	10.47	0.00	189.53	05
10-590-205	RETIREMENT	2,838.00	2,838.00	0.00	156.79	0.00	2,681.21	06
10-590-305	SUPPLIES	2,750.00	2,750.00	0.00	153.00	0.00	2,597.00	06
10-590-642	STOCK SHOW EXPENSE	8,000.00	10,000.00	0.00	605.28	0.00	9,394.72	06
EXTENSION AGENT		50,807.00	52,807.00	0.00	9,894.12	0.00	42,912.88	19
0600 APPRAISAL DISTRICT								
10-600-644	APPRAISAL DISTRICT FEES	150,000.00	150,000.00	0.00	37,000.06	0.00	112,999.94	25
10-600-645	APPRAISAL DISTRICT TAX REFUND	0.00	0.00	0.00	0.00	0.00	0.00	
APPRAISAL DISTRICT		150,000.00	150,000.00	0.00	37,000.06	0.00	112,999.94	25
0610 COUNTY COURT AT LAW								
10-610-654	COUNTY COURT AT LAW JUDGE EXPENSE	11,000.00	11,000.00	0.00	8,163.78	0.00	2,836.22	74
COUNTY COURT AT LAW		11,000.00	11,000.00	0.00	8,163.78	0.00	2,836.22	74
GENERAL FUND								
INCOME TOTALS		4,193,159.00	4,193,159.00		996,064.78	1,171.71	3,197,094.22	24
EXPENSE TOTALS		3,659,302.00	3,661,302.00	83,216.78	599,567.26	0.00	2,978,517.96	19

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND		EFFECTIVE MONTH - 01						
0100 PRECINCT 1 CASH ACCOUNTS								
11-100-100	CFC: ROAD & BRIDGE PRECINCT 1				45,377.42-	939.15	7,547.94	
11-100-185	DUE FROM I&S FUND				0.00	0.00	0.00	
11-100-197	DUE FROM GENERAL FUND				0.00	0.00	0.00	
11-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	3,174.65	
11-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	720.26-	
11-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
PRECINCT 1 CASH ACCOUNTS					45,377.42-	939.15	10,002.33	
0311 REVENUE ACCOUNTS								
11-311-100	ADVALOREM TAXES	170,000.00	170,000.00		0.00	0.00	170,000.00	00
11-311-105	ROAD & BRIDGE	29,235.00	29,235.00		6,324.55	0.00	22,910.45	22
11-311-110	MOTOR VEHICLE REGISTRATION	48,000.00	48,000.00		11,416.59	939.15	36,583.41	24
11-311-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		7,049.11	0.00	6,950.89	50
11-311-125	I&S REVENUE FOR COMM DEB	23,360.00	23,360.00		0.00	0.00	23,360.00	00
11-311-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00	
11-311-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00	
11-311-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00	
11-311-150	OTHER INCOME	0.00	0.00		0.00	0.00	0.00	
11-311-155	RESERVE FUNDS	27,992.63	27,992.63		0.00	0.00	27,992.63	00
11-311-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00	
11-311-165	RESERVE CERTZ FUNDS	0.00	0.00		0.00	0.00	0.00	
11-311-170	INSURANCE PROCEEDS	0.00	0.00		3,485.81	0.00	3,485.81+	
11-311-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
11-311-185	PIPELINE INCOME	5,000.00	5,000.00		2,412.50	0.00	2,587.50	48
REVENUE ACCOUNTS		317,587.63	317,587.63	0.00	30,688.56	939.15	286,899.07	10
0611 EXPENSE ACCOUNTS								
11-611-100	SALARY - COMMISSIONER PCT 1	30,225.00	30,225.00	0.00	6,975.00	0.00	23,250.00	23
11-611-105	LONGEVITY PAY	3,450.00	3,450.00	0.00	0.00	0.00	3,450.00	00
11-611-109	SALARY - TRAVEL STIPEND	10,000.00	10,000.00	0.00	2,307.72	0.00	7,692.28	23
11-611-110	SALARY - ROAD FOREMAN	41,039.00	41,039.00	0.00	9,618.38	0.00	31,420.62	23
11-611-112	SALARY - ROAD HAND	34,445.00	34,445.00	0.00	7,948.80	0.00	26,496.20	23
11-611-115	PHONE ALLOWANCE	720.00	720.00	0.00	166.08	0.00	553.92	23
11-611-120	SALARY - OVERTIME & PART TIME	21,000.00	21,000.00	0.00	4,840.68	0.00	16,159.32	23
11-611-200	FICA EXPENSE	10,850.00	10,850.00	0.00	2,422.88	0.00	8,427.12	22
11-611-202	TCDRS GROUP TERM LIFE	810.00	810.00	0.00	175.21	0.00	634.79	22
11-611-205	RETIREMENT	11,680.00	11,680.00	0.00	2,621.79	0.00	9,058.21	22
11-611-210	MEDICAL INSURANCE	33,250.00	33,250.00	0.00	8,233.68	0.00	25,016.32	25
11-611-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
11-611-305	SUPPLIES	8,600.00	8,600.00	778.06	2,859.61	0.00	4,962.33	42
11-611-310	COMMUNICATIONS	3,000.00	3,000.00	0.00	453.87	0.00	2,546.13	15
11-611-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00
11-611-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	11,254.34	3,769.68	0.00	14,975.98	50
11-611-334	LAST YEARS BILLS 2020	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-380	UTILITIES	4,500.00	4,500.00	49.32	511.20	0.00	3,939.48	12
11-611-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-622	DEBT SERVICE - EQUIPMENT PRINCIPAL	23,360.00	23,360.00	0.00	0.00	0.00	23,360.00	00
11-611-624	DEBT SERVICE - EQUIPMENT INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-625	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-700	DIESEL, OIL, AND GASOLINE	35,000.00	35,000.00	3,390.00	10,729.85	0.00	20,880.15	40
11-611-705	ROAD MATERIAL & CONSTRUCTION	12,000.00	12,000.00	0.00	6,800.00	0.00	5,200.00	57
11-611-725	TIRES & TUBES	8,000.00	8,000.00	0.00	65.00	0.00	7,935.00	01
11-611-745	PIPELINE REVENUE EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-748	RESERVE FUNDS	27,992.63	27,992.63	446.44	5,557.85	0.00	21,988.34	21
EXPENSE ACCOUNTS		353,121.63	353,121.63	15,918.16	76,057.28	0.00	261,146.19	26
ROAD & BRIDGE PRECINCT 1								
INCOME TOTALS		317,587.63	317,587.63		30,688.56	939.15	286,899.07	10
EXPENSE TOTALS		353,121.63	353,121.63	15,918.16	76,057.28	0.00	261,146.19	26

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
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REPORTING FUND: 0011 ROAD & BRIDGE PRECINCT 1

EFFECTIVE MONTH - 01

0100 PRECINCT 2 CASH ACCOUNTS

12-100-100	CFC: ROAD & BRIDGE PRECINCT 2				96,734.14-	939.16	86,035.14		
12-100-185	DUE FROM I&S FUND				0.00	0.00	0.00		
12-100-186	DUE FROM GENERAL FUND				0.00	0.00	0.00		
12-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	3,174.65		
12-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	720.27-		
12-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00		
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	PRECINCT 2 CASH ACCOUNTS				96,734.14-	939.16	88,489.52		

0312 REVENUE ACCOUNTS

12-312-100	ADVALOREM TAXES	170,000.00	170,000.00		0.00	0.00	170,000.00	00	
12-312-105	ROAD & BRIDGE	29,235.00	29,235.00		6,324.57	0.00	22,910.43	22	
12-312-110	MOTOR VEHICLE REGISTRATION	48,000.00	48,000.00		11,416.58	939.16	36,583.42	24	
12-312-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		7,049.11	0.00	6,950.89	50	
12-312-125	I&S REVENUE FOR COMM DEB	58,454.00	58,454.00		0.00	0.00	58,454.00	00	
12-312-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00		
12-312-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00		
12-312-145	RESERVE FEMA FUNDS	4,581.86	4,581.86		0.00	0.00	4,581.86	00	
12-312-150	OTHER INCOME	0.00	0.00		0.00	0.00	0.00		
12-312-155	RESERVE FUNDS	8,928.60	8,928.60		0.00	0.00	8,928.60	00	
12-312-160	SALE OF FIXED ASSETS	26,940.00	26,940.00		0.00	0.00	26,940.00	00	
12-312-165	RESERVE CERTZ FUNDS	0.00	0.00		0.00	0.00	0.00		
12-312-170	INSURANCE PROCEEDS	0.00	0.00		0.00	0.00	0.00		
12-312-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00		
12-312-185	PIPELINE INCOME	5,000.00	5,000.00		2,412.50	0.00	2,587.50	48	
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	REVENUE ACCOUNTS	365,139.46	365,139.46	0.00	27,202.76	939.16	337,936.70	07	

0612 EXPENSE ACCOUNTS

12-612-100	SALARY - COMMISSIONER PCT 2	30,225.00	30,225.00	0.00	6,975.00	0.00	23,250.00	23	
12-612-105	LONGEVITY PAY	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-109	SALARY - TRAVEL STIPEND	10,000.00	10,000.00	0.00	2,307.72	0.00	7,692.28	23	
12-612-110	SALARY - ROAD FOREMAN	41,039.00	41,039.00	0.00	9,746.62	0.00	31,292.38	24	
12-612-112	SALARY - ROAD HAND	34,445.00	34,445.00	0.00	0.00	0.00	34,445.00	00	
12-612-115	PHONE ALLOWANCE	720.00	720.00	0.00	83.04	0.00	636.96	12	
12-612-120	SALARY - OVERTIME & PART TIME	21,000.00	21,000.00	0.00	9,295.06	0.00	11,704.94	44	
12-612-200	FICA EXPENSE	10,850.00	10,850.00	0.00	2,173.13	0.00	8,676.87	20	
12-612-202	TCDRS GROUP TERM LIFE	810.00	810.00	0.00	156.23	0.00	653.77	19	
12-612-205	RETIREMENT	11,680.00	11,680.00	0.00	2,337.92	0.00	9,342.08	20	
12-612-210	MEDICAL INSURANCE	33,250.00	33,250.00	0.00	6,374.68	0.00	26,875.32	19	
12-612-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00	
12-612-305	SUPPLIES	8,600.00	8,600.00	382.24	1,306.91	0.00	6,910.85	20	
12-612-310	COMMUNICATIONS	500.00	500.00	0.00	113.97	0.00	386.03	23	
12-612-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00	
12-612-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	7,957.96	3,903.47	0.00	18,138.57	40	
12-612-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-380	UTILITIES	4,500.00	4,500.00	0.00	617.32	0.00	3,882.68	14	
12-612-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-622	DEBT SERVICE - EQUIPMENT PRINCIPAL	54,862.00	54,862.00	0.00	54,849.37	0.00	12.63	100	
12-612-624	DEBT SERVICE - EQUIPMENT INTEREST	5,025.00	5,025.00	0.00	3,574.27	0.00	1,450.73	71	
12-612-625	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-700	DIESEL, OIL, AND GASOLINE	35,000.00	35,000.00	9,970.72	11,356.14	0.00	13,673.14	61	
12-612-705	ROAD MATERIAL & CONSTRUCTION	12,000.00	12,000.00	3,042.21	2,990.00	0.00	5,967.79	50	
12-612-725	TIRES & TUBES	8,000.00	8,000.00	1,127.25	1,028.96	0.00	5,843.79	27	
12-612-740	FEMA RESERVE	4,581.86	4,581.86	3,517.69	0.00	0.00	1,064.17	77	
12-612-745	PIPELINE REVENUE EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-748	RESERVE FUNDS	35,868.60	35,868.60	22.09	5,579.45	0.00	30,267.06	16	
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	EXPENSE ACCOUNTS	396,156.46	396,156.46	26,020.16	124,769.26	0.00	245,367.04	38	

ROAD & BRIDGE PRECINCT 2

	INCOME TOTALS	365,139.46	365,139.46		27,202.76	939.16	337,936.70	07
	EXPENSE TOTALS	396,156.46	396,156.46	26,020.16	124,769.26	0.00	245,367.04	38

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0012 ROAD & BRIDGE PRECINCT 2		EFFECTIVE MONTH - 01						
0100 PRECINCT 3 CASH ACCOUNTS								
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13-100-100	CFC: ROAD & BRIDGE PRECINCT 3				89,579.72-	939.16	220,204.18	
13-100-185	DUE FROM I&S FUND				0.00	0.00	0.00	
13-100-186	DUE TO GENERAL FUND				0.00	0.00	0.00	
13-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	3,174.65	
13-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	720.27-	
13-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
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PRECINCT 3 CASH ACCOUNTS					89,579.72-	939.16	222,658.56	
0313 REVENUE ACCOUNTS								
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13-313-100	ADVALOREM TAXES	170,000.00	170,000.00		0.00	0.00	170,000.00	00
13-313-105	ROAD & BRIDGE	29,235.00	29,235.00		6,324.53	0.00	22,910.47	22
13-313-110	MOTOR VEHICLE REGISTRATION	48,000.00	48,000.00		11,416.60	939.16	36,583.40	24
13-313-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		7,049.12	0.00	6,950.88	50
13-313-125	I&S REVENUE FOR COMM DEB	54,484.00	54,484.00		0.00	0.00	54,484.00	00
13-313-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00	
13-313-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00	
13-313-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00	
13-313-150	OTHER INCOME	0.00	0.00		0.00	0.00	0.00	
13-313-155	RESERVE FUNDS	26,382.00	26,382.00		0.00	0.00	26,382.00	00
13-313-160	SALE OF FIXED ASSETS	20,500.00	20,500.00		0.00	0.00	20,500.00	00
13-313-165	RESERVE CERTZ FUNDS	0.00	0.00		0.00	0.00	0.00	
13-313-170	INSURANCE PROCEEDS	2,400.75	2,400.75		0.00	0.00	2,400.75	00
13-313-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
13-313-185	PIPELINE INCOME	25,268.00	25,268.00		2,412.50	0.00	22,855.50	10
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REVENUE ACCOUNTS		390,269.75	390,269.75	0.00	27,202.75	939.16	363,067.00	07
0613 EXPENSE ACCOUNTS								
=====								
13-613-100	SALARY - COMMISSIONER PCT 3	30,225.00	30,225.00	0.00	6,975.00	0.00	23,250.00	23
13-613-105	LONGEVITY PAY	2,100.00	2,100.00	0.00	0.00	0.00	2,100.00	00
13-613-109	SALARY - TRAVEL STIPEND	10,000.00	10,000.00	0.00	2,307.72	0.00	7,692.28	23
13-613-110	SALARY - ROAD FOREMAN	41,039.00	41,039.00	0.00	9,470.40	0.00	31,568.60	23
13-613-112	SALARY - ROAD HAND	34,445.00	34,445.00	0.00	7,948.80	0.00	26,496.20	23
13-613-115	PHONE ALLOWANCE	720.00	720.00	0.00	166.08	0.00	553.92	23
13-613-120	SALARY - OVERTIME & PART TIME	21,000.00	21,000.00	0.00	5,247.84	0.00	15,752.16	25
13-613-200	FICA EXPENSE	10,580.00	10,580.00	0.00	2,439.30	0.00	8,140.70	23
13-613-202	TCDRS GROUP TERM LIFE	810.00	810.00	0.00	176.64	0.00	633.36	22
13-613-205	RETIREMENT	11,168.00	11,168.00	0.00	2,643.12	0.00	8,524.88	24
13-613-210	MEDICAL INSURANCE	33,250.00	33,250.00	0.00	8,231.94	0.00	25,018.06	25
13-613-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
13-613-305	SUPPLIES	15,600.00	15,600.00	1,002.41	369.18	0.00	14,228.41	09
13-613-310	COMMUNICATIONS	500.00	500.00	0.00	0.00	0.00	500.00	00
13-613-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00
13-613-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	0.00	50.80	0.00	29,949.20	00
13-613-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00	
13-613-380	UTILITIES	3,000.00	3,000.00	0.00	336.17	0.00	2,663.83	11
13-613-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00	
13-613-622	DEBT SERVICE - EQUIPMENT PRINCIPAL	51,506.00	51,506.00	0.00	51,342.78	0.00	163.22	100
13-613-624	DEBT SERVICE - EQUIPMENT INTEREST	2,978.00	2,978.00	0.00	2,954.99	0.00	23.01	99
13-613-625	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	
13-613-700	DIESEL, OIL, AND GASOLINE	35,000.00	35,000.00	2,066.88	6,843.09	0.00	26,090.03	25
13-613-705	ROAD MATERIAL & CONSTRUCTION	12,000.00	12,000.00	0.00	7,722.00	0.00	4,278.00	64
13-613-725	TIRES & TUBES	8,000.00	8,000.00	0.00	1,705.00	0.00	6,295.00	21
13-613-745	PIPELINE REVENUE EXPENSE	20,268.00	20,268.00	0.00	0.00	0.00	20,268.00	00
13-613-748	RESERVE FUNDS	49,282.75	49,282.75	0.00	0.00	0.00	49,282.75	00
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EXPENSE ACCOUNTS		426,671.75	426,671.75	3,069.29	116,930.85	0.00	306,671.61	28
ROAD & BRIDGE PRECINCT 3								
INCOME TOTALS		390,269.75	390,269.75		27,202.75	939.16	363,067.00	07
EXPENSE TOTALS		426,671.75	426,671.75	3,069.29	116,930.85	0.00	306,671.61	28

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0013 ROAD & BRIDGE PRECINCT 3							EFFECTIVE MONTH - 01	
0100 PRECINCT 1 CASH ACCOUNTS								
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14-100-100	CFC: ROAD & BRIDGE PRECINCT 4				25,313.36-	939.15	207,465.28	
14-100-185	DUE FROM I&S FUND				0.00	0.00	0.00	
14-100-186	DUE FROM GENERAL FUND				0.00	0.00	0.00	
14-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	3,174.65	
14-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	720.27-	
14-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	

	PRECINCT 1 CASH ACCOUNTS				25,313.36-	939.15	209,919.66	
0314 REVENUE ACCOUNTS								
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14-314-100	ADVALOREM TAXES	170,000.00	170,000.00		0.00	0.00	170,000.00	00
14-314-105	ROAD & BRIDGE	29,235.00	29,235.00		6,324.52	0.00	22,910.48	22
14-314-110	MOTOR VEHICLE REGISTRATION	48,000.00	48,000.00		11,416.61	939.15	36,583.39	24
14-314-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		7,049.12	0.00	6,950.88	50
14-314-125	I&S REVENUE FOR COMM DEB	0.00	0.00		0.00	0.00	0.00	
14-314-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00	
14-314-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00	
14-314-145	RESERVE FEMA FUNDS	21,193.29	21,193.29		0.00	0.00	21,193.29	00
14-314-150	OTHER INCOME	0.00	0.00		0.00	0.00	0.00	
14-314-155	RESERVE FUNDS	26,832.00	26,832.00		0.00	0.00	26,832.00	00
14-314-160	SALE OF FIXED ASSETS	20,500.00	20,500.00		0.00	0.00	20,500.00	00
14-314-165	RESERVE CERTZ FUNDS	0.00	0.00		0.00	0.00	0.00	
14-314-170	INSURANCE PROCEEDS	0.00	0.00		10,660.58	0.00	10,660.58+	
14-314-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
14-314-185	PIPELINE INCOME	15,716.75	15,716.75		2,412.50	0.00	13,304.25	15

	REVENUE ACCOUNTS	345,477.04	345,477.04	0.00	37,863.33	939.15	307,613.71	11
0614 EXPENSE ACCOUNTS								
=====								
14-614-100	SALARY - COMMISSIONER PCT 4	30,255.00	30,255.00	0.00	6,975.00	0.00	23,280.00	23
14-614-105	LONGEVITY PAY	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-109	SALARY - TRAVEL STIPEND	10,000.00	10,000.00	0.00	2,307.72	0.00	7,692.28	23
14-614-110	SALARY - ROAD FOREMAN	41,039.00	41,039.00	0.00	9,904.46	0.00	31,134.54	24
14-614-112	SALARY - ROAD HAND	34,445.00	34,445.00	0.00	8,296.56	0.00	26,148.44	24
14-614-115	PHONE ALLOWANCE	720.00	720.00	0.00	302.32	0.00	417.68	42
14-614-120	SALARY - OVERTIME & PART TIME	21,000.00	21,000.00	0.00	1,730.85	0.00	19,269.15	08
14-614-200	FICA EXPENSE	10,850.00	10,850.00	0.00	2,227.95	0.00	8,622.05	21
14-614-202	TCDRS GROUP TERM LIFE	810.00	810.00	0.00	161.61	0.00	648.39	20
14-614-205	RETIREMENT	11,680.00	11,680.00	0.00	2,418.03	0.00	9,261.97	21
14-614-210	MEDICAL INSURANCE	33,250.00	33,250.00	0.00	2,820.54	0.00	30,429.46	08
14-614-300	TRAVEL & SCHOOL	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00	00
14-614-305	SUPPLIES	15,600.00	15,600.00	1,321.51	512.68	0.00	13,765.81	12
14-614-310	COMMUNICATIONS	500.00	500.00	0.00	113.97	0.00	386.03	23
14-614-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00
14-614-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	2,069.06	5,995.79	0.00	21,935.15	27
14-614-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-380	UTILITIES	3,000.00	3,000.00	65.85	561.39	0.00	2,372.76	21
14-614-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-622	DEBT SERVICE - EQUIPMENT PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-624	DEBT SERVICE - EQUIPMENT INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-625	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-700	DIESEL, OIL, AND GASOLINE	35,000.00	35,000.00	0.00	11,351.80	0.00	23,648.20	32
14-614-705	ROAD MATERIAL & CONSTRUCTION	12,000.00	12,000.00	0.00	1,730.00	0.00	10,270.00	14
14-614-725	TIRES & TUBES	8,000.00	8,000.00	1,038.38	225.00	0.00	6,736.62	16
14-614-740	FEMA RESERVE	21,193.29	21,193.29	0.00	5,750.00	0.00	15,443.29	27
14-614-745	PIPELINE REVENUE EXPENSE	10,716.75	10,716.75	0.00	0.00	0.00	10,716.75	00
14-614-748	RESERVE FUNDS	47,332.00	47,332.00	0.00	0.00	0.00	47,332.00	00

	EXPENSE ACCOUNTS	380,591.04	380,591.04	4,494.80	63,385.67	0.00	312,710.57	18
ROAD & BRIDGE PRECINCT 4								
	INCOME TOTALS	345,477.04	345,477.04		37,863.33	939.15	307,613.71	11
	EXPENSE TOTALS	380,591.04	380,591.04	4,494.80	63,385.67	0.00	312,710.57	18

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0014 ROAD & BRIDGE PRECINCT 4		EFFECTIVE MONTH - 01						
0100 JAIL BOND I&S CASH								
=====								
20-100-190	I&S ACCOUNT JAIL BOND				135,498.66	0.00	552,529.28	
20-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	26,754.44	
20-100-285	ALLOWANCE-UNCOLLETABLE TAXES				0.00	0.00	6,070.01-	
20-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
20-100-295	DUE FROM GENERAL FUND				0.00	0.00	0.00	
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	JAIL BOND I&S CASH				135,498.66	0.00	573,213.71	
0315 JAIL BOND I&S REVENUE								
=====								
20-315-100	JAIL BOND I&S TAXES	463,607.00	463,607.00		129,457.92	0.00	334,149.08	28
20-315-180	JAIL BOND I&S TAXES INTEREST	4,000.00	4,000.00		6,040.74	0.00	2,040.74+	151
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	JAIL BOND I&S REVENUE	467,607.00	467,607.00	0.00	135,498.66	0.00	332,108.34	29
0615 JAIL BOND I&S EXPENSE								
=====								
20-615-622	JAIL BOND PAYMENT PRINCIPAL	340,000.00	340,000.00	0.00	0.00	0.00	340,000.00	00
20-615-624	JAIL BOND PAYMENT INTEREST	123,219.00	123,219.00	0.00	0.00	0.00	123,219.00	00
20-615-625	JAIL BOND WIRE TRANSFER CHARGE	400.00	400.00	0.00	0.00	0.00	400.00	00
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	JAIL BOND I&S EXPENSE	463,619.00	463,619.00	0.00	0.00	0.00	463,619.00	00
JAIL BOND I&S FUND								
	INCOME TOTALS	467,607.00	467,607.00		135,498.66	0.00	332,108.34	29
	EXPENSE TOTALS	463,619.00	463,619.00	0.00	0.00	0.00	463,619.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0020 JAIL BOND I&S FUND							EFFECTIVE MONTH - 01	
0100 LATERAL ROAD PCT1 CASH ACCT								
=====								
21-100-100	CFC: LATERAL ROAD PRECINCT 1				3,778.94	0.00	5,647.47	

	LATERAL ROAD PCT1 CASH ACCT				3,778.94	0.00	5,647.47	
0321 LATERAL ROAD PCT1 REVENUE								
=====								
21-321-190	LATERAL STATE ROAD FUND PCT1	5,000.00	5,000.00		4,879.46	0.00	120.54	98

	LATERAL ROAD PCT1 REVENUE	5,000.00	5,000.00	0.00	4,879.46	0.00	120.54	98
0621 LATERAL ROAD PCT1 EXPENSE								
=====								
21-621-700	DIESEL, OIL, AND GASOLINE	2,500.00	2,500.00	0.00	1,100.52	0.00	1,399.48	44
21-621-705	ROAD MATERIAL & CONSTRUCTION	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00

	LATERAL ROAD PCT1 EXPENSE	5,000.00	5,000.00	0.00	1,100.52	0.00	3,899.48	22
LATERAL ROAD PRECINCT 1								
	INCOME TOTALS	5,000.00	5,000.00		4,879.46	0.00	120.54	98
	EXPENSE TOTALS	5,000.00	5,000.00	0.00	1,100.52	0.00	3,899.48	22

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0021 LATERAL ROAD PRECINCT 1							EFFECTIVE MONTH - 01	
0100 LATERAL ROAD PCT2 CASH ACCT								
=====								
22-100-100	CFC: LATERAL ROAD PRECINCT 2				4,879.46	0.00	6,664.32	

	LATERAL ROAD PCT2 CASH ACCT				4,879.46	0.00	6,664.32	
0322 LATERAL ROAD PCT2 REVENUE								
=====								
22-322-190	LATERAL STATE ROAD FUND PCT2	5,000.00	5,000.00		4,879.46	0.00	120.54	98

	LATERAL ROAD PCT2 REVENUE	5,000.00	5,000.00	0.00	4,879.46	0.00	120.54	98
0622 LATERAL ROAD PCT2 EXPENSE								
=====								
22-622-700	DIESEL, OIL, AND GASOLINE	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00
22-622-705	ROAD MATERIAL & CONSTRUCTION	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00

	LATERAL ROAD PCT2 EXPENSE	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
LATERAL ROAD PRECINCT 2								
	INCOME TOTALS	5,000.00	5,000.00		4,879.46	0.00	120.54	98
	EXPENSE TOTALS	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0022 LATERAL ROAD PRECINCT 2								
							EFFECTIVE MONTH - 01	
0100 LATERAL ROAD PCT3 CASH ACCT								
=====								
23-100-100	CFC: LATERAL ROAD PRECINCT 3				4,879.47	0.00	4,764.02	
LATERAL ROAD PCT3 CASH ACCT					4,879.47	0.00	4,764.02	
0323 LATERAL ROAD PCT3 REVENUE								
=====								
23-323-190	LATERAL STATE ROAD FUND PCT3	5,000.00	5,000.00		4,879.47	0.00	120.53	98
LATERAL ROAD PCT3 REVENUE		5,000.00	5,000.00	0.00	4,879.47	0.00	120.53	98
0623 LATERAL ROAD PCT3 EXPENSE								
=====								
23-623-700	DIESEL, OIL, AND GASOLINE	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00
23-623-705	ROAD MATERIAL & CONSTRUCTION	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00
LATERAL ROAD PCT3 EXPENSE		5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
LATERAL ROAD PRECINCT 3								
INCOME TOTALS		5,000.00	5,000.00		4,879.47	0.00	120.53	98
EXPENSE TOTALS		5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0023 LATERAL ROAD PRECINCT 3							EFFECTIVE MONTH - 01	
0100 LATERAL ROAD PCT4 CASH ACCT								
=====								
24-100-100	CFC: LATERAL ROAD PRECINCT 4				4,879.46	0.00	11,049.14	

	LATERAL ROAD PCT4 CASH ACCT				4,879.46	0.00	11,049.14	
0324 LATERAL ROAD PCT4 REVENUE								
=====								
24-324-190	LATERAL STATE ROAD FUND PCT4	5,000.00	5,000.00		4,879.46	0.00	120.54	98

	LATERAL ROAD PCT4 REVENUE	5,000.00	5,000.00	0.00	4,879.46	0.00	120.54	98
0624 LATERAL ROAD PCT4 EXPENSE								
=====								
24-624-700	DIESEL, OIL, AND GASOLINE	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00
24-624-705	ROAD MATERIAL & CONSTRUCTION	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00	00

	LATERAL ROAD PCT4 EXPENSE	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00
LATERAL ROAD PRECINCT 4								
	INCOME TOTALS	5,000.00	5,000.00		4,879.46	0.00	120.54	98
	EXPENSE TOTALS	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0024 LATERAL ROAD PRECINCT 4								EFFECTIVE MONTH - 01
0100 IT YEARLY SERVICES CASH								
=====								
26-100-100	IT YEARLY SERVICES CASH ACCOUNT				28,563.95-	0.00	541,938.97-	
IT YEARLY SERVICES CASH					28,563.95-	0.00	541,938.97-	
0200 IT YEARLY SERVICES LIABILITY								
=====								
26-200-999	FUND BALANCE ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	
IT YEARLY SERVICES LIABILITY		0.00	0.00	0.00	0.00	0.00	0.00	
0330 IT YEARLY SERVICES REVENUE								
=====								
26-330-185	IT YEARLY REVENUE	0.00	0.00		0.00	0.00	0.00	
IT YEARLY SERVICES REVENUE		0.00	0.00	0.00	0.00	0.00	0.00	
0660 IT YEARLY SERVICES EXPENSE								
=====								
26-660-598	LEASE INTEREST PAYMENTS	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-599	LEASE PRINCIPAL PAYMENTS	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-600	COPIERS & PRINTERS	27,000.00	27,000.00	1,106.37	9,375.73	0.00	16,517.90	39
26-660-601	BACKUP & DISASTER	18,000.00	18,000.00	0.00	3,630.00	0.00	14,370.00	20
26-660-602	CORE FIREWALL	4,176.00	4,176.00	0.00	696.00	0.00	3,480.00	17
26-660-603	LEC NETWORK	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-604	CH NETWORK	7,200.00	7,200.00	0.00	1,200.00	0.00	6,000.00	17
26-660-605	LEC SECURITY SOFTWARE	11,000.00	11,000.00	0.00	2,162.40	0.00	8,837.60	20
26-660-606	CH SECURITY SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-607	NEW SECURE EMAIL	8,400.00	8,400.00	0.00	1,400.00	0.00	7,000.00	17
26-660-608	EXISTING HOST TAC WEBSITE	1,550.00	1,550.00	0.00	0.00	0.00	1,550.00	00
26-660-609	OFFICE 365	4,500.00	4,500.00	0.00	800.00	0.00	3,700.00	18
26-660-610	ADOBE PDF SOFTWARE	2,106.00	2,106.00	0.00	0.00	0.00	2,106.00	00
26-660-611	LEC MONITOR GENERATOR	1,680.00	1,680.00	0.00	0.00	0.00	1,680.00	00
26-660-612	EST BACKUP INTERNET	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-613	INTERNET FOR PATROL CARS	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-614	INTERNET FOR SENIOR CITIZENS	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-615	INTERNET SERVICE PROVIDER	15,000.00	15,000.00	750.00	2,899.82	0.00	11,350.18	24
26-660-616	PHONE LINE COST	0.00	0.00	0.00	0.00	0.00	0.00	
26-660-617	SPARE SUPPLIES KEPT ON SITE	3,500.00	3,500.00	0.00	0.00	0.00	3,500.00	00
26-660-618	SUPPORT FOR IT SYSTEMS	30,000.00	30,000.00	0.00	6,400.00	0.00	23,600.00	21
IT YEARLY SERVICES EXPENSE		134,112.00	134,112.00	1,856.37	28,563.95	0.00	103,691.68	23
IT YEARLY SERVICES								
INCOME TOTALS		0.00	0.00		0.00	0.00	0.00	
EXPENSE TOTALS		134,112.00	134,112.00	1,856.37	28,563.95	0.00	103,691.68	23

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0028 CONTINGENCY FUND							EFFECTIVE MONTH - 01	
0100 COUNTY COURT REPORTER CASH								
=====								
29-100-100	COUNTY COURT REPORTER CASH				350.00	0.00	3,073.33	
29-100-230	DISTRICT CLERK CC				25.00	25.00	50.00	
29-100-231	COUNTY CLERK CC				75.00	0.00	150.00	

	COUNTY COURT REPORTER CASH				450.00	25.00	3,273.33	
0200 COUNTY COURT REPORTER LIABILITY								
=====								
29-200-999	FUND BALANCE ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	

	COUNTY COURT REPORTER LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	
0390 COUNTY COURT REPORTER REVENUE								
=====								
29-390-390	DIST & COUNTY CLERK COURT REPORTER	1,000.00	1,000.00		450.00	25.00	550.00	45

	COUNTY COURT REPORTER REVENUE	1,000.00	1,000.00	0.00	450.00	25.00	550.00	45
0690 COUNTY COURT REPORTER EXPENSE								
=====								
29-690-395	COUNTY COURT REPORTER EXPENSE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00

	COUNTY COURT REPORTER EXPENSE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
COUNTY COURT REPORTER FUND								
	INCOME TOTALS	1,000.00	1,000.00		450.00	25.00	550.00	45
	EXPENSE TOTALS	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0029 COUNTY COURT REPORTER FUND							EFFECTIVE MONTH - 01	
0100 COURT RECORDS PRESERVATION CASH								
=====								
30-100-100	CFC: COURT RECORDS PRES CASH				30.00	0.00	6,592.67	
30-100-230	DISTRICT CLERK CC ACCOUNT				0.00	0.00	0.00	
30-100-231	COUNTY CLERK CC ACCOUNT				0.00	0.00	0.00	

	COURT RECORDS PRESERVATION CASH				30.00	0.00	6,592.67	
0330 COURT RECORDS PRESERV REVENUE								
=====								
30-330-730	C&D RECORDS PRESERVATION FEES	90.00	90.00		30.00	0.00	60.00	33

	COURT RECORDS PRESERV REVENUE	90.00	90.00	0.00	30.00	0.00	60.00	33
0730 COURT RECORDS PRESERV EXPENSE								
=====								
30-730-730	COURT RECORDS PRESERV EXPENSE	90.00	90.00	0.00	0.00	0.00	90.00	00

	COURT RECORDS PRESERV EXPENSE	90.00	90.00	0.00	0.00	0.00	90.00	00
COURT RECORDS PRESERVATION FUND								
	INCOME TOTALS	90.00	90.00		30.00	0.00	60.00	33
	EXPENSE TOTALS	90.00	90.00	0.00	0.00	0.00	90.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0030 COURT RECORDS PRESERVATION FUND							EFFECTIVE MONTH - 01	
0100 COUNTY JURY FUND CASH								
=====								
31-100-100	COUNTY JURY FUND CASH				141.78	0.00	1,228.13	
31-100-230	DISTRICT CLERK CC				10.00	10.00	20.00	
31-100-231	COUNTY CLERK CC				30.00	0.00	60.00	
-----							-----	
	COUNTY JURY FUND CASH				181.78	10.00	1,308.13	
0200 COUNTY JURY LIABILITY ACCOUNTS								
=====								
31-200-999	FUND BALANCE ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	
-----							-----	
	COUNTY JURY LIABILITY ACCOUNTS	0.00	0.00	0.00	0.00	0.00	0.00	
0380 COUNTY JURY REVENUE ACCOUNTS								
=====								
31-380-380	COUNTY CLERK JURY FEES	200.00	200.00		110.00	0.00	90.00	55
31-380-385	DISTRICT CLERK JURY FEES	200.00	200.00		71.78	10.00	128.22	36
-----							-----	
	COUNTY JURY REVENUE ACCOUNTS	400.00	400.00	0.00	181.78	10.00	218.22	45
0680 COUNTY JURY EXPENSE ACCOUNTS								
=====								
31-680-680	COUNTY JURY EXPENSE	400.00	400.00	0.00	0.00	0.00	400.00	00
-----							-----	
	COUNTY JURY EXPENSE ACCOUNTS	400.00	400.00	0.00	0.00	0.00	400.00	00
COUNTY JURY FUND								
	INCOME TOTALS	400.00	400.00		181.78	10.00	218.22	45
	EXPENSE TOTALS	400.00	400.00	0.00	0.00	0.00	400.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0031 COUNTY JURY FUND							EFFECTIVE MONTH - 01	
0100 C&D COURT TECHNOLOGY CASH ACCT								
=====								
33-100-100	CFC: C&D COURT TECHNOLOGY FUND				7.05	0.00	836.07	
33-100-230	DISTRICT CLERK CC ACCOUNT				0.00	0.00	0.00	
33-100-231	COUNTY CLERK CC ACCOUNT				0.00	0.00	0.00	

	C&D COURT TECHNOLOGY CASH ACCT				7.05	0.00	836.07	
0333 C&D COURT TECHNOLOGY REVENUE								
=====								
33-333-180	C&D COURT INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
33-333-733	C&D COURT TECH FEES	51.00	51.00		7.05	0.00	43.95	14

	C&D COURT TECHNOLOGY REVENUE	51.00	51.00	0.00	7.05	0.00	43.95	14
0733 C&D COURT TECHNOLOGY EXPENSE								
=====								
33-733-733	C&D COURT TECH EXPENSES	51.00	51.00	0.00	0.00	0.00	51.00	00

	C&D COURT TECHNOLOGY EXPENSE	51.00	51.00	0.00	0.00	0.00	51.00	00
C&D COURT TECHNOLOGY FUND								
	INCOME TOTALS	51.00	51.00		7.05	0.00	43.95	14
	EXPENSE TOTALS	51.00	51.00	0.00	0.00	0.00	51.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0033 C&D COURT TECHNOLOGY FUND							EFFECTIVE MONTH - 01	
0100 TIF GRANT FUND CASH ACCOUNTS								
=====								
35-100-100	TIF GRANT - CASH				6,004.20-	0.00	128,074.41	

	TIF GRANT FUND CASH ACCOUNTS				6,004.20-	0.00	128,074.41	
0300 TIF GRANT FUND REVENUE ACCOUNTS								
=====								
35-300-110	TIF GRANT REVENUE - PCT #1	19,240.73	33,584.73		0.00	0.00	33,584.73	00
35-300-120	TIF GRANT REVENUE - PCT #2	29,238.33	15,518.66		0.00	0.00	15,518.66	00
35-300-130	TIF GRANT REVENUE - PCT #3	54,837.63	30,137.58		0.00	0.00	30,137.58	00
35-300-140	TIF GRANT REVENUE - PCT #4	32,333.94	32,333.94		0.00	0.00	32,333.94	00
35-300-180	TIF GRANT REVENUE BANK INTEREST	0.00	0.00		0.00	0.00	0.00	

	TIF GRANT FUND REVENUE ACCOUNTS	135,650.63	111,574.91	0.00	0.00	0.00	111,574.91	00
0600 TIF GRANT FUND EXPENSE ACCOUNTS								
=====								
35-600-110	TIF GRANT EXPENSE - PCT #1	19,240.73	33,584.73	0.00	0.00	0.00	33,584.73	00
35-600-120	TIF GRANT EXPENSE - PCT #2	29,238.33	15,518.66	2,040.00-	0.00	0.00	17,558.66	13
35-600-130	TIF GRANT EXPENSE - PCT #3	54,837.63	54,837.63	0.00	0.00	0.00	54,837.63	00
35-600-140	TIF GRANT EXPENSE - PCT #4	32,333.94	30,137.58	1,641.66	6,004.20	0.00	22,491.72	25

	TIF GRANT FUND EXPENSE ACCOUNTS	135,650.63	134,078.60	398.34-	6,004.20	0.00	128,472.74	04
0601 PAYROLL EXPENSE PCT#1								
=====								
35-601-113	SALARY - TIF GRANT PART TIME-PCT#1	0.00	0.00	0.00	0.00	0.00	0.00	
35-601-114	SALARY - TIF GRANT FULL TIME-PCT#1	0.00	0.00	0.00	0.00	0.00	0.00	
35-601-200	TIF GRANT FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-601-202	TIF GRANT TDCRS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-601-205	TIF GRANT RETIREMENT EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-601-210	TIF GRANT MEDICAL INS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	

	PAYROLL EXPENSE PCT#1	0.00	0.00	0.00	0.00	0.00	0.00	
0602 PAYROLL EXPENSE PCT#2								
=====								
35-602-113	SALARY - TIF GRANT PART TIME-PCT#2	0.00	0.00	0.00	0.00	0.00	0.00	
35-602-114	SALARY - TIF GRANT FULL TIME-PCT#2	0.00	0.00	0.00	0.00	0.00	0.00	
35-602-200	TIF GRANT FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-602-202	TIF GRANT TDCRS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-602-205	TIF GRANT RETIREMENT EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-602-210	TIF GRANT MEDICAL INS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	

	PAYROLL EXPENSE PCT#2	0.00	0.00	0.00	0.00	0.00	0.00	
0603 PAYROLL EXPENSE PCT#3								
=====								
35-603-113	SALARY - TIF GRANT PART TIME-PCT#3	0.00	0.00	0.00	0.00	0.00	0.00	
35-603-114	SALARY - TIF GRANT FULL TIME-PCT#3	0.00	0.00	0.00	0.00	0.00	0.00	
35-603-200	TIF GRANT FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-603-202	TIF GRANT TDCRS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-603-205	TIF GRANT RETIRMENT EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-603-210	TIF GRANT MEDICAL INS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	

	PAYROLL EXPENSE PCT#3	0.00	0.00	0.00	0.00	0.00	0.00	
0604 PAYROLL EXPENSE PCT#4								
=====								
35-604-113	SALARY - TIF GRANT PART TIME-PCT#4	0.00	0.00	0.00	0.00	0.00	0.00	
35-604-114	SALARY - TIF GRANT FULL TIME-PCT#4	0.00	0.00	0.00	0.00	0.00	0.00	
35-604-200	TIF GRANT FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-604-202	TIF GRANT TDCRS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-604-205	TIF GRANT RETIREMENT EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
35-604-210	TIF GRANT MEDICAL INS EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	

	PAYROLL EXPENSE PCT#4	0.00	0.00	0.00	0.00	0.00	0.00	
TIF GRANT FUND								

TIME:10:18 AM - EFFECTIVE MONTH:01

PREPARER:0004

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
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REPORTING FUND: 0035 TIF GRANT FUND

EFFECTIVE MONTH - 01

	INCOME TOTALS	135,650.63	111,574.91		0.00	0.00	111,574.91	00
	EXPENSE TOTALS	135,650.63	134,078.60	398.34-	6,004.20	0.00	128,472.74	04

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0035 TIF GRANT FUND							EFFECTIVE MONTH - 01	
0100 DIST COURT RECORDS TECH CASH								
=====								
36-100-100	CFC: DIST COURT RECORDS TECH FUND				20.00	0.00	5,691.71	
36-100-230	DISTRICT CLERK CC ACCOUNT				0.00	0.00	0.00	

	DIST COURT RECORDS TECH CASH				20.00	0.00	5,691.71	
0336 DIST COURT RECORDS TECH REVENUE								
=====								
36-336-180	DIST COURT REC TECH INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
36-336-736	DIST COURT REC TECH FEES	70.00	70.00		20.00	0.00	50.00	29

	DIST COURT RECORDS TECH REVENUE	70.00	70.00	0.00	20.00	0.00	50.00	29
0736 DIST COURT RECORDS TECH EXPENSE								
=====								
36-736-736	DIST COURT REC TECH EXPENSES	70.00	70.00	0.00	0.00	0.00	70.00	00

	DIST COURT RECORDS TECH EXPENSE	70.00	70.00	0.00	0.00	0.00	70.00	00
DISTRICT COURT RECORDS TECH FUND								
	INCOME TOTALS	70.00	70.00		20.00	0.00	50.00	29
	EXPENSE TOTALS	70.00	70.00	0.00	0.00	0.00	70.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0037 OPIOID ABATEMENT TRUST FUND							EFFECTIVE MONTH - 01	
0100 COMMISSARY PROFIT CASH ACCT								
=====								
39-100-170	COMMISSARY CHECKING				100.73	0.00	3,074.79	

	COMMISSARY PROFIT CASH ACCT				100.73	0.00	3,074.79	
0300 COMMISSARY PROFIT REVENUE								
=====								
39-300-110	COMMISSARY PROFIT ACCOUNT	1,000.00	1,000.00		61.12	0.00	938.88	06
39-300-120	COMMISSARY PROFIT INTEREST EARNED	20.00	20.00		39.61	0.00	19.61	198

	COMMISSARY PROFIT REVENUE	1,020.00	1,020.00	0.00	100.73	0.00	919.27	10
0400 COMMISSARY PROFIT EXPENSE								
=====								
39-400-110	COMMISSARY PROFIT EXPENSE	1,020.00	1,020.00	0.00	0.00	0.00	1,020.00	00

	COMMISSARY PROFIT EXPENSE	1,020.00	1,020.00	0.00	0.00	0.00	1,020.00	00
COMMISSARY PROFIT ACCOUNT								
	INCOME TOTALS	1,020.00	1,020.00		100.73	0.00	919.27	10
	EXPENSE TOTALS	1,020.00	1,020.00	0.00	0.00	0.00	1,020.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0039 COMMISSARY PROFIT ACCOUNT							EFFECTIVE MONTH - 01	
0100 ELECTION SERVICE CASH ACCOUNT								
=====								
40-100-100	CFC: ELECTION SERVICES CONT FUND				592.57-	0.00	2,162.39	

	ELECTION SERVICE CASH ACCOUNT				592.57-	0.00	2,162.39	
0340 ELECTION SERVICE REVENUE								
=====								
40-340-180	ELECTION SERVICE INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
40-340-740	ELECTION SERVICE REVENUE	2,733.00	2,733.00		0.00	0.00	2,733.00	00

	ELECTION SERVICE REVENUE	2,733.00	2,733.00	0.00	0.00	0.00	2,733.00	00
0740 ELECTION SERVICE EXPENSE								
=====								
40-740-740	ELECTION SERVICE EXPENSES	2,733.00	2,733.00	0.00	592.57	0.00	2,140.43	22

	ELECTION SERVICE EXPENSE	2,733.00	2,733.00	0.00	592.57	0.00	2,140.43	22
ELECTION SERVICE CONTRACT FUND								
	INCOME TOTALS	2,733.00	2,733.00		0.00	0.00	2,733.00	00
	EXPENSE TOTALS	2,733.00	2,733.00	0.00	592.57	0.00	2,140.43	22

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0040 ELECTION SERVICE CONTRACT FUND							EFFECTIVE MONTH - 01	
0100 ELECTIONS DEPT CASH								
=====								
42-100-100	ELECTIONS CASH ACCOUNT				28,911.12-	492.13-	173,827.17-	

	ELECTIONS DEPT CASH				28,911.12-	492.13-	173,827.17-	
0342 ELECTIONS DEPT REVENUE								
=====								
42-342-342	FEES FOR HOLDING ELECTIONS	7,300.00	7,300.00		1,623.23	0.00	5,676.77	22

	ELECTIONS DEPT REVENUE	7,300.00	7,300.00	0.00	1,623.23	0.00	5,676.77	22
0720 ELECTIONS DEPT EXPENSE								
=====								
42-720-110	ELECTION CLERK	32,032.00	32,032.00	0.00	7,744.28	0.00	24,287.72	24
42-720-111	EV EXTENDED HOURS	0.00	0.00	0.00	906.68	0.00	906.68-	
42-720-120	ELECTION CLERK OVERTIME	0.00	0.00	0.00	488.95	488.95	488.95-	
42-720-200	FICA EXPENSE	2,452.00	2,452.00	0.00	699.18	37.40	1,752.82	29
42-720-202	TCDRS GROUP TERM LIFE	185.00	185.00	0.00	50.29	2.69	134.71	27
42-720-205	RETIRMENT EXPENSE	2,637.00	2,637.00	0.00	752.20	40.24	1,884.80	29
42-720-210	MEDICAL INSURANCE PAYABLE	11,085.00	11,085.00	0.00	3,419.24	457.33	7,665.76	31
42-720-305	SUPPLIES & BALLOTS	2,500.00	2,500.00	4,418.41	1,890.22	0.00	3,808.63-	252
42-720-330	PROGRAMMING	8,000.00	8,000.00	0.00	7,225.04	0.00	774.96	90
42-720-345	CONTRACTS	14,000.00	14,000.00	0.00	2,767.50	0.00	11,232.50	20
42-720-435	JUDGES & CLERKS	20,000.00	20,000.00	0.00	5,316.00	0.00	14,684.00	27

	ELECTIONS DEPT EXPENSE	92,891.00	92,891.00	4,418.41	31,259.58	1,026.61	57,213.01	38
ELECTIONS DEPT FUND								
	INCOME TOTALS	7,300.00	7,300.00		1,623.23	0.00	5,676.77	22
	EXPENSE TOTALS	92,891.00	92,891.00	4,418.41	31,259.58	1,026.61	57,213.01	38

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0042 ELECTIONS DEPT FUND							EFFECTIVE MONTH - 01	
0100 COURT FACILITY CASH FUND								
=====								
44-100-100	COURT FACILITY CASH ACCOUNT				280.00	0.00	2,360.00	
44-100-230	DISTRICT CLERK CC ACCOUNT				20.00	20.00	40.00	
44-100-231	COUNTY CLERK CC ACCOUNT				60.00	0.00	120.00	
44-100-232	JP CC ACCOUNT				0.00	0.00	0.00	

	COURT FACILITY CASH FUND				360.00	20.00	2,520.00	
0344 COURT FACILITY REVENUE ACCOUNTS								
=====								
44-344-744	COURT FACILITY INCOME	1,060.00	1,060.00		360.00	20.00	700.00	34

	COURT FACILITY REVENUE ACCOUNTS	1,060.00	1,060.00	0.00	360.00	20.00	700.00	34
0744 EXPENSE ACCOUNTS								
=====								
44-744-749	COURT FACILITY FEE	1,060.00	1,060.00	0.00	0.00	0.00	1,060.00	00

	EXPENSE ACCOUNTS	1,060.00	1,060.00	0.00	0.00	0.00	1,060.00	00
COURT FACILITY FEE FUND								
	INCOME TOTALS	1,060.00	1,060.00		360.00	20.00	700.00	34
	EXPENSE TOTALS	1,060.00	1,060.00	0.00	0.00	0.00	1,060.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0044 COURT FACILITY FEE FUND							EFFECTIVE MONTH - 01	
0100 LANGUAGE ACCESS CASH								
=====								
45-100-100	LANGUAGE ACCESS CASH FUND				66.00	0.00	561.91	
45-100-230	DISTRICT CLERK CC ACCOUNT				3.00	3.00	6.00	
45-100-231	COUNTY CLERK CC ACCOUNT				9.00	0.00	18.00	
45-100-232	JP CC ACCOUNT				0.00	0.00	0.00	

	LANGUAGE ACCESS CASH				78.00	3.00	585.91	
0345 LANGUAGE ACCESS REVENUE								
=====								
45-345-745	LANGUAGE ACCESS FEE REVENUE	259.00	259.00		78.00	3.00	181.00	30

	LANGUAGE ACCESS REVENUE	259.00	259.00	0.00	78.00	3.00	181.00	30
0745 LANGUAGE ACCESS EXPENSE								
=====								
45-745-750	LANGUAGE ACCESS FUND EXPENSE	259.00	259.00	0.00	0.00	0.00	259.00	00

	LANGUAGE ACCESS EXPENSE	259.00	259.00	0.00	0.00	0.00	259.00	00
LANGUAGE ACCESS FUND								
	INCOME TOTALS	259.00	259.00		78.00	3.00	181.00	30
	EXPENSE TOTALS	259.00	259.00	0.00	0.00	0.00	259.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0045 LANGUAGE ACCESS FUND							EFFECTIVE MONTH - 01	
0100 COUNTY DISPUTE RESOLUTION CASH								
=====								
46-100-100	COUNTY DISPUTE RESOLUTION FUND				250.00	0.00	2,223.99	
46-100-230	DISTRICK CLERK CC ACCOUNT				15.00	15.00	30.00	
46-100-231	COUNTY CLERK CC ACCOUNT				45.00	0.00	90.00	
46-100-232	JP CC ACCOUNT				0.00	0.00	0.00	

	COUNTY DISPUTE RESOLUTION CASH				310.00	15.00	2,343.99	
0346 COUNTY DISPUTE RESOLUTION REVENUE								
=====								
46-346-746	COUNTY DISPUTE FEE	962.00	962.00		310.00	15.00	652.00	32

	COUNTY DISPUTE RESOLUTION REVENUE	962.00	962.00	0.00	310.00	15.00	652.00	32
0746 COUNTY DISPUTE RESOLUTION EXPENSE								
=====								
46-746-756	COUNTY DISPUTE EXPENSE	962.00	962.00	0.00	0.00	0.00	962.00	00

	COUNTY DISPUTE RESOLUTION EXPENSE	962.00	962.00	0.00	0.00	0.00	962.00	00
COUNTY DISPUTE RESOLUTION FUND								
	INCOME TOTALS	962.00	962.00		310.00	15.00	652.00	32
	EXPENSE TOTALS	962.00	962.00	0.00	0.00	0.00	962.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0046 COUNTY DISPUTE RESOLUTION FUND							EFFECTIVE MONTH - 01	
0100 COURT INITIATED GUARDIAN CASH AC								
=====								
48-100-100	COURT INITIATED GUARDIAN CASH				240.00	0.00	5,560.00	
48-100-230	DISRICT CLERK CC ACCOUNT				0.00	0.00	0.00	
48-100-231	COUNTY CLERK CC ACCOUNT				90.00	0.00	280.00	
48-100-232	JP CC ACCOUNT				0.00	0.00	0.00	

	COURT INITIATED GUARDIAN CASH AC				330.00	0.00	5,840.00	
0348 COURT INITIATED GUARDIAN REVENUE								
=====								
48-348-348	COURT-INITIATED GUARDIANSHIP FEE	520.00	520.00		330.00	0.00	190.00	63

	COURT INITIATED GUARDIAN REVENUE	520.00	520.00	0.00	330.00	0.00	190.00	63
0748 COURT INITIATED GUARDIAN EXPENSE								
=====								
48-748-758	COURT INTITIATED GUARDIAN EXPENSE	520.00	520.00	0.00	0.00	0.00	520.00	00

	COURT INITIATED GUARDIAN EXPENSE	520.00	520.00	0.00	0.00	0.00	520.00	00
COURT INITIATED GUARDIANSHIP								
	INCOME TOTALS	520.00	520.00		330.00	0.00	190.00	63
	EXPENSE TOTALS	520.00	520.00	0.00	0.00	0.00	520.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0048 COURT INITIATED GUARDIANSHIP							EFFECTIVE MONTH - 01	
0100 COUNTY CLERK ARCHIVES CASH								
=====								
50-100-100	CFC: COUNTY CLERK ARCHIVES FUND				7,049.11	190.00	151,494.60	
50-100-231	COUNTY CLERK CC ACCOUNT				230.00	120.00	290.00	
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	COUNTY CLERK ARCHIVES CASH				7,279.11	310.00	151,784.60	
0350 COUNTY CLERK ARCHIVES REVENUE								
=====								
50-350-180	INTEREST EARNED	1,420.00	1,420.00		1,729.11	0.00	309.11+	122
50-350-750	COUNTY CLERK ARCHIVE FEES	31,000.00	31,000.00		5,550.00	310.00	25,450.00	18
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	COUNTY CLERK ARCHIVES REVENUE	32,420.00	32,420.00	0.00	7,279.11	310.00	25,140.89	22
0750 COUNTY CLERK ARCHIVES EXPENSE								
=====								
50-750-110	COUNTY CLERK ADMIN ASSISTANT	14,700.00	14,700.00	0.00	0.00	0.00	14,700.00	00
50-750-200	FICA EXPENSE	1,120.00	1,120.00	0.00	0.00	0.00	1,120.00	00
50-750-202	TCDRS GROUP TERM LIFE	100.00	100.00	0.00	0.00	0.00	100.00	00
50-750-205	RETIREMENT EXPENSE	1,210.00	1,210.00	0.00	0.00	0.00	1,210.00	00
50-750-750	COUNTY CLERK ARCHIVE EXPENSES	10,000.00	10,000.00	10,486.71	0.00	0.00	486.71-	105
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	COUNTY CLERK ARCHIVES EXPENSE	27,130.00	27,130.00	10,486.71	0.00	0.00	16,643.29	39
COUNTY CLERK ARCHIVES FUND								
	INCOME TOTALS	32,420.00	32,420.00		7,279.11	310.00	25,140.89	22
	EXPENSE TOTALS	27,130.00	27,130.00	10,486.71	0.00	0.00	16,643.29	39

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0050 COUNTY CLERK ARCHIVES FUND							EFFECTIVE MONTH - 01	
0100 JUDICIAL TRAINING CASH								
=====								
53-100-100	JUDICIAL TRAINING FUND				40.00	0.00	1,396.01	
53-100-231	COUNTY CLERK CC ACCOUNT				15.00	0.00	30.00	
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	JUDICIAL TRAINING CASH				55.00	0.00	1,426.01	
0353 JUDICIAL TRAINING REVENUE								
=====								
53-353-180	JUDICIAL TRAINING INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
53-353-753	JUDICIAL TRAINING FEES	90.00	90.00		55.00	0.00	35.00	61
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	JUDICIAL TRAINING REVENUE	90.00	90.00	0.00	55.00	0.00	35.00	61
0753 JUDICIAL TRAINING EXPENSE								
=====								
53-753-753	JUDICIAL TRAINING EXPENSES	90.00	90.00	0.00	0.00	0.00	90.00	00
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	JUDICIAL TRAINING EXPENSE	90.00	90.00	0.00	0.00	0.00	90.00	00
JUDICIAL TRAINING FUND								
	INCOME TOTALS	90.00	90.00		55.00	0.00	35.00	61
	EXPENSE TOTALS	90.00	90.00	0.00	0.00	0.00	90.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0053 JUDICIAL TRAINING FUND							EFFECTIVE MONTH - 01	
0100 COUNTY CLERK PRESERVATION CASH								
=====								
56-100-100	CFC: COUNTY CLERK PRESERVATION				3,173.16	191.00	135,421.22	
56-100-231	COUNTY CLERK CC ACCOUNT				272.00	122.00	385.00	

	COUNTY CLERK PRESERVATION CASH				3,445.16	313.00	135,806.22	
0356 COUNTY CLERK PRESERVATION REVENUE								
=====								
56-356-756	COUNTY CLERK PRESERVATION FEES	36,000.00	36,000.00		6,780.00	310.00	29,220.00	19
56-356-757	PRESERVATION VS HB 1744	268.00	268.00		46.00	3.00	222.00	17

	COUNTY CLERK PRESERVATION REVENUE	36,268.00	36,268.00	0.00	6,826.00	313.00	29,442.00	19
0756 COUNTY CLERK PRESERVATION EXPENSE								
=====								
56-756-110	COUNTY CLERK ADMIN ASSISTANT	17,888.00	17,888.00	0.00	0.00	0.00	17,888.00	00
56-756-200	FICA EXPENSE	918.00	918.00	0.00	0.00	0.00	918.00	00
56-756-202	TCDRS GROUP TERM LIFE	102.00	102.00	0.00	0.00	0.00	102.00	00
56-756-205	RETIREMENT EXPENSE	1,476.00	1,476.00	0.00	0.00	0.00	1,476.00	00
56-756-756	COUNTY CLERK PRESERVATION EXPENSE	15,000.00	15,000.00	803.64	3,380.84	0.00	10,815.52	28
56-756-757	PRESERVATION VS HB 1744	0.00	0.00	0.00	0.00	0.00	0.00	

	COUNTY CLERK PRESERVATION EXPENSE	35,384.00	35,384.00	803.64	3,380.84	0.00	31,199.52	12
COUNTY CLERK PRESERVATION FUND								
	INCOME TOTALS	36,268.00	36,268.00		6,826.00	313.00	29,442.00	19
	EXPENSE TOTALS	35,384.00	35,384.00	803.64	3,380.84	0.00	31,199.52	12

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0060 LAW LIBRARY FUND							EFFECTIVE MONTH - 01	
0100 DISTRICT CLERK PRESERVATION CASH								
=====								
63-100-100	CFC: DISTRICT CLERK PRESERVATION				1,110.57-	0.00	3,259.14	
63-100-230	DISTRICT CLERK CC ACCOUNT				30.00	30.00	60.00	
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DISTRICT CLERK PRESERVATION CASH					1,080.57-	30.00	3,319.14	
0363 DIST CLERK PRESERVATION REVENUE								
=====								
63-363-180	DIST CLERK INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
63-363-763	DIST CLERK PRESERVATION FEES	320.00	320.00		54.25	0.00	265.75	17
63-363-764	DIST CLERK COUNTY RECORDS MGMT FEE	820.00	820.00		210.00	30.00	610.00	26
					-----		-----	
DIST CLERK PRESERVATION REVENUE					1,140.00	30.00	875.75	23
0763 DIST CLERK PRESERVATION EXPENSE								
=====								
63-763-110	SALARY - PART TIME	0.00	0.00	0.00	1,249.26	0.00	1,249.26-	
63-763-200	FICA EXPENSE	0.00	0.00	0.00	95.56	0.00	95.56-	
63-763-202	TCDRS GROUP TERM LIFE	0.00	0.00	0.00	0.00	0.00	0.00	
63-763-205	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	
63-763-763	DIST CLERK PRESERVATION EXPENSE	1,140.00	1,140.00	0.00	0.00	0.00	1,140.00	00
63-763-764	DIST CLERK CHLD SUPPORT	0.00	0.00	0.00	0.00	0.00	0.00	
63-763-765	UNALLOCATED COURT COSTS BEFORE 03	0.00	0.00	0.00	0.00	0.00	0.00	
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DIST CLERK PRESERVATION EXPENSE					1,140.00	0.00	204.82-	118
DISTRICT CLERK PRESERVATION FUND								
INCOME TOTALS		1,140.00	1,140.00		264.25	30.00	875.75	23
EXPENSE TOTALS		1,140.00	1,140.00	0.00	1,344.82	0.00	204.82-	118

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0063 DISTRICT CLERK PRESERVATION FUND							EFFECTIVE MONTH - 01	
0100 COURTHOUSE SECURITY CASH								
=====								
66-100-100	CFC: COURTHOUSE SECURITY				710.72	8.00	9,835.14	
66-100-230	DISTRICT CLERK CC ACCOUNT				20.00	20.00	40.00	
66-100-231	COUNTY CLERK CC ACCOUNT				83.00	12.00	149.00	
66-100-232	JP CC ACCOUNT				11.94	9.80	90.53	

	COURTHOUSE SECURITY CASH				825.66	49.80	10,114.67	
0366 COURTHOUSE SECURITY REVENUE								
=====								
66-366-180	COURTHOUSE SECURITY INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
66-366-766	COURTHOUSE SECURITY FEES	5,000.00	5,000.00		1,179.71	49.80	3,820.29	24

	COURTHOUSE SECURITY REVENUE	5,000.00	5,000.00	0.00	1,179.71	49.80	3,820.29	24
0766 COURTHOUSE SECURITY EXPENSE								
=====								
66-766-766	COURTHOUSE SECURITY EXPENSES	5,000.00	5,000.00	0.00	354.05	0.00	4,645.95	07

	COURTHOUSE SECURITY EXPENSE	5,000.00	5,000.00	0.00	354.05	0.00	4,645.95	07
COURTHOUSE SECURITY FUND								
	INCOME TOTALS	5,000.00	5,000.00		1,179.71	49.80	3,820.29	24
	EXPENSE TOTALS	5,000.00	5,000.00	0.00	354.05	0.00	4,645.95	07

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0066 COURTHOUSE SECURITY FUND							EFFECTIVE MONTH - 01	
0100 COUNTY PRESERVATION CASH								
=====								
68-100-100	CFC: COUNTY PRESERVATION				10.00	0.00	4,662.67	
68-100-230	DISTRICT CLERK CC ACCOUNT				0.00	0.00	0.00	
68-100-231	COUNTY CLERK CC ACCOUNT				0.00	0.00	0.00	

	COUNTY PRESERVATION CASH				10.00	0.00	4,662.67	
0368 COUNTY PRESERVATION REVENUE								
=====								
68-368-180	COUNTY PRESERVATION INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
68-368-768	COUNTY PRESERVATION FEES	60.00	60.00		10.00	0.00	50.00	17

	COUNTY PRESERVATION REVENUE	60.00	60.00	0.00	10.00	0.00	50.00	17
0768 COUNTY PRESERVATION EXPENSE								
=====								
68-768-768	COUNTY PRESERVATION EXPENSES	60.00	60.00	0.00	0.00	0.00	60.00	00

	COUNTY PRESERVATION EXPENSE	60.00	60.00	0.00	0.00	0.00	60.00	00
COUNTY PRESERVATION FUND								
	INCOME TOTALS	60.00	60.00		10.00	0.00	50.00	17
	EXPENSE TOTALS	60.00	60.00	0.00	0.00	0.00	60.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0068 COUNTY PRESERVATION FUND							EFFECTIVE MONTH - 01	
0100 INMATE PHONE FUND PROFIT CASH								
=====								
70-100-100	CFC: INMATE PHONE FUND				16.56	0.00	11,704.49	

	INMATE PHONE FUND PROFIT CASH				16.56	0.00	11,704.49	
0370 INMATE PHONE FUND PROFIT REVENUE								
=====								
70-370-180	INMATE PHONE INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
70-370-770	INMATE PHONE REVENUES	1,000.00	1,000.00		16.56	0.00	983.44	02

	INMATE PHONE FUND PROFIT REVENUE	1,000.00	1,000.00	0.00	16.56	0.00	983.44	02
0770 INMATE PHONE FUND PROFIT EXPENSE								
=====								
70-770-770	INMATE PHONE EXPENSES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00

	INMATE PHONE FUND PROFIT EXPENSE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00
INMATE PHONE FUND PROFIT ACCOUNT								
	INCOME TOTALS	1,000.00	1,000.00		16.56	0.00	983.44	02
	EXPENSE TOTALS	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0070 INMATE PHONE FUND PROFIT ACCOUNT							EFFECTIVE MONTH - 01	
0100 HOT CHECK FUND CASH ACCOUNTS								
=====								
72-100-100	CFC: HOT CHECK FUND				0.00	0.00	3,521.81	

	HOT CHECK FUND CASH ACCOUNTS				0.00	0.00	3,521.81	
0372 HOT CHECK FUND REVENUE								
=====								
72-372-772	HOT CHECK REVENUES	600.00	600.00		0.00	0.00	600.00	00

	HOT CHECK FUND REVENUE	600.00	600.00	0.00	0.00	0.00	600.00	00
0772 HOT CHECK FUND EXPENSE								
=====								
72-772-772	HOT CHECK EXPENSES	600.00	600.00	0.00	0.00	0.00	600.00	00

	HOT CHECK FUND EXPENSE	600.00	600.00	0.00	0.00	0.00	600.00	00
HOT CHECK FUND								
	INCOME TOTALS	600.00	600.00		0.00	0.00	600.00	00
	EXPENSE TOTALS	600.00	600.00	0.00	0.00	0.00	600.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0072 HOT CHECK FUND							EFFECTIVE MONTH - 01	
0100 BAIL BOND FUND CASH								
=====								
74-100-100	CFC: BAIL BOND FUND				395.00-	0.00	34,067.43	
74-100-232	JP CC ACCOUNT				520.00-	0.00	0.00	

	BAIL BOND FUND CASH				915.00-	0.00	34,067.43	
0374 BAIL BOND FUND REVENUE								
=====								
74-374-180	BOND INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
74-374-774	BAIL BOND FEES	2,000.00	2,000.00		105.00	0.00	1,895.00	05
74-374-775	SALE OF ESTRAY	0.00	0.00		0.00	0.00	0.00	
74-374-776	CASH BOND'S	11,000.00	11,000.00		0.00	0.00	11,000.00	00

	BAIL BOND FUND REVENUE	13,000.00	13,000.00	0.00	105.00	0.00	12,895.00	01
0774 BAIL BOND FUND EXPENSE								
=====								
74-774-774	BAIL BOND EXPENSES	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00	00
74-774-775	SALE OF ESTRAY	0.00	0.00	0.00	0.00	0.00	0.00	
74-774-776	CASH BOND EXPENSES	11,000.00	11,000.00	0.00	1,020.00	0.00	9,980.00	09

	BAIL BOND FUND EXPENSE	13,000.00	13,000.00	0.00	1,020.00	0.00	11,980.00	08
BAIL BOND FUND								
	INCOME TOTALS	13,000.00	13,000.00		105.00	0.00	12,895.00	01
	EXPENSE TOTALS	13,000.00	13,000.00	0.00	1,020.00	0.00	11,980.00	08

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0074 BAIL BOND FUND							EFFECTIVE MONTH - 01	
0100 STATE CRIMINAL & CIVIL FEES CASH								
=====								
76-100-100	CFC: STATE CRIMINAL & CIVIL FEES				3,548.60-	1.80	107,758.62	
76-100-230	DISTRICT CLERK CC ACCOUNT				5.00	5.00	10.00	
76-100-231	COUNTY CLERK CC ACCOUNT				37.86	30.00	32.71-	
76-100-232	JP CC ACCOUNT				174.66	244.00	2,557.97	

	STATE CRIMINAL & CIVIL FEES CASH				3,331.08-	280.80	110,293.88	
0376 STATE CRIMINAL & CIVIL FEES REVENUE								
=====								
76-376-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
76-376-701	DELINQUENT CASES	0.00	0.00		0.00	0.00	0.00	
76-376-703	DC-CAR-BVS TO TX VITAL STATISTICS	0.00	0.00		0.00	0.00	0.00	
76-376-704	PARKS & WILDLIFE	600.00	600.00		0.00	0.00	600.00	00
76-376-705	JP OMNI FEE	300.00	300.00		145.35	0.00	154.65	48
76-376-706	OLD DRUG COURT	0.00	0.00		0.00	0.00	0.00	
76-376-707	NEW SPECIALITY COURT 1-1-2020	155.00	155.00		0.00	0.00	155.00	00
76-376-708	SAFETY SEAT BELTS	150.00	150.00		51.50	0.00	98.50	34
76-376-776	STATE FEE CRIMINAL & CIVIL	59,000.00	59,000.00		7,227.28	275.80	51,772.72	12
76-376-777	STATE CONSOLIDATED CIVIL FEE	700.00	700.00		168.00	0.00	532.00	24
76-376-778	APPELLATE JUDICIAL FEE OR FUND	140.00	140.00		90.00	5.00	50.00	64

	STATE CRIMINAL & CIVIL FEES REVENUE	61,045.00	61,045.00	0.00	7,682.13	280.80	53,362.87	13
0776 STATE CRIMINAL & CIVIL FEES EXPENSE								
=====								
76-776-701	DELINQUENT CASES	0.00	0.00	0.00	0.00	0.00	0.00	
76-776-703	DC-CAR-BVS TO TX VITAL STATISTICS	57.00	57.00	0.00	10.98	0.00	46.02	19
76-776-704	PARKS & WILDLIFE	390.00	390.00	0.00	0.00	0.00	390.00	00
76-776-705	JP OMNI EXPENSE	336.00	336.00	0.00	96.00	0.00	240.00	29
76-776-706	OLD DRUG COURT	2.00	2.00	0.00	0.00	0.00	2.00	00
76-776-707	NEW SPECIALTY COURT 1-1-2020	0.00	0.00	0.00	0.00	0.00	0.00	
76-776-708	SAFETY SEAT BELTS	165.00	165.00	0.00	95.20	0.00	69.80	58
76-776-776	STATE FEE CRIMINAL & CIVIL	65,000.00	65,000.00	0.00	10,551.03	0.00	54,448.97	16
76-776-777	STATE FEE CONSOLIDATED CIVIL	1,389.00	1,389.00	0.00	210.00	0.00	1,179.00	15
76-776-778	APPELLATE FUND EXPENSE	0.00	0.00	0.00	50.00	0.00	50.00-	

	STATE CRIMINAL & CIVIL FEES EXPENSE	67,339.00	67,339.00	0.00	11,013.21	0.00	56,325.79	16
STATE CRIMINAL & CIVIL FEES FUND								
	INCOME TOTALS	61,045.00	61,045.00		7,682.13	280.80	53,362.87	13
	EXPENSE TOTALS	67,339.00	67,339.00	0.00	11,013.21	0.00	56,325.79	16

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0076 STATE CRIMINAL & CIVIL FEES FUND							EFFECTIVE MONTH - 01	
0100 SENIOR CITIZENS FUND CASH								
=====								
78-100-100	CPC: SENIOR CITIZENS				13,319.23-	0.00	368,949.32-	

	SENIOR CITIZENS FUND CASH				13,319.23-	0.00	368,949.32-	
0200 SENIOR CITIZENS LIABILITY								
=====								
78-200-180	ACCOUNTS PAYABLE				0.00	0.00	3,379.59-	

	SENIOR CITIZENS LIABILITY				0.00	0.00	3,379.59-	
0378 SENIOR CITIZENS FUND REVENUE								
=====								
78-378-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00	
78-378-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
78-378-710	WCTCOG PROGRAM	34,000.00	34,000.00		12,239.46	0.00	21,760.54	36
78-378-711	DEPT OF HUMAN RESOURCES	0.00	0.00		0.00	0.00	0.00	
78-378-712	NON ELIGIBLE FOOD DONATIONS	2,600.00	2,600.00		281.30	0.00	2,318.70	11
78-378-713	BUILDING RENT	200.00	200.00		0.00	0.00	200.00	00
78-378-714	DEPT OF AGING & DISABILITY	9,500.00	9,500.00		859.18	0.00	8,640.82	09
78-378-715	GIFT DONATIONS	4,600.00	4,600.00		1,875.00	0.00	2,725.00	41
78-378-716	OTHER INCOME	0.00	0.00		0.00	0.00	0.00	
78-378-717	COG PROGRAM INCOME AAA TITLE IIIC	73.00	73.00		0.00	0.00	73.00	00
78-378-815	INCOME FROM OTHER FUNDS	0.00	0.00		0.00	0.00	0.00	

	SENIOR CITIZENS FUND REVENUE	50,973.00	50,973.00	0.00	15,254.94	0.00	35,718.06	30
0778 SENIOR CITIZENS EXPENSE								
=====								
78-778-100	SALARY - SR CITIZENS COORDINATOR	26,442.00	26,442.00	0.00	6,100.80	0.00	20,341.20	23
78-778-105	LONGEVITY PAY	1,050.00	1,050.00	0.00	0.00	0.00	1,050.00	00
78-778-110	SALARY - PART TIME	35,550.00	35,550.00	0.00	8,104.29	0.00	27,445.71	23
78-778-200	FICA EXPENSE	4,822.00	4,822.00	0.00	1,086.67	0.00	3,735.33	23
78-778-202	TCDRS GROUP TERM LIFE	360.00	360.00	0.00	78.14	0.00	281.86	22
78-778-205	RETIREMENT	5,187.00	5,187.00	0.00	1,169.08	0.00	4,017.92	23
78-778-300	TRAVEL	1,500.00	1,500.00	0.00	90.39	0.00	1,409.61	06
78-778-305	SUPPLIES	2,000.00	2,000.00	374.86	467.00	0.00	1,158.14	42
78-778-310	COMMUNICATIONS	1,300.00	1,300.00	0.00	247.89	0.00	1,052.11	19
78-778-320	REPAIRS & MAINTENANCE	2,000.00	2,000.00	1,045.00	75.00	0.00	880.00	56
78-778-336	LAST YEARS BILLS 2021	0.00	0.00	0.00	0.00	0.00	0.00	
78-778-380	UTILITIES	6,500.00	6,500.00	0.00	1,623.92	0.00	4,876.08	25
78-778-400	NEW EQUIPMENT	5,450.00	5,450.00	0.00	0.00	0.00	5,450.00	00
78-778-680	VAN EXPENSE	4,500.00	4,500.00	240.00	951.53	0.00	3,308.47	26
78-778-690	EDIBLE GOODS	45,000.00	45,000.00	8,858.94	7,600.05	0.00	28,541.01	37
78-778-692	PAPER GOODS	10,000.00	10,000.00	1,545.00	979.41	0.00	7,475.59	25
78-778-693	GIFT EXPENSE	1,000.00	1,000.00	400.00	0.00	0.00	600.00	40

	SENIOR CITIZENS EXPENSE	152,661.00	152,661.00	12,463.80	28,574.17	0.00	111,623.03	27
SENIOR CITIZENS FUND								
INCOME TOTALS								
		50,973.00	50,973.00		15,254.94	0.00	35,718.06	30
EXPENSE TOTALS								
		152,661.00	152,661.00	12,463.80	28,574.17	0.00	111,623.03	27

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0078 SENIOR CITIZENS FUND							EFFECTIVE MONTH - 01	
0100 AMERICAN RESCUE GRANT CASH								
=====								
79-100-100	AMERICAN RESCUE GRANT CASH ACCOUNT				55,495.90-	0.00	252,317.83	

	AMERICAN RESCUE GRANT CASH				55,495.90-	0.00	252,317.83	
0380 AMERICAN RESCUE GRANT REVENUE								
=====								
79-380-179	ARPA GRANT REVENUE	0.00	0.00		0.00	0.00	0.00	

	AMERICAN RESCUE GRANT REVENUE	0.00	0.00	0.00	0.00	0.00	0.00	
0850 AMERICAN RESCUE GRANT EXPENSE								
=====								
79-850-625	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00	
79-850-850	ARPA GRANT EXPENSE	0.00	0.00	101,960.15	55,495.90	0.00	157,456.05-	

	AMERICAN RESCUE GRANT EXPENSE	0.00	0.00	101,960.15	55,495.90	0.00	157,456.05-	
AMERICAN RESCUE GRANT FUND								
	INCOME TOTALS	0.00	0.00		0.00	0.00	0.00	
	EXPENSE TOTALS	0.00	0.00	101,960.15	55,495.90	0.00	157,456.05-	

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0079 AMERICAN RESCUE GRANT FUND							EFFECTIVE MONTH - 01	
0100 LEOSE GRANT FUND CASH								
=====								
80-100-100	CFC: LEOSE GRANT FUND CASH				200.00-	0.00	3,901.68	

	LEOSE GRANT FUND CASH				200.00-	0.00	3,901.68	
0380 LEOSE GRANT FUND REVENUE								
=====								
80-380-180	LEOSE GRANT INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
80-380-800	LEOSE GRANT REVENUES	1,280.00	1,280.00		0.00	0.00	1,280.00	00

	LEOSE GRANT FUND REVENUE	1,280.00	1,280.00	0.00	0.00	0.00	1,280.00	00
0800 LEOSE GRANT EXPENSE								
=====								
80-800-800	LEOSE GRANT EXPENSES	1,280.00	1,280.00	0.00	200.00	0.00	1,080.00	16

	LEOSE GRANT EXPENSE	1,280.00	1,280.00	0.00	200.00	0.00	1,080.00	16
LEOSE GRANT FUND								
	INCOME TOTALS	1,280.00	1,280.00		0.00	0.00	1,280.00	00
	EXPENSE TOTALS	1,280.00	1,280.00	0.00	200.00	0.00	1,080.00	16

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0080 LEOSE GRANT FUND							EFFECTIVE MONTH - 01	
0100 JUSTICE COURT SUPPORT CASH								
=====								
81-100-100	JUSTICE COURT SUPPORT CASH				200.00	0.00	1,732.54	
81-100-232	JP CREDIT CARD				0.00	0.00	0.00	
-----		-----		-----		-----		-----
	JUSTICE COURT SUPPORT CASH				200.00	0.00	1,732.54	
0200 JUSTICE COURT SUPPORT LIABILITY								
=====								
81-200-999	SYSTEM ADDED FUND BALANCE	0.00	0.00	0.00	0.00	0.00	0.00	
-----		-----		-----		-----		-----
	JUSTICE COURT SUPPORT LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	
0381 JUSTICE COURT SUPPORT REVENUE								
=====								
81-381-381	JUSTICE COURT SUPPORT REVENUE	650.00	650.00		200.00	0.00	450.00	31
-----		-----		-----		-----		-----
	JUSTICE COURT SUPPORT REVENUE	650.00	650.00	0.00	200.00	0.00	450.00	31
0781 JUSTICE COURT SUPPORT EXPENSE								
=====								
81-781-781	JUSTICE COURT SUPPORT EXPENSE	650.00	650.00	0.00	0.00	0.00	650.00	00
-----		-----		-----		-----		-----
	JUSTICE COURT SUPPORT EXPENSE	650.00	650.00	0.00	0.00	0.00	650.00	00
JUSTICE COURT SUPPORT FUND								
	INCOME TOTALS	650.00	650.00		200.00	0.00	450.00	31
	EXPENSE TOTALS	650.00	650.00	0.00	0.00	0.00	650.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0081 JUSTICE COURT SUPPORT FUND							EFFECTIVE MONTH - 01	
0100 JUSTICE COURT TECHNOLOGY CASH								
=====								
82-100-100	CFC: JUSTICE COURT TECH CASH				199.69	0.00	14,112.08	
82-100-232	JP CC ACCOUNT				8.24	8.00	77.82	

	JUSTICE COURT TECHNOLOGY CASH				207.93	8.00	14,189.90	
0380 JUSTICE COURT TECH REVENUE								
=====								
82-380-180	JUSTICE COURT TECH INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
82-380-820	JUSTICE COURT TECH FEES	1,975.00	1,975.00		207.93	8.00	1,767.07	11

	JUSTICE COURT TECH REVENUE	1,975.00	1,975.00	0.00	207.93	8.00	1,767.07	11
0820 JUSTICE COURT TECH EXPENSE								
=====								
82-820-820	JUSTICE COURT TECH EXPENSES	1,975.00	1,975.00	0.00	0.00	0.00	1,975.00	00

	JUSTICE COURT TECH EXPENSE	1,975.00	1,975.00	0.00	0.00	0.00	1,975.00	00
JUSTICE COURT TECHNOLOGY FUND								
	INCOME TOTALS	1,975.00	1,975.00		207.93	8.00	1,767.07	11
	EXPENSE TOTALS	1,975.00	1,975.00	0.00	0.00	0.00	1,975.00	00

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0084 FC DRUG FORFEITURE FUND							EFFECTIVE MONTH - 01	
0100 AIRPORT CASH ACCOUNTS								
=====								
88-100-100	CFC -AIRPORT FUND				844.00	0.00	43,438.34-	

	AIRPORT CASH ACCOUNTS				844.00	0.00	43,438.34-	
0380 AIRPORT REVENUE ACCOUNTS								
=====								
88-380-180	AIRPORT INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
88-380-810	AIRPORT REVENUES	4,655.00	4,655.00		1,000.00	0.00	3,655.00	21
88-380-811	RAMP GRANT	0.00	0.00		0.00	0.00	0.00	

	AIRPORT REVENUE ACCOUNTS	4,655.00	4,655.00	0.00	1,000.00	0.00	3,655.00	21
0800 AIRPORT EXPENSE ACCOUNTS								
=====								
88-800-120	PART TIME SALARY	0.00	0.00	0.00	0.00	0.00	0.00	
88-800-200	FICA - EMPLOYER MATCH	0.00	0.00	0.00	0.00	0.00	0.00	
88-800-205	RETIREMENT - EMPLOYER MATCH	0.00	0.00	0.00	0.00	0.00	0.00	
88-800-810	AIRPORT EXPENSES	4,655.00	4,655.00	0.00	156.00	0.00	4,499.00	03

	AIRPORT EXPENSE ACCOUNTS	4,655.00	4,655.00	0.00	156.00	0.00	4,499.00	03
AIRPORT FUND								
	INCOME TOTALS	4,655.00	4,655.00		1,000.00	0.00	3,655.00	21
	EXPENSE TOTALS	4,655.00	4,655.00	0.00	156.00	0.00	4,499.00	03

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0088 AIRPORT FUND		EFFECTIVE MONTH - 01						
0100 PRE-TRIAL DIVERSION CASH								
=====								
92-100-222	PRE-TRIAL DIVERSION CHECKING				3,302.80	0.00	63,318.15	
92-100-231	PRE-TRIAL COUNTY CLERK CC ACCT				500.00-	0.00	0.00	
-----		-----		-----		-----		-----
	PRE-TRIAL DIVERSION CASH				2,802.80	0.00	63,318.15	
0399 PRE-TRIAL DIVERSION REVENUE								
=====								
92-399-180	PRE-TRIAL INTEREST EARNED	0.00	0.00		802.80	0.00	802.80+	
92-399-920	PRE-TRIAL DIVERSION FEES	11,000.00	11,000.00		2,000.00	0.00	9,000.00	18
-----		-----		-----		-----		-----
	PRE-TRIAL DIVERSION REVENUE	11,000.00	11,000.00	0.00	2,802.80	0.00	8,197.20	25
0929 PRE-TRIAL DIVERSION EXPENSE								
=====								
92-929-110	ADMINISTRATIVE ASSISTANT	0.00	0.00	0.00	0.00	0.00	0.00	
92-929-200	FICA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
92-929-202	TCDRS GROUP TERM LIFE	0.00	0.00	0.00	0.00	0.00	0.00	
92-929-205	RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	
92-929-929	PRE-TRIAL DIVERSION EXPENSE	11,000.00	11,000.00	0.00	0.00	0.00	11,000.00	00
-----		-----		-----		-----		-----
	PRE-TRIAL DIVERSION EXPENSE	11,000.00	11,000.00	0.00	0.00	0.00	11,000.00	00
PRE-TRIAL DIVERSION FUND								
	INCOME TOTALS	11,000.00	11,000.00		2,802.80	0.00	8,197.20	25
	EXPENSE TOTALS	11,000.00	11,000.00	0.00	0.00	0.00	11,000.00	00

TIME:10:18 AM - EFFECTIVE MONTH:01

PREPARER:0004

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
------------	---------------	---------------------------	--------------------------	----------------------------	--------------------------	---------------------------	--------------------	-------------

REPORTING FUND: 0099 SUMMARY OF FUNDS

EFFECTIVE MONTH - 01

COMBINED TOTALS								
	INCOME TOTALS	6,474,544.51	6,450,468.79		1,321,049.51	6,027.93	5,129,419.28	20
	EXPENSE TOTALS	6,394,544.51	6,394,972.48	264,309.93	1,149,770.13	1,026.61	4,980,892.42	22

FISHER COUNTY AUDITOR'S OFFICE

Date: 1-08-2024

TO: COMMISSIONERS COURT FISHER COUNTY

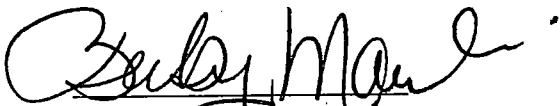
RE: LGC Sec 111.0108 – Special budget for revenue received after start of fiscal year.

The County Auditor shall certify to the Commissioners Court the receipt of revenue from a new source not anticipated before the adoption of the budget and not included in the budget for that fiscal year. On certification, the court may adopt a special budget for the limited purpose of spending the revenue for general purposes or for any of its intended purposes.

Revenues not budgeted for in budget year 2023-24:


The Fisher County Auditor's Office certifies the receipt \$2500.00, 2575.00, & 2500.00 from GUNN OIL COMPANY for pipeline road crossing permit.

REVENUE TO BE ADDED TO ALL PRECINCTS THEY EACH GET 1893.75




County Auditor

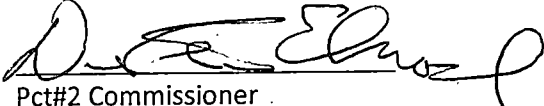
1-8-2024
Date Signed



County Judge




Pct #1 Commissioner



Pct#2 Commissioner

Pct#3 Commissioner



Pct #4 Commissioner

WARNING - THIS CHECK IS PROTECTED BY SPECIAL SECURITY FEATURES

GUNN OIL COMPANY

P.O. BOX 97508
WICHITA FALLS, TX 76307-7508
940-723-5585

WELLS FARGO BANK TEXAS, N.A.
WICHITA FALLS, TEXAS 76308

37-65/1119

3685

Two thousand five hundred seventy-five dollars and no cents

DATE	AMOUNT
12/04/2023	\$**2,575.00*

Pay to the Order of FISHER COUNTY CLERK
P.O. BOX 368
ROBY, TX 79543

SECURE FEATURES INCLUDE: INVISIBLE FIBERS • MICROPRINTING • VOID FEATURE PANTOGRAPH • ENDORSEMENT BACKER • BROWN STAIN CHEMICAL REACTANT • THERMOCHROMATIC THUMBPRINT

⑈00003685⑈ ⑆11900659⑆256954592⑈

From: GUNN OIL COMPANY
To: FISHER COUNTY CLERK
P.O. BOX 368
ROBY, TX 79543

Vendor Code: FISCOU Check Date: 12/04/2023 Check Amount: \$2,575.00 Check Number: 6-3685

Invoice #	Invoice Amt
APPLICATION-3	2,575.00

CR337

WARNING - THIS CHECK IS PROTECTED BY SPECIAL SECURITY FEATURES

GUNN OIL COMPANY

P.O. BOX 97508
WICHITA FALLS, TX 76307-7508
940-723-5585

WELLS FARGO BANK, TEXAS, N.A.
WICHITA FALLS, TEXAS 76308

37-69/1119

3683

Two thousand five hundred dollars and no cents

DATE	AMOUNT
12/04/2023	\$2,500.00

Pay to the Order of FISHER COUNTY CLERK
P.O. BOX 368
ROBY, TX 79543

SECURE FEATURES INCLUDE INVISIBLE FIBERS • MICROPRINTING • VOID FEATURE PANTOGRAPH • ENDORSEMENT BACKER • BROWNSTAIN CHEMICAL REACTANT • THERMOCHROMATIC THUMBPRINT

⑈00003683⑈ ⑆111900659⑆6256954592⑈

From: GUNN OIL COMPANY

To: FISHER COUNTY CLERK
P.O. BOX 368
ROBY, TX 79543

Vendor Code
FISCOU

Check Date
12/04/2023

Check Amount
\$2,500.00

Check Number
6-3683

Invoice #	Invoice Amt
APPLICATION	2,500.00

08312

WARNING - THIS CHECK IS PROTECTED BY SPECIAL SECURITY FEATURES

GUNN OIL COMPANY
P.O. BOX 97508
WICHITA FALLS, TX 76307-7508
940-723-6585

WELLS FARGO BANK, TEXAS, N.A.
WICHITA FALLS, TEXAS 76308

37-65/1119

3683

Two thousand five hundred dollars and no cents

DATE	AMOUNT
12/04/2023	\$**2,500.00*

Pay to the Order of **FISHER COUNTY CLERK**
P.O. BOX 368
ROBY, TX 79543



SECURE FEATURES INCLUDE INVISIBLE FIBERS • MICROPRINTING • VOID FEATURE PANTOGRAPH • ENDORSEMENT BACKER • BROWN STAIN CHEMICAL REACTANT • THERMOCHROMATIC THUMBPRINT

⑈00003683⑈ ⑆11900659⑆256954592⑈

From: **GUNN OIL COMPANY**
To: **FISHER COUNTY CLERK**
P.O. BOX 368
ROBY, TX 79543

Vendor Code: **FISCOU** Check Date: **12/04/2023** Check Amount: **\$2,500.00** Check Number: **6-3683**

Invoice #	Invoice Amt
APPLICATION	2,500.00

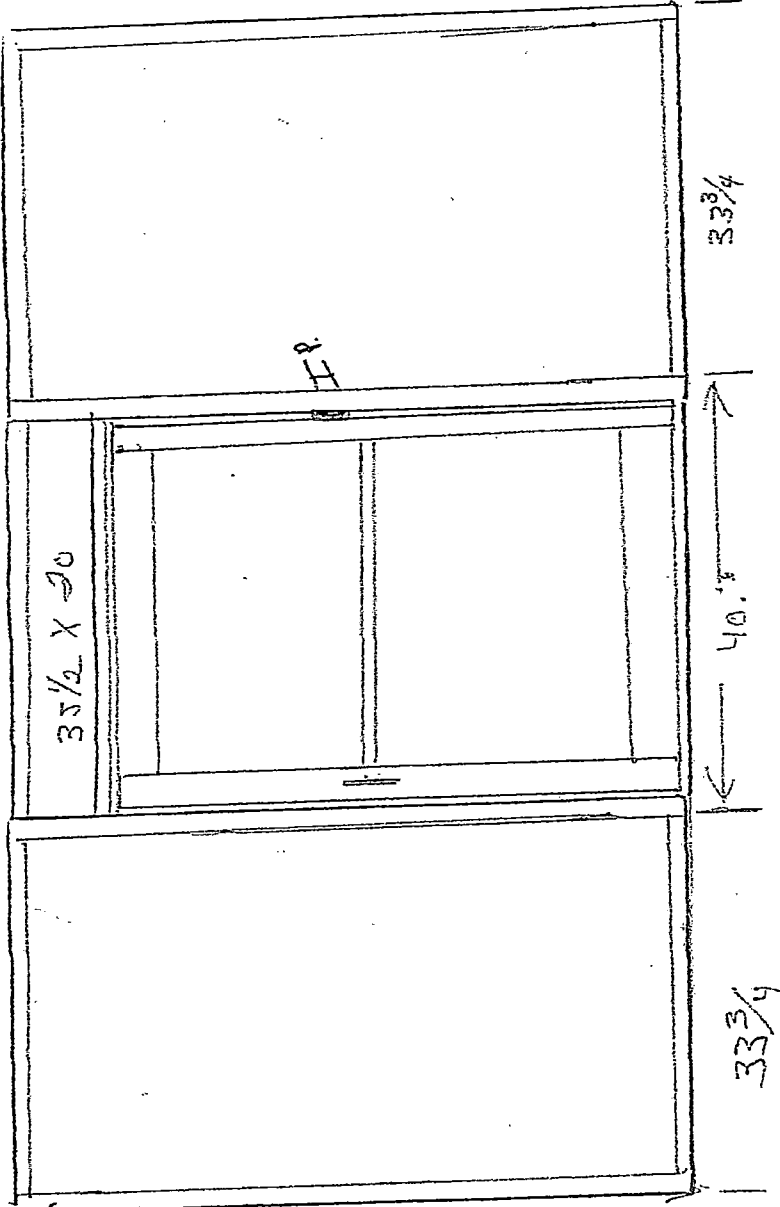
CE312

Lamer Glass
Quoted by Rick
4/12/23

Fisher County Clerk Office

PO #

4959



11 1/2 x 105

LowE Grey IG.
Clear Anodized Frame

11,458.00

TEXAS ASSOCIATION *of* COUNTIES



Cybersecurity Course Enrollment Form for Counties

Texas Government Code § 2054.5191 requires all county employees, elected officials, and appointed officials who have access to a local government computer system or database and use a computer to perform at least 25 percent of their duties to complete an annual cybersecurity training that has been certified by the Texas Department of Information Resources (DIR).

In response to the cybersecurity training mandate and in furtherance of our continued commitment to our county family, TAC is offering a cybersecurity course that has been certified by DIR and fulfills the requirements of the law. This course is available to counties for an annual fee of \$5 per user.

Should your county choose to participate in TAC's cybersecurity training program, please have your **Commissioners Court approve your county's participation and complete the enclosed form and return it via email to SecurityTraining@county.org** or fax to (512) 477-1324. For more information about the underlying legislation and TAC's cybersecurity training course, please visit county.org/cybersecurity.

Your course administrator will receive an email notification when your county is enrolled. Counties are required to report their compliance with the mandate by August 31, 2024. Enrollment is available on a rolling basis through July 31, 2024.

Printed Name

Ken Holt

County Name

Fisher

Authorized Signature



Date

1/8/24

Course Administrator (Required)

Please indicate the individual who will serve as the primary point of contact with TAC staff for purposes of enrolling participating county officials and employees in the cybersecurity training course. The designated individual will be asked to provide a list of all participating county employees and elected officials' names, email addresses and positions held. The designated individual will also be asked to regularly add or remove users from access to the training program upon separation from county employment.

The course administrator will have access to reports reflecting the course completion status of all participating county employees and elected officials. If your county would like multiple administrators, please include their contact information on the following page.

Name of Administrator: Joy Dennis

Email of Administrator: joy.dennis@fishercounty.org

Phone Number of Administrator: 325-776-2151

Position/Office of Administrator: Admin. Asst.

County IT Administrator (Required)

Please indicate the individual responsible for IT administration for your county. Upon request, TAC will coordinate with your IT administrator to facilitate smooth deployment of the cybersecurity training program for your personnel and elected officials.

Name of IT Administrator: Goldsmith Solutions

Email of Registrant: support@goldsmithsolutions.com

Phone Number of Registrant: 800-448-3153

Billing Contact (Required)

TAC will send an invoice in the amount of \$5 per user to the contact below. The number of users will be based on the highest number of users added to the platform between the time that your county completed enrollment and October 2024. Users who are added and later deleted will still be accounted for when billing. The invoice is due upon receipt.

Name of Contact: Brittany White

Email of Contact: ap@fishercounty.org

Phone Number of Contact: 325-776-3255

Position/Office of Contact: Assistant Auditor

Mailing Address: PO Box 430, Roby, TX 79543

Preferred Delivery Method (Email/Mail): e-mail

Additional Course Administrators (Optional)

Please indicate any additional county employees who will have access to regularly add/remove users from training according to employment changes within the county. Administrators will have access to reports reflecting the course completion status of all county employees.

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

Position/Office of Administrator: _____

Additional Course Administrators (Optional)

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

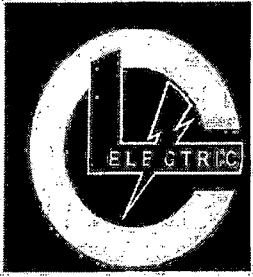
Position/Office of Administrator: _____

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

Position/Office of Administrator: _____



4C Electric LLC
 311 South Lyon
 Roby, TX 79543
 (325) 219-1797
 4celectric@gmail.com

Estimate 5011

ADDRESS
 Fisher County
 Courthouse
 Attn: Treasurer & Auditor
 PO Box 126
 Texas
 Roby, TX 79543

SHIP TO
 Fisher County Courthouse
 Attn: Joy Dennis
 112 North Concho
 Roby, TX 79543

DATE 12/10/2023	TOTAL \$7,897.50
---------------------------	----------------------------

P.O. NUMBER
 Dedicated Circuits for Outside

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Electrical Labor	Electrical Labor	1	3,600.00	3,600.00
	Electrical Materials	Electrical Materials	1	4,297.50	4,297.50
<p>Estimate to install 6 dedicated circuits around courthouse on timers. 3 dedicated quads to be installed on northwest side of courthouse and 3 dedicated quads to be installed on Southwest side of courthouse. These dedicated circuits will be replacing the quads already on the building. Timers for all plugs will be piped into electrical rooms. Existing timers on roof will be piped into electrical rooms as well.</p>					

TDLR# TECL33058

SUBTOTAL 7,897.50
 TAX 0.00

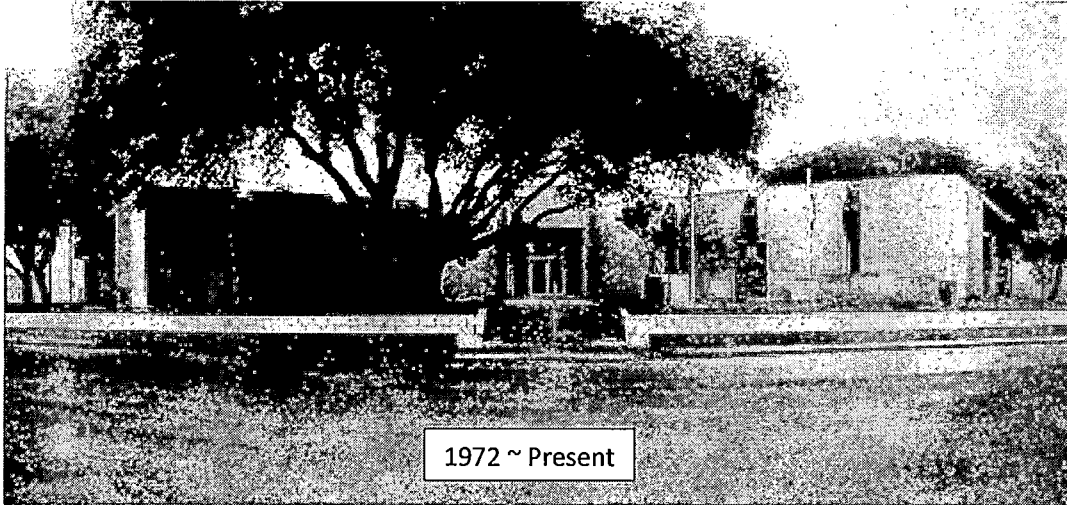
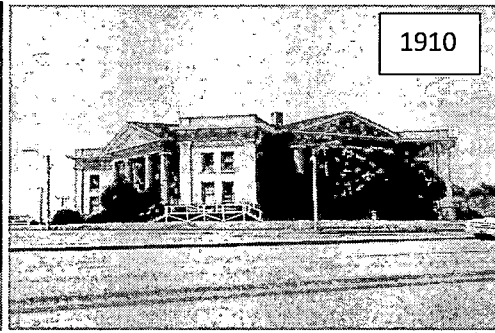
Regulated by:
 Texas Department of Licensing and Regulation
 PO Box 12157 Austin, TX 78711
 (800) 803-9202 (512) 563-6599
www.license.stat.tx.us/complaints

TOTAL \$7,897.50

THANK YOU.

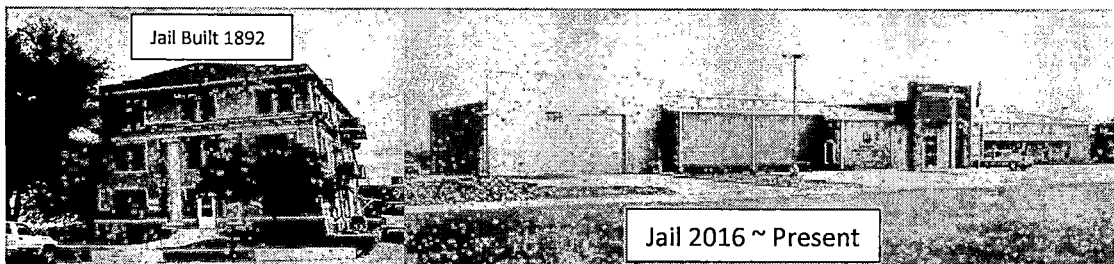
Accepted By

Accepted Date



Employee Handbook

January 2024



Fisher County Employee Handbook

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FISHER COUNTY COMMISSIONERS COURT ORDER

WHEREAS the Fisher County Commissioners Court desires to provide the employees of Fisher County with a uniform format for dealing with various employment related issues; and

WHEREAS the Fisher County Commissioners Court wishes to adequately communicate to employees the policies and procedures of the county:

THEREFORE, BE IT RESOLVED that the Fisher County Commissioners Court hereby approve, and adopt, the 2024 FISHER COUNTY EMPLOYEE HANDBOOK.

ADOPTED THIS 8th DAY OF January 2024

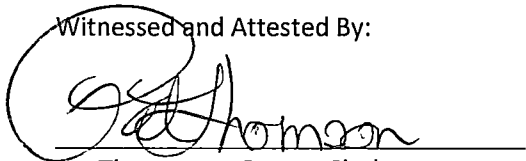

Gordon Pippin Commissioner, Precinct 1


Dexter Elrod Commissioner, Precinct 2


Preston Martin Commissioner, Precinct 3


Micah Evans Commissioner, Precinct 4


Ken Holt County Judge

Witnessed and Attested By:

Pat Thomson County Clerk



RESOLUTION FOR FISHER COUNTY

I, the undersigned have read the Fisher County Employee Handbook that the Fisher County Commissioner's Court has adopted. As an ELECTED OFFICIAL of Fisher County, I endorse and approve the Employee Handbook. I approve the document as it reflects my commitment to Fisher County employees, and it reflects my commitment to conform to appropriate state and federal laws.

I agree to be bound by the terms and conditions of the Fisher County Employee Handbook, as witnessed by my signature below.

Ken Holt Fisher County Judge

Date Signed

STATEMENT OF ETHICS

In keeping with the tradition of "Striving for Excellence", the Fisher County Commissioners Court desires to cultivate the characteristics of a high-performing team within its employee organization; one that values people, that is united in purpose, that it is known for its integrity, that values and provides outstanding service to its citizens, that is willing to build and maintain strong internal and external relationships, and is constantly looking for ways to improve and is always striving to make a difference.

The Fisher County Commissioners Court recognizes that it is essential to the proper governance and administration of Fisher County that its Elected and Appointed Officials, and employees perform their duties impartially and in the best interest of its citizens, community and government.

Therefore, Fisher County has established in and throughout this Employee Handbook clear and appropriate ethic principles and standards of conduct that apply to all County Officials and Employees (collectively referred to as "Personnel") unless otherwise specified.

Fisher County's Core Values

These values define who and what we are striving to be and sets forth guidelines and goals regarding our commitment to serving the citizens of Fisher County.

- 1) Honesty and integrity
- 2) Concern for others
- 3) Positive Attitude
- 4) Professional Conduct
- 5) Excellent Service to our Citizens and Community.

Welcome to Fisher County!

We are excited to have you as an employee of Fisher County. You were hired because the elected official, appointed official, or department head believes you can contribute to the success of Fisher County, and share our commitment to serving the public and our constituents with excellence.

Fisher County is committed to providing excellent service to the public in all of our county offices. As part of the team, we hope you will discover that the pursuit of excellence is a rewarding aspect of your career here.

This employee handbook contains some key policies, benefits, and expectations of Fisher County, and other information you will need. Each elected or appointed official may have detailed policy and procedures manuals for their office.

Your job is essential to fulfilling our mission of serving our county constituents every day and to meet or exceed their expectations. We achieve this through dedicated hard work and commitment from every Fisher County employee. You should use this handbook as a ready reference as you pursue your career with Fisher County. Please consult with your elected official, appointed official, department head or the county treasurer regarding questions you may have concerning this employee handbook.

Welcome aboard!

Sincerely,

Ken Holt	County Judge
Gordon Pippin	Commissioner, Precinct 1
Dexter Elrod	Commissioner, Precinct 2
Preston Martin	Commissioner, Precinct 3
Micah Evans	Commissioner, Precinct 4

History of Fisher County

- 1876 - The Texas legislature formed Fisher County from Bexar districts. The new county was named after Samuel Rhoads Fisher, a signer of the Texas Declaration of Independence and a Secretary of the Navy of the Republic of Texas
- 1880 - The census reported 136 inhabitants.
- 1885 - The town of Fisher was registered. Shortly after Fisher County was organized, a dispute arose between business partners M.L. and D.C. Roby from Mississippi and the town called Fisher. Both wanted their land to host the courthouse. The town of Fisher was now called North Roby.
- 1886 - The town of North Roby was registered. Roby eventually won the county seat election over Fisher, but one of the voters, a Mr. Bill Purp, was later discovered to have been actually a dog whose owner lived near Roby. Construction was begun on the new courthouse and a school and post office opened. Near the Double Mountain Fork of the Brazos in northwest Fisher County. A community called White Flat, named for the powdery white gypsum sand that lies near the surface of the land, was established at the site before county organization in 1886.
- 1890 - The population of North Roby was estimated to be 300 people and the town had a hotel, two general stores, Baptist and Methodist churches, a restaurant, and a weekly newspaper, the Fisher County Call. Fisher county population estimated at 2996.
- 1892 - Roby had no jail until 1892, when one was constructed out of stone.
- 1898 - The first bank was chartered, and the Roby school district was formed. The area covered by the school district grew slowly over the years as it absorbed rural schools in the vicinity.
- 1900 - White Flat Community in Fisher County had a school that also served as a Methodist church.
- 1906 - The White Flat community struggled to survive until 1906, when lots were staked for rapid development after the Texas Central Railroad decided to locate its western terminus there.
- 1907 - Roby received its first railroad The Texas Central. The Texas Central built through the town in 1907 and the White Flat community. A post office application for the White Flat community that year necessitated a name change, as there was already another White Flat post office in Texas, and the community was renamed for Ed Rotan of Waco, a major investor in the railroad. Rotan grew rapidly as the trade center for northern and western Fisher County
- 1909 - Rotan incorporated in 1909, it had two banks, three hotels, three churches, telephone, water, and light service, an icehouse, and a bottling works. Fisher County population 12,596. Many of the new settlers were farmers.
- 1914 - Rotan had an estimated 500 inhabitants and a weekly newspaper, the Advance.
- 1915 - Roby and Northern laid 4.4-miles of track to connect Roby proper with North Roby. Roby incorporated and its population grew to 801.
- 1923 - The Rotan Gypsum Plant was founded in 1923. A series of gins was built in the county, including the Rotan Gin, built in 1925 and the Farmers Gin, a cooperative established in 1935. Rotan grew to 1,638 inhabitants and 100 businesses by 1930.
- 1926 - Cotton became king, as 48,000 bales were ginned in the county.
- 1926 - A new jail was built out of brick.
- 1928 - Oil was discovered in the county.
- 1930 - The population actually increased during the Great Depression – reaching its highest for the 1940 Census. The Roby and Northern line were scrapped during World War II and its rails went to the war effort.
- 1970 - The county's average annual farm income was evenly divided between livestock and crops.
- 1972 - Fisher County has had three different courthouses during its existence. The most recent courthouse was built in 1972.
- 2016 – Fisher County has had three jails during its existence. The current Jail (Law Enforcement Center) was built.
- 2017 - Fisher County population as of 2017 was 3,974. The county seat is still Roby, Tx.

FISHER COUNTY GOVERNMENT

Fisher County's government organization is established by the Constitution of the State of Texas and by state statutes. The County's operations are governed by state and federal law and by actions of the Commissioners Court.

COMMISSIONERS' COURT

Commissioners Court consists of four County commissioners; each elected by the voters of a Commissioners precinct, and a County judge, elected by all of the voters of the County. Officials are elected for a term of public service.

Commissioners Court is the chief policy, administrative or executive branch of the County government. Among its many functions, the Court:

- Sets the tax rate.
- Adopts the annual budget.
- Approves new programs or changes existing ones.
- Adopts regulations and policies.
- Approves and manages County facilities.

The Court carries out these and other specific duties by meeting in regular sessions. Decisions of the Court require a majority vote.

COUNTY OPERATIONS

County operations are conducted through departments; each administered by an elected public official or an appointed department head.

INDEPENDENT ELECTED OFFICIALS

While Commissioners Court has the wider range of authority, in some areas, state law gives greater authority to other elected officials. These elected officials, whether they are Judges, the Tax Assessor-Collector, the County Clerk, the County Justice of the Peace, the County Treasurer or the County Sheriff, etc., all are directly responsible to the voters for performing the duties assigned to their offices.

Our responsibility is to provide fair, efficient service in a courteous manner and remember that we are here to serve the people of Fisher County.

Section A COUNTY EMPLOYMENT

A-1 APPLICATION FOR EMPLOYMENT

Job Announcements: Announcements for job openings with Fisher County may include, but are not limited to, advertisements in local newspapers, registration with the Texas Workforce Commission. Or posting on Fisher County Courthouse bulletin boards, or the official county website (co.fisher.tx.us).

Each official having a job opening shall be responsible for determining how that opening will be announced.

Application Procedure: Before an individual can be considered to be an applicant for employment with the county, he/she shall be required to complete a Fisher County employment application. Copies of Fisher County's employment application are available from the County Treasurer's Office and may be picked up at any time during the normal working hours for that office.

Selection: Each Elected or Appointed Official, or his/her designee, shall be responsible for selecting the applicant for the open position in his/her department.

Processing: The Treasurer's Office shall be notified of who is being hired, the proposed starting date, pay rate, and provided with the original employment application. The employee should be told to report to the Treasurer's office for processing **BEFORE** their first day of employment.

Disqualification: Reasons for which an applicant may be disqualified for consideration for employment may include, but not limited to, the following

1. Applicant does not meet minimum qualifications necessary to perform the duties of the position for which he/she is applying.
2. Applicant has made false statement on the application form, or any other document related to, or which has bearing on the selection process.
3. Applicant has committed or attempted to commit a fraudulent act at any stage of the application process.
4. Applicant is not legally permitted to hold the position.

A-2 EMPLOYMENT AT-WILL

All employment with Fisher County will be on an "at-will" basis. No contract of employment will exist between any individual and Fisher County for any duration, either specified or unspecified. No provision of this employee handbook will be construed as modifying your employment at-will status. The county has no guarantee of employment by the employee. Likewise, the employee has no contract, assurances or guarantee of employment with the county.

Fisher County will have the right to terminate the employment of any employee for any legal reason, or no reason, at any time either with or without notice. Fisher County will also have the right to change any condition, benefit, policy, or privilege of employment at any time, with or without notice.

Employees of Fisher County will have the right to leave their employment with the county at any time, with or without notice.

A-3 CHANGES IN POLICIES

The information in this Employee Handbook is intended to provide an overview of the county human resource policies, but it is not intended as a complete and exhaustive listing of every policy and procedure.

Policies in this manual that are governed by applicable local, state and federal laws and regulations and will be interpreted in a way that is consistent with those laws and regulations. From time to time, changes may need to be made to policies. Fisher County has the right to modify anything in this manual at any time and for any reason. Compensation, hours of employment, work location, and all other terms and conditions of employment are subject to modification by the county.

Employees are to comply with policies contained in this handbook and any revisions or additions to these policies. Amendments or modifications of policies are effective immediately following Commissioners Court approval, unless policy itself states otherwise.

A-4 DISSEMINATION OF PERSONNEL POLICIES

A Master Fisher County Employee Handbook, which contains the original of all personnel policies of Fisher County, will be maintained in the County Treasurer's office. All employees will be given a copy on or before their first day of employment by the Treasurer's office. Each employee must sign an acknowledgement on the first day of employment which will be retained by the Treasurer in the employee's personnel file.

Section B EMPLOYEE PAYROLL

B-1 EMPLOYEE CLASSIFICATIONS

The Fair Labor Standards Act (FLSA) contains regulations regarding the minimum wage, eligibility for overtime payment, and recordkeeping requirements. Positions are classified as exempt or nonexempt from the minimum wage, overtime, and record keeping provisions of FLSA based on factors such as the duties and responsibilities against exemption tests set by the Department of Labor's Wage and Hour Division.

Exempt – There are multiple exemptions. The most common are salaried employees engaged in a bona fide executive, administrative, professional, computer, or outside sales capacity. These employees are exempt from the minimum wage, overtime, and record keeping provisions of FLSA. The exempt status of a position is determined by analyzing the job's entire set of responsibilities against exemption tests set by the Department of Labor's Wage and Hour Division.

Nonexempt – Any salaried or hourly employee whose compensation (with respect to minimum wage and overtime payment) and hours of work must be administered in accordance with FLSA. These employees must be paid at least the current minimum wage, have records maintained of their hours worked, and receive overtime pay for any hours worked over 40 hours in a work week.

The exempt or nonexempt status of a job has no bearing on participation in standard benefit programs.

AGE REQUIREMENTS: Persons under 18 years of age should not be employed in any fulltime position. Temporary employees may not be less than 16 years of age. Other age limitations will be only as required by State or Federal Law applicable to the county.

Employees are also classified into one of the following employment categories:

REGULAR FULL TIME: A full time employee is any employee regularly scheduled to work 40 or more hours per week. Full time employees are eligible for participation in the county benefit programs, as described in the descriptions of each of the individual benefits.

REGULAR PART TIME: A part time employee is any employee regularly scheduled to work less than 30 hours per week. Part time employees are only eligible for limited participation in certain county benefits as described in the descriptions of the individual benefits. For example, all regular part time employees must be placed on TCDRS retirement regardless of the number of hours worked per week.

TEMPORARY: A full or part time temporary employee is any employee who is hired into a position that is expected to last for a specific duration or until a specific project that is not on-going in nature is completed. Temporary employees are not eligible for participation in standard county benefit programs or TCDRS retirement, except as mandated by applicable law.

Each county position has an employee status that identifies how the position is paid and how benefits are granted by Commissioners Court.

B-2 COMPENSATION

Fisher County Commissioners Court annually sets the minimum compensation for each employee in accordance with Texas State Law and the county budget. Fisher County complies with the Fair Labor Standards Act as outlined in the Fair Labor Standards Safe Harbor policy. All employees will be paid by Direct Deposit.

Law Enforcement personnel are treated in accordance with the 207(k) exemption under the Fair Labor Standards Act. The Commissioner's Court has adopted this exemption.

All non-exempt county employees will be paid an hourly wage. Temporary employees will be paid hourly at least the minimum wage established by the Fair Labor Standards Act, as amended.

B-3 WORK WEEKS AND WORK PERIODS

For purposes of recordkeeping and determining overtime in compliance with the Fair Labor Standards Act (FLSA), the work week for Fisher County will begin at 12:01 a.m. on each Sunday and end each Saturday, seven (7) consecutive days later, (168 hours). Law Enforcement employees who fall under the FLSA 207(k) exemption will have a work period of 14 days and 86 hours as established by the Fisher County Commissioners Court.

B-4 TIME SHEETS

Non-exempt employees must complete a Fisher County Time Sheet. Supervisor approval is required. The Treasurer's office (payroll department) must receive the approved time sheet no later than 8:30 a.m. on the Monday following the end of the pay period. Failure to complete a time sheet and submit it to the payroll department may cause the employee not to receive a timely paycheck.

The time sheets prepared by the employee will show an accurate record of all time worked including in and out times and leave taken, whether paid or unpaid, for the pay period. Fisher County time sheets are to be calculated and submitted using the 7-minute rule, rounding up or down to the nearest quarter hour.

Rounding Rule:

Round down to the nearest quarter hour if an employee is within the first 7 minutes of the interval.

Round up if to the nearest quarter hour if an employee is within the last 7 minutes of the interval.

Example:

If an employee reports/punches in at 8:07, their time should be rounded down to 8:00.

If an employee reports/punches in at 8:08, their time should be rounded up to 8:15.

The employee must submit the time sheet for their supervisor's approval. If the supervisor determines changes need to be made, the supervisor will deny approval and the employee must make the corrections and re-submit. Time sheets are governmental documents and as such require accurate and truthful information. Falsifying a time sheet, a governmental record, is a criminal offense.

Exempt employees on administrative leave, paid time off (PTO), will be required to account for that time on a time sheet. Whether the leave is paid or unpaid, listing those days will clearly show when the time was taken.

B-5 PAY PERIODS

The pay period for Fisher County will be fourteen days pay period with the pay period dates established by the Commissioners Court. If a payday falls on a holiday or a weekend, paychecks will be issued on the last workday immediately preceding the holiday or weekend.

B-6 WORK SCHEDULES

Each department head will determine the exact working schedules for their employees. In order to meet the needs of the county, certain departments or employees may be required to work a schedule that varies from the normal work schedule, or they may be subject to call back in case of emergency or special need.

B-7 HOURS WORKED

Hours worked will include all time actually spent in the service of the county as defined in the Fair Labor Standards Act (FLSA) and its regulations. The workday for the county will begin at 12:01 a.m. each day and end 24 consecutive hours later.

B-8 OVERTIME CALCULATIONS AND RULES

Overtime will include all time actually worked for the county in excess of 40 hours in any workweek, with the exception of law enforcement (See policy B-9 on "Law Enforcement Pay and Overtime")

Paid leave and/or Holiday pay will not be counted in determining if overtime has been worked in any workweek. Except in emergencies, an employee will be required to have authorization from his/her supervisor or elected official before working overtime.

Each employee will be responsible for recording any over time within a pay period on a time sheet for that pay period. Overtime compensation will be paid according to local, state and federal laws at a rate of one and one-half (1 ½) times an employee's regular rate of pay for all hours worked in excess of 40 in any workweek.

B-9 LAW ENFORCEMENT PAY AND OVERTIME

Fisher County Commissioners Court has resolved to adopt the FLSA Section 207(k) exemption for the Sheriff's Department. The Fisher County Sheriff's Department will contain one work period each bi-weekly payroll. The work period will consist of 86 hours and begin at 12:01 AM on each Sunday and end 14 consecutive calendar days later (336 hours). This establishes for Fisher County a 14 Day-86 Hour work period. The salary covers 86 hours for the work period. Overtime will be paid according to local, state and federal laws at a rate of one and one-half (1 ½) times an employee's regular rate of pay for all hours worked in excess of 86. Paid leave and/or Holiday pay will not be counted in determining if overtime has been worked in any workweek. Except in emergencies, an employee will be required to have authorization from his/her supervisor or elected official before working overtime.

B-10 PAYROLL DEDUCTIONS

Deductions will be made from each employee's paycheck for Federal Withholding, Social Security, Medicare, Child Support and any other deductions required by State or Federal law.

All Full time and Part time employees eligible for membership in the Texas County and District Retirement System (TCDRS) will have their contributions to that system deducted from each paycheck.

Any optional deduction authorized by the Commissioners Court and approved by the employee will also be made from the employee's paycheck. No optional deduction will be made from an employee's paycheck unless the employee turns in written authorization for the deduction to the County Treasurer.

If an employee owes property taxes to Fisher County, the taxes will be deducted from the employee's paycheck pursuant to the Delinquent Fisher County Tax Payment Procedure Form.

B-11 SOCIAL SECURITY / MEDICARE

All county employees will participate in the Federal Social Security/Medicare program that provides certain retirement, disability, and other benefits. Deductions for these programs will be taken from each paycheck.

B-12 IRS FRINGE BENEFITS

Fisher County will comply with the IRS with regard to county provided fringe benefits such as county uniforms, county vehicle usage, county cell phones and day-trip meals. You may be responsible for paying payroll taxes on such fringe benefits.

Section C EMPLOYEE CONDUCT AND PERFORMANCE

C-1 BREAKS FOR NURSING MOTHERS

The Texas Right to Express Breast Milk in the Workplace Act and Pump for Nursing Mothers Act (amended the Fair Labor Standards Act 2022) requires reasonable breaks for nursing mothers to express breast milk following the birth of a child for one year after the child's birth. Fisher County supports the practice of expressing breast milk.

Along with the Texas legislature, Fisher County recognizes that breastfeeding a baby is an important and basic act of nurture that must be encouraged in the interests of maternal and child health, recognizes a mother's responsibility to both her job and her child when she returns to work and acknowledges that support of breastfeeding benefits the family, the employer, and society. Fisher County will allow work schedule and work pattern flexibility to accommodate a reasonable break time for the employee to express breast milk or breast feed her nursing child when the need arises. While in general, this may require two to three lactation breaks a day, supervisors/elected officials will collaborate with employees to schedule lactation breaks on a case-by-case basis to accommodate the milk expression needs of the employee.

Fisher County will provide employees the choice to continue working while expressing breast milk. This can be done by allowing lactating employees to bring their laptop into the lactation space, or by allowing employees to use discreet, wearable breast pumps.

The mother will be given a private location, other than a bathroom. The location will be shielded from view, free from intrusion, and appropriate for expressing breast milk. The specific location will be determined on a case-by-case basis.

Fisher County will provide access to a safe water source and a sink within reasonable distance from the lactation space. Employees may store their expressed breast milk in their own personal coolers with ice pack or in the employee break room refrigerator. As with any personal food item, handling and supervision of the expressed breast milk is the sole responsibility of the employee.

Fisher County does not allow any retaliation against nursing mothers for asking for these breaks. Nursing mothers are entitled to these breaks for the duration of the time they are expressing breast milk. A reasonable accommodation will be given for the needs of employees who express breast milk. Employees of the county who need to express breast milk may not be discriminated against.

C-2 EMPLOYEE BREAKS

Employee breaks are determined by each department head and are not required to be given. If your department provides you with a break, they may not be accumulated or used for time off. The Fair Labor Standards Act (FLSA) does not require any breaks other than for nursing mothers, however if paid breaks are provided for employees, nursing mothers must be given the same amount of paid breaktime.

C-3 ATTENDANCE

As a Fisher County employee, you are expected to be punctual and demonstrate consistent attendance. All employees should regard coming to work on time, working their shift as scheduled, and leaving at the scheduled time as essential functions of their jobs, i.e., good attendance habits form an integral part of every employee's job.

Each employee will report to work on each day they are scheduled to work and at the starting time set by their supervisor unless the supervisor gives prior approval for absence, or the employee is unable to report for work because of emergency circumstances beyond the control of the employee.

If an employee is unable to be at work at their normal reporting time, they will be responsible for notifying their supervisor with at least 2 hours prior advance notice to the scheduled start of their shift or as soon as it is reasonably practicable in the case of an emergency.

Calls to non-designated personnel, text messages, or messages left on voice mail will **not** be considered appropriate notification. Each supervisor must provide their employees with their personal cell phone and/or home phone number. If you fail to give proper notice of attendance problems in advance as explained in this policy, you may be subject to disciplinary action, up to and possibly including termination of employment.

Each employee will remain on the job until the normal quitting time established by the supervisor unless permission to leave early is given by the supervisor.

Each supervisor/elected official is responsible for determining if an unscheduled absence or tardiness is to be classified as excused or unexcused, based on the circumstances causing the absence or tardiness.

Frequent unexcused absences or tardiness, as determined by your immediate supervisor, may make an employee subject to disciplinary measures, up to and including termination of employment.

Any employee who is unable to be at work due to illness for a period of three (3) consecutive days or longer must provide Fisher County with a medical excuse from a licensed physician on the third day verifying the absence as an excused absence. A medical release to return to work may also be requested by the county depending on the circumstance. Failure to provide medical absence excuse or return to work authorization, may make an employee subject to disciplinary measures, up to and including termination of employment.

An employee who does not report for work for two (2) consecutive scheduled workdays, and who fails to notify his or her supervisor, will be considered to have resigned their position by abandonment.

C-4 DRESS CODE

Fisher County expects all employees to be well-groomed, clean, and neat at all times. Each department head will determine the type of attire that is acceptable based on the position and duties of that position.

You are required to act in a professional manner at all times and extend the highest courtesy to co-workers and to the public being served. A cheerful and positive attitude is essential to our commitment to those we serve.

C-5 UNIFORM POLICY

Uniforms may be furnished to Sheriff department and Law Enforcement Center employees for reasons such as county departmental identification, security, and the nature of the tasks in those areas without notice.

Employees are expected to wear issued uniforms in a presentable and professional manner on the job. No alterations or additions to this attire (such as patches or insignias) may be made without prior approval. Uniforms should be similar to identify the individuals as county employees. Employees should wear uniforms only when on county business.

If normal wear and tear necessitate replacement of a uniform, the employee is responsible to notify the department head. No replacement will be made for gross negligence or malicious intent.

In cases where an employee has altered (other than tailoring to fit) or damaged an article or has been careless or negligent in the loss or destruction of the uniform, the cost of replacement uniforms may be charged to the employee, at the discretion of the department manager.

Upon termination of employment whether voluntary or involuntary, all furnished uniforms are to be returned to the Fisher County department head or the cost of replacement may be charged against the employee's final paycheck at a value determined by the department head and/or Fisher County Judge and Commissioners.

C-6 TRAVEL AND EXPENSE REIMBURSEMENT

Employees traveling on county business are entitled to transportation, hotel accommodations, and services, as needed, which meet reasonable and adequate (not lavish) standards for convenience, safety, and comfort. Employees are expected to use discretion and good judgment regarding expenses. When a personal vehicle is used, reimbursement will be made at a cost-per-mile basis, in accordance with the current Internal Revenue Service rate. Employees traveling on county business are allowed a \$40 per day meal allowance for overnight trips. Lunch for day trips will be a maximum of \$15, with no meals paid for trips for supplies under 100 miles.

Personal expenses, traffic/parking fines or alcoholic beverages are not business expenses. Although the county is sales tax exempt, smaller amounts of sales tax are acceptable while traveling because it is simply not practical to carry proof of non-taxable status of the county while traveling. All expenses that are considered to be excessive or unreasonable will not be reimbursed.

All travel must be approved in advance by the elected official or department manager. The employee is responsible for preparing the Travel Report Form and submitting to elected official or department head for approval. Mileage calculations are to be individually calculated by use of a mapping tool such as Google Maps.

All expenses must be documented. All county credit card purchases for travel must be listed on a purchase voucher with itemized receipts attached. All expenses to be reimbursed are to be listed on the expense report form with itemized receipts attached. Copy of the travel authorization and/or Travel Report Form must be included with all credit card and purchase receipts to provide a complete audit trail. All reports of expenses must be approved by the elected official or department head. Employee and their supervisor are responsible for ensuring that there are no ineligible expenses. Cardholders and supervisors are also responsible to make sure the approved information is submitted in a timely manner each month.

C-7 DISCIPLINE

The supervisor will have the authority to administer discipline to employees in their department for poor performance, violation of policies, disruptive behavior, or any other behavior or activity, which the supervisor feels, is not acceptable as it relates to the employee's job or the best interest of the department or county.

Depending on the severity of the situation, discipline may range from informal counseling up to and including immediate termination.

For investigation or disciplinary purposes an employee may be sent home up to five (5) days with or without pay.

Fisher County retains the right to terminate the employment of any individual at any time for any legal reason, or no reason, with or without notice. The county also retains the right to change any condition, benefit, privilege, or policy of employment at any time, with or without notice.

C-8 LICENSE AND CERTIFICATION

Fisher County has many positions that require licenses and certifications. It is the responsibility of each employee to maintain all required licenses and certifications. If an employee is unable to renew, fails a test or loses a license or certification, they must immediately notify their supervisor. If this license is a requirement for the position, the employee may be demoted, transferred or terminated. Under no circumstances will the employee be allowed to continue in the position where a license or certification is required if failure to have such license or certification is illegal under either Federal or State Law.

C-9 COUNTY PROPERTY USAGE

Each county employee will be responsible for the care, maintenance, proper use, and upkeep of any county equipment assigned to him/her at the county's expense. County employees will only use equipment, tools, and any other county property that they are authorized to use. Personal use of county equipment, supplies, tools, and any other county property is not permitted and may result in discipline up to and including termination. Improper use may subject you to criminal prosecution.

Office equipment is the property of the county. In the event you store any non-business information in the county's files or electronic data, then you will have waived any right to privacy with respect to that stored information and it is subject to review by the county. Office telephones are for business use. Personal telephone calls are to be kept to a minimum so that all lines are available for business use. Personal long-distance calls must not be charged to the county. The county mail facilities are for business usage. County postage will not be used on personal mail.

Employees are not to remove any item from the county premises, other than personal belongings, without prior approval of supervisor and department head.

C-10 COUNTY VEHICLE USAGE

Some employees may be required to use county vehicles as a part of their job. Employees who are assigned county vehicles will be responsible for the care, maintenance, proper use and upkeep of these vehicles. Employees may only use the vehicles they are authorized to use. Employees may not allow other individuals to operate the vehicles they have been assigned. Employees may not use tobacco in the vehicles.

If personal use of a county vehicle is permitted, the employee will be required to keep a log of all personal miles driven, including to and from work. These personal miles will be subject to payroll taxes at the current IRS rate in accordance with IRS rules and regulations. It is permissible to make stops that are incidental to the commute to and from work. For example, the employee can take a child to school if it is not out of the way to do so.

Employees who operate vehicles must maintain a current active license for the operation of that vehicle. If they have any change in status of their license, they must immediately notify their supervisor. An employee whose job involves operation of a vehicle requiring a license for its legal operation will be subject to possible job change, demotion or termination if that license is suspended or revoked.

Employees driving a county owned vehicle will have their driving record checked through the Department of Public Safety at least one time per year. A case-by-case determination will be at the discretion of the elected official or department head except with a suspended or revoked driver's license.

Employees who drive county owned vehicles or who routinely drive their own vehicle on county business are expected to maintain their personal driving record free from moving traffic violations, DUI and DWI's. Any violations should be reported to employee's supervisor or department head. Payment of any traffic citations is the responsibility of the employee.

Any driving record that establishes a pattern of unsafe driving practices that may endanger you or others, or impact your ability to perform your job duties, could subject you to disciplinary action and/or termination.

An employee whose job involves operation of a vehicle or equipment requiring a license for its legal operation, but who is deemed uninsurable by the county's vehicle liability carrier even though the employee's license has not been revoked or suspended, will be subject to possible job change, demotion or termination.

The primary responsibility of a driver is to operate a motor vehicle safely. The task of driving requires the driver's full attention and focus. Employees who are driving on county business are expected to follow all traffic regulations (including posted speed limits) and refrain from engaging in any activity that takes their eyes and attention off the road.

Seat belts must be worn and secured at all times when vehicle is moving. The driver must be responsible for assuring that all passengers are seated and properly secured before moving the vehicle.

Any employee involved in an accident while operating county equipment or vehicles will immediately report the accident to his or her supervisor, to the proper law enforcement, Fisher County Judge and Auditor immediately. A copy of all accident and incident reports prepared by the supervisor or employee will be sent to the County Judge and Auditor.

C-11 CELL PHONE USAGE AND ALLOWANCE

Fisher County determines on a case-by-case basis an employee's need for a cell phone for county business purposes. The elected official or department head is responsible for requesting the employee's participation in the county issued and/or personal cell phone allowance program.

Employees/Elected Officials are required to follow the county information security policies when using personal or county issued cell phones to access county networks, systems, software or data.

For safety reasons, cell phones and other electronic devices may not be used while working with tools and machinery and must not distract co-workers with tools and machinery.

Fisher County strongly discourages the use of any cell phone while operating any vehicle. Employees should plan calls to allow placement of calls either prior to traveling or while on rest breaks. As of September 1, 2017, Texas, Law prohibits a driver to read, write or send an electronic (text or e-mail) message while driving.

Fisher County bans all employees from texting while operating any county owned vehicle. County employees who are driving their own personal vehicle are also banned from texting while driving on county business.

Federal law prohibits any CDL driver operating any vehicle over 10,000 GWR from texting with fines and penalties, up to and including loss of CDL. Texting violators are subject to immediate dismissal.

Personal Cell Phone Use:

1. If approved, employees using their personal cell phones for business purposes while working for the county will be reimbursed a portion of a personal cell phone plan each month through payroll. The amount is set and approved by Commissioners Court.
2. The employee is responsible for any cost beyond what has been approved and for the timely payment of the monthly plan amount.
3. The employee must ensure that the mobile telephone service is reliable in Fisher County, Texas.
4. During working time, the employee is expected to exercise the same discretion in using personal cell phones as is expected for the use of county phones.
5. Placing calls, receiving calls, or texting on your personal cell phones for non-business purposes should be kept to a minimum and should never interfere with your job performance or the job performance of other employees.
6. Use of personal cell phones and other personal electronic equipment should only be used by employees during authorized breaks and meal periods unless it is county business.
7. All county employees must understand that use of their personal cell phones for business purposes may be subject to disclosure pursuant to the Public Information Act (Texas Government Code 552).

****Cell phone Continued on Next Page****

C-11 CELL PHONE USAGE AND ALLOWANCE (Continued)

County Issued Cell Phone Use:

1. County issued cell phones are intended for county related communication only.
2. County cell phones are subject to full disclosure pursuant to the Public Information Act (Texas Government Code 552).
3. Employees are responsible for the security and maintenance of their county issued cell phones.
4. Personal use of county issued cell phones should be minimal and not incur additional costs for the county.
5. Employees are required to submit immediate reimbursement for any personal use of county cell phones that results in additional charges.

C-12 E-MAIL POLICY

Fisher County provides email addresses capability to its employees who use computers in order to conduct County business internally and externally. When email access is needed to conduct county business, Contact the county judge's office to request a county email address account, do not use an external private email account (such as Gmail, Yahoo, AT&T, SBC Global or AOL) for any county business.

The purpose of this policy is to set guidelines and expectations for use of County email addresses and use of County time to send/receive/respond/act on those emails.

Email Policy:

A County email address must be used when conducting official County business and the county email is not for any personal use.

1. Any employee who is authorized to use Internal Group Emails, such as but not limited to Everyone, Department Heads and/or Elected Officials, must have those emails approved beforehand by that employee's Office/Department head, unless that Office/Department head has given that specific employee authority to issue emails on his/her behalf. The Office/Department head, as well as the employee, will be considered responsible for the content of the email. All County emails, except those exempted by law, are subject to Open Records requests. It is the responsibility of each Elected Official/Department Head to ensure that all employees under his/her supervision are aware of, understand, and adhere to this policy.
2. While Fisher County acknowledges that employees will occasionally use County email to communicate internally and externally with business associates in the spirit of camaraderie and teamwork, employees are cautioned to refrain from sending any material that could be considered offensive to any person.
3. Internal and external emails should reflect County business or be directly related to County business or employees. For instance, announcing information about or benefits for County employees or their immediate relatives (as defined by Human Resources policies) are acceptable; information about or benefits for non-profit organizations funded fully or in part by the Fisher County Commissioners Court are acceptable; information about or benefits for private business, organizations, schools, etc., are not acceptable. When sharing information about a co-worker or co-worker's family member, ensure that person has authorized the sharing of the information.
4. Employees shall obey all local, state and federal laws, including but not limited to the Hatch Act when using County email. Specifically, employees should avoid content that includes:
 - a. Profane language or content,
 - b. Content that promotes, fosters, or perpetuates discrimination on the basis of race, creed, color, age, religion, gender, marital status, status with regard to public assistance national origin, physical or mental disability or sexual orientation,
 - c. Sexual content or links to sexual content,
 - d. Solicitations of commerce,
 - e. Conduct or encouragement of illegal activity,
 - f. Information that may tend to compromise the safety or security of the public or public systems, or
 - g. Content that violates a legal ownership interest of any other party.
5. Employees found in violation of this policy may be subject to disciplinary action, up to and including termination of employment.

C-13 COMPUTER AND INTERNET USAGE

Electronic information systems include computers, fax machines, smart phones, tablet computers, and all forms of internet/intranet access. The Fisher County electronic information system is for county business and for authorized purposes only. Brief and occasional personal use of the electronic mail system or the internet is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in any expense to the county.

Use is defined as "excessive" if it interferes with normal job functions, responsiveness, or the ability to perform daily job activities. Electronic communication should not be used to solicit or sell products or services that are unrelated to the county's business, nor should electronic communication distract, intimidate or harass coworkers or third parties; or disrupt the workplace.

Use of Fisher County computers, networks, and internet access is a privilege granted by department heads and may be revoked at any time for inappropriate conduct carried out on such systems. Improper use may result in discipline up to and including termination.

The following guidelines should be followed for all electronic communication, whether external or internal:

1. All electronic communications should be written in a professional manner.
2. County electronic communication systems cannot be used to access, create, view, transmit, or receive abusive, racist, sexist, profane, maliciously false language, pornography or other inappropriate or illegal content whether public or private. Such material violates the county equal employment/anti-harassment policies. The county's electronic mail system, internet access, and computer systems must not be used to harm others or to violate the laws and regulations of federal, state or other local jurisdictions.
3. Employees are prohibited from maintaining, organizing, or participating in non-work-related web blogs, chat rooms, private/personal/instant messaging and recreational games on county systems and during work hours.
4. Employees cannot access networks, servers, drives, folders or files to which the employee has not been granted access or authorization. It is a violation of county policy for any employee, including administrators and supervisors to access electronic mail and computer systems to satisfy curiosity about the affairs of others, unless such access is directly related to that employee's job duties.

Fisher County owns the rights to all data and files in any computer, network, or other information system used in the county. Fisher County also reserves the right to monitor electronic mail messages (including personal/private/instant messaging systems, Facebook, Twitter, etc.) and their content, as well as any and all use of the internet and of computer equipment used to create, view, or access e-mail and internet content. Employees must be aware that the electronic mail messages sent and received using county equipment are not private and are subject to viewing, downloading, inspection, release, and archiving by county officials at all times.

Fisher County has the right to inspect any and all files stored in private areas of the network or on individual computers or storage media in order to assure compliance with policy and state and federal laws. The county will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries, archives, or files on individual internet activities, e-mail use, and/or computer use.

No employee may access another employee's computer, computer files, or electronic mail messages without prior authorization from either the employee or an appropriate county official. No employee will break any

C-13 COMPUTER AND INTERNET USAGE (Continued)

copyright laws or download any illegal or unauthorized downloads. Fisher County monitors its entire informational systems and employees may be subject to discipline up to and including termination for any misuse of county informational systems.

Due to the significant risk of harm to the county's electronic resources, or loss of data from any unauthorized access, employees should not bring personal computers, data storage devices, "smart" phones or similar devices to the workplace and connect them to Fisher County electronic systems, unless expressly permitted to do so by their supervisor and the Information Technology Department. Violation of this policy may result in disciplinary action, up to and including termination of employment.

The County Judge's Secretary will be given in writing the information for a new employee email account. The elected official or department head will complete the New Hire Email Form, received from the County Judge's Secretary, to request the access to county email if email is required for any new employee. This will limit access to only what is needed and provide a record of access for the employee. Upon an employee's separation from the county, the elected official or department head will notify the County Judge's Secretary and complete a Separation Email Form stating what access needs to be disabled. The form will immediately be forwarded to TAC and disconnection will be completed.

C-14 CREDIT CARD USE POLICY

The County will issue county credit cards to certain employees for use in their jobs. Credit cards are issued in the name of the county and the individual cardholder. The cardholder is the only person entitled to use the card issued in their name and is responsible for all charges made against the card. This policy sets out the acceptable and unacceptable uses of such credit cards.

Use of county-issued credit cards is a privilege, which the county may withdraw in the event of serious or repeated abuse. Any credit card the county issues to an employee must be used for business purposes only, in conjunction with the employee's job duties. Spending limits that have been provided to each cardholder set the maximum dollar for each single purchase (Single Transaction Limit), daily number of transactions, and the total dollar amount for all purchases made with a credit card within a given billing cycle (30-day limit).

The employees with such credit cards should not use them for any non-business, non-essential purpose, i.e., for any personal purchase or any other transaction that is not authorized or needed to carry out their duties. Employees must pay for personal purchases (i.e., transactions for the benefit of anyone or anything other than the county) with their own funds or personal credit cards.

If any employee uses a county credit card for personal purchases or for any other type of unauthorized transaction in violation of this policy, i.e., incurs financial liability on the county's part that is not within the scope of the employee's duties or the employee's authorization to make business-related purchases, the cost of such purchase(s) or transaction(s) will be the financial responsibility of that employee. The cost of the unauthorized purchase will be considered an advance of future wages and the employee will be expected to reimburse the county via deductions from pay until the unauthorized amount is fully repaid. Such deductions will be the amount of the unauthorized purchase(s), but if a deduction for such amount would take the employee below minimum wage for the work week in question, the deductions will be in two or more equal increments that will not take the employee's pay below minimum wage for any work week involved.

The county will not regard expenses for business travel and related expenses, such as lodging and meals while on county approved business trips, as personal purchases, as long as such expenses are consistent with the county's travel and expense reimbursement policy. When the county credit card purchases travel related items, the original receipt must be attached to the purchase order/voucher. A copy of the Travel Authorization and/or Travel Reimbursement Form must be included with all credit card receipts to provide a complete audit trail.

Any time a purchase is made using the credit card, whether it is done over the counter, over the internet, or by telephone, a detailed itemized receipt should be obtained by the cardholder. The cardholder must submit detailed receipts and a purchase order/voucher made payable to the credit card company to the elected official/department head. The elected official/department head will indicate on the purchase order/voucher the budget line-item number to which each transaction is to be charged, and then submit the purchase order/voucher for payment following currently accepted procedures. Cardholders and their supervisor are responsible for ensuring that all expenses are eligible county purchases. Cardholders and supervisors are also responsible to make sure the approved information is submitted in a timely manner each month. This information will be used by the County Auditor to reconcile the credit card statement. Summary receipts that do not itemize what was purchased, including receipts for meals, are not acceptable. The cardholder will reimburse expenditures not supported with itemized receipts.

****CREDIT CARD POLICY Continued on Next Page****

C-14 CREDIT CARD USE POLICY (Continued)

If the receipt has been misplaced or the receipt is not itemized, the amount of the expenditure will be charged to the cardholder through payroll deduction. The cardholder will then be required to submit the appropriate detailed and itemized receipt to the Auditor in order to be reimbursed. In the event there are disputed charges, the cardholder should complete the Cardholder Statement of Disputed

Items form and present it to the elected official/department head, who will then forward it to the Auditor. In the event an item is returned, the cardholder will make a copy of the credit for the elected official/department head and give the original to the Auditor for reconciling back to the budget line from which the original invoice was paid.

Elected officials/department heads are responsible for requesting an employee's participation in the Credit Card Program. Whenever the employment of a cardholder ends, or the need for the credit card ends, the elected official/department head should make sure the card is returned to the County Auditor. The credit card program should be periodically reviewed by the elected official/department head to evaluate if the needs of the department are being met and whether the department should continue using the credit cards.

The county is tax-exempt. The cardholder should ensure that credit card purchases do not include sales tax. The county's tax exemption can be obtained from the County Auditor.

In order to help comply with IRS 1099 reporting requirements, the credit card should not be used to pay non-corporate entities for personal or professional services.

Should the cardholder lose or have their credit card stolen, it is the responsibility of the cardholder to notify the elected official/department head and the County Auditor immediately or within one (1) business day after discovery of the loss or theft of the card. The cardholder will be required to make a written report to the County Auditor on the Credit Card Lost/Stolen Report Form within five (5) business days that will include the complete information on the loss, the date the loss was discovered, the location where the loss occurred, if known, the purchases that the cardholder had made prior to the loss, and any other information that may be considered as needed.

Misuse and abuse of the credit card privilege may result in temporary suspension of card use or cancellation of the credit card. Depending on the severity and repeat nature of the offense, improper use of the card may be considered misappropriation of county funds that may result in disciplinary action, up to and including termination or referral to the Fisher County Sheriff for investigation.

The credit card may not be used to purchase the following items, including but not limited to:

1. Goods or services from a county employee or member of their immediate family Personal expenses except those incidental to travel and those that would normally be reimbursed by the county.
2. Expenses for birthdays, going away parties, gifts, flowers, Boss's Day, secretary's day or any other occasion that is not considered necessary to carry on business.
3. Alcoholic beverages
4. Maintenance of equipment, where an agreement must be signed by the vendor.
5. Purchases under contracts, unless an emergency exists, and the elected official/department head approve purchases.
6. Cash advances or refunds
Expenditures for entertainment
7. Transaction amounts greater than cardholder's limit
8. Separate, sequential and component purchases or transactions intended to circumvent state law or county policy.

C-15 SOCIAL MEDIA

SOCIAL MEDIA APPLICATIONS AND SERVICES PROHIBITED ON COUNTY DEVICES (Texas SB1893 Effective 6/14/2023)

Fisher County prohibits the installation or use of the social media service TikTok, or any successor application or service developed or provided by ByteDance Limited or an entity owned by ByteDance Limited; or a social media application or service specified by proclamation of the governor on any device owned or leased by Fisher County and requires the removal of covered applications from those devices. The installation and use of a covered application may be acceptable to the extent necessary for providing law enforcement; or developing or implementing information security measures. For the installation to be approved Fisher County must require the use of measures to mitigate risks posed to this state during the use of the covered application, and the documentation of those measures.

For purposes of this policy "social media" includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, TikTok, Facebook, LinkedIn, YouTube, Myspace, and Instagram.

Fisher County recognizes the importance of social media for its employees. However, use of social media by employees may become a problem if: it interferes with the employee's work; is used to harass supervisors, co-workers, customers or vendors; creates a hostile work environment; or harms the goodwill and reputation of Fisher County among the community at large. Fisher County encourages employees to use social media within the parameters of the following guidelines and in a way that does not produce the adverse consequences mentioned above.

Where no policy or guideline exists, employees are expected to use their best judgment and take the most prudent action possible. If you are uncertain about the appropriateness of a social media posting, check with your supervisor.

- If your posts on social media mention Fisher County, make clear that you are an employee of Fisher County and that the views posted are yours alone and do not represent the views of Fisher County.
- Do not mention Fisher County supervisors, employees, constituents, or vendors without their express consent.
- Do not pick fights. If you see a misrepresentation about Fisher County, respond respectfully with factual information, not inflammatory comments.
- Remember, you are responsible for what you write or present on social media. You can be sued by other employees, supervisors, constituents or vendors, and any individual that views your social media posts as defamatory, pornographic, proprietary, harassing, libelous or creating a hostile work environment. Employees can be subject to disciplinary action, up to and including termination for what they post on social media platforms, even if the employee did not use a county computer or if the post did not occur during work hours or on county property.
- Employees may not use Fisher County computer equipment for non-work-related activities without written permission. Social media activities should not interfere with your duties at work. Fisher County monitors its computers to ensure compliance with this restriction.
- You must comply with copyright laws and cite or reference sources accurately.
- Do not link to Fisher County's website or post Fisher County material on a social media site without written permission from your supervisor.
- All Fisher County policies that regulate off-duty conduct apply to social media activity including, but not limited to, policies related to illegal harassment and code of conduct.
- Any confidential information that you obtained through your position at Fisher County is confidential and cannot be discussed in social media forum.

Violation of this policy may lead to discipline up to and including the immediate termination of employment. It is the policy of Fisher County that supervisors do not engage in social media activities with their employees.

C-16 PRIVACY

Fisher County retains basic employee information in individual personnel files. Due to the confidential nature of the employee files, and the county's desire to protect employee personal information, all access to personnel files is strictly controlled by the County Treasurer. Personnel files cannot be removed from the premises.

The Public Information Act allows county employees to keep their home addresses and telephone numbers, social security numbers, emergency contact information and information that reveals whether they have family members confidential. This information may be kept private by requesting in writing not to allow release of this information to the public no later than 14 days after your first day of employment.

Protected health information is any information (whether electronic, oral, or in paper form) that is used to identify an individual's physical or mental health condition, the health care services provided to an individual, or the payment of those services. This information is private and confidential. The county takes precautions to protect health information from inappropriate disclosure.

All employees have a responsibility to respect and maintain the privacy and confidentiality of another employee's protected health information. Anyone inappropriately disclosing such information, without prior authorization or permission, will be subject to the county's disciplinary procedures.

C-17 EMPLOYEE SAFETY

Fisher County is committed to providing a safe workplace for our employees. Each county employee must adhere to the general safety standards established for all employees as well as comply with their departmental safety requirements. Your supervisor will provide you with specific information pertaining to your position.

Failure to follow the safety standards set by the county or your supervisor subjects an employee to disciplinary action, up to and including termination.

Employees seeing unsafe working conditions will either take steps to correct those conditions or report the unsafe conditions to their supervisor.

C-18 WORKPLACE VIOLENCE

Fisher County is committed to providing a workplace free of violence. Fisher County will not tolerate or condone violence of any kind in the workplace. The county will not tolerate or condone any threats of violence, direct or indirect, including jokes. All threats will be taken seriously and will be investigated. Employees must refrain from any conduct or comments that might make another employee suspicious or in fear for their safety. Employees are required to report all suspicious conduct or comments to their immediate supervisor. These situations may include knowledge of personal or family relationships that could bring violence into the workplace. Employees are required to notify department heads or supervisors of any active restraining orders they may have in place against another individual. Employees should be aware of their surroundings at all times and report any suspicious behavior from the public, former employees or current employees to their immediate supervisor or the sheriff's department.

If employees believe that a person is violating this policy, they should immediately report to their immediate supervisor or the sheriff's department. Employees found in violation of this policy may be subject to discipline up to and including immediate termination.

C-19 WEATHER CLOSINGS AND EMERGENCIES

As a general practice, Fisher County does not close its operations unless the health, safety, or security of county employees are seriously brought into question. When this happens because of severe weather conditions or other emergencies, the County Judge is responsible for initiating the closing.

The County Judge will notify the Elected Official of each department in situations of severe weather or other emergencies causing emergency closing, to the extent possible, and specify the starting and ending times of the closing. The Elected Official will notify their employees. However, each elected official controls the working hours of their employees, even in an emergency situation.

Many county departments are continuous operating public safety and service departments. Many county personnel will be required to work during emergency closings. Each department head is responsible for designating their own employees and providing information to personnel designated as essential during emergency closings. Public safety will be the primary concern in the development of departmental emergency action plans.

C-20 CONFIDENTIALITY

County employees will unavoidably receive and handle personal and private information about county employees, constituents, and county business.

Employees should lock or secure confidential information at all times. Confidential documents should be viewed on secure devices only. Employees should disclose information to other employees only when necessary and authorized. Confidential information cannot be used for any personal benefit or profit and should not be disclosed to anyone outside the Fisher County staff. Under no circumstances should confidential documents and files be replicated or stored on insecure devices.

Confidential information may occasionally have to be disclosed for legitimate reasons such as requests for such information by regulatory entities or other third parties as part of an investigation, legal procedure, or audit. In such cases, employees involved should document their disclosure procedure and collect all needed authorizations from the elected official, department head or county attorney.

This policy applies to all employees, including commissioners, elected officials, department heads and staff members and is binding on all employees even after separation of employment.

C-21 OUTSIDE EMPLOYMENT

Fisher County employees are expected to give their full and undivided attention to their job duties. They should not use Fisher County facilities, equipment, or their association with Fisher County to carry on a private business or profession without express consent of Fisher County Commissioners' Court. Unless express approval is obtained in advance and in writing from their immediate supervisor, county employees should not engage in a profit-making business nor become involved with a non-profit organization outside of their employment with Fisher County that interferes with assigned duties with Fisher County or presents a conflict of interest.

Section D EMPLOYEE BENEFITS

D-1 HEALTH PLANS

All regular full-time employees of Fisher County will be eligible for the group medical, dental and vision insurance plans as approved annually by Commissioners' Court effective after 60 days employment, then 1st of the month following date of hire. Regular part time and temporary employees who work less than 40 hours a week will not be eligible for insurance.

Eligible employees may be required to pay a portion of their health insurance premium as determined annually by Commissioner's Court.

Eligible employees may cover their qualified dependents by paying the full premium for the dependents. Deductions for dependent coverage will be made through payroll deduction from the employee's paycheck each pay period. Details of coverage under the group medical insurance plan are available in the County Treasurer's office during the normal working hours for that office.

Additions, Changes or Cancellations to insurance plans are only available during the new hire process and during open enrollment unless you qualify under a life changing event such as marriage, divorce, birth of a child, adoption of a child or loss of coverage under another plan. Contact the Treasurer's office if you have questions regarding changes to insurance policies.

Employees who leave the employment of Fisher County or who lose their coverage eligibility may qualify for an extension of the medical plan for themselves and their eligible dependents under the Consolidated Omnibus Budget Reconciliation Act (COBRA). If an employee is unable to return to work following FMLA leave, if eligible, they will be offered COBRA. Information on extension of benefits under COBRA is available in the County Treasurer's Office and may be obtained during the normal working hours for that office. COBRA notifications will be provided to all employees within 30 days of their hire date. All eligible employees and qualified dependents will be provided with COBRA information following their termination.

D-2 LIFE INSURANCE PLANS

Fisher County All regular elected officials and full-time employees of Fisher County shall have a limited amount of life insurance as part of the group medical insurance coverage provided by Fisher County. Regular part time and temporary employees who work less than 40 hours a week will not be eligible for this coverage.

D-3 SUPPLEMENTAL INSURANCE PLANS

Fisher County makes available to all elected/appointed officials and regular full-time employees supplemental insurance coverages. All supplemental insurance premiums are the responsibility of the employee and are not paid for by the county but can be payroll deducted bi-weekly to cover the costs. Information regarding these supplemental insurances may be obtained from the Treasurer's office and/or during open enrollment.

D-4 HIPPA

The health insurance portability and accountability act of 1996 (HIPAA) includes provisions of Federal law governing health coverage portability, health information privacy, administrative simplification, medical savings accounts, and long-term care insurance. The responsibility of the Department of Labor and the subject of this segment of the booklet are the law's portability and nondiscrimination requirements.

HIPAA's provisions affect group health plan coverage in the following ways:

(a) Provide certain individuals special enrollment rights in group health insurance when specific events occur, e.g., birth of a child (regardless of any open season).

(b) Prohibit discrimination in group health plan eligibility, benefits, and premiums based on specific health factors; and

(c) While HIPAA previously provided for limits with respect to preexisting condition exclusions, new protections under the Affordable Care Act now prohibit preexisting condition exclusions for plan years beginning on or after January 1, 2014.

D-5 HOLIDAYS Except LAW ENFORCEMENT

All regular full-time five (5) day (Monday through Friday) employees will be eligible for the paid holiday benefit of 8 hours per holiday. The Fisher County Commissioners' Court will determine the county holidays.

If a paid holiday occurs during the paid time off (PTO) of an eligible employee, that day will be paid as a holiday and not be charged against the employee's PTO balance.

Special consideration will be given to employees requesting time off for religious or other special observances not designated as paid holidays for Fisher County. Each supervisor is responsible for granting this leave based on the needs of their individual departments. Paid Time Off (PTO) or leave without pay may be used for special leave granted.

Holidays do not accrue. If they are not taken, they will not be paid at termination.

D-6 HOLIDAYS for ROAD CREW SHIFT EMPLOYEES Except LAW ENFORCEMENT

All regular full-time four (4) day (Monday through Thursday), ten (10) hour shift employees will be eligible for the paid holiday benefit of 10 hours per holiday providing said paid holiday falls on the regular scheduled 10-hour shift workday of Monday through Thursday.

For example:

1. When an observed holiday falls on a Monday (i/e Labor or Memorial Day) the employee will be off, and it will be paid as Holiday pay to the shift employee.
2. When the holiday falls on a Friday (i/e Good Friday or the Friday after Thanksgiving), and that is already a normal scheduled day off for the employee, the Holiday will/can be traded or observed on the Wednesday or Thursday prior as paid Holiday time.

Usage of Holiday time will never allow employees to exceed the 40-hour work week.

The Fisher County Commissioners' Court yearly determines the county observed holidays.

If a paid holiday occurs during the paid time off (PTO) of an eligible employee, that day will be paid as a holiday and not be charged against the employee's PTO balance.

Holidays do not accrue. If they are not taken, they will not be paid at termination.

D-7 HOLIDAYS for LAW ENFORCEMENT

The holiday policy is modified for all dispatchers, deputies, and jailers of the Sheriff's Office. This modified holiday for law enforcement personnel will allow more effective scheduling during holidays.

Dispatchers, deputies, and jailers will be paid holidays according to their current shift; for example, if their normal work shift is 12 hours then the employee would receive 12 hours of holiday pay. If their normal shift is 8 hours, then the employee would receive 8 hours of holiday pay.

For every holiday that is earned by the employees of the county, the same holiday is earned by law enforcement personnel when the holiday occurs.

D-8 SICK LEAVE

Fisher County no longer offers paid sick leave. See D-9 Paid Time Off (PTO)

If an employee is out sick and has accrued paid time off (PTO), it can be used for the absence providing the employee has the accrued time available and has worked for the county in a full-time position for a period of 6 months.

If an employee is unable to be at work due to illness or is sick, they are responsible for notifying their supervisor at least 2 hours prior to the scheduled start of their shift or as soon as it is reasonably practicable in the case of an emergency.

Calls to non-designated personnel, text messages, or messages left on voice mail will not be considered appropriate notification. Each supervisor must provide their employees with their personal cell phone and/or home phone number.

Any employee who is unable to be at work due to illness or is sick for a period of three (3) consecutive days or longer must provide Fisher County with a medical excuse from a licensed physician verifying the absence as excused absence.

A medical release or return to work authorization may also be requested by the county from your physician depending on the circumstance. The department head or county official will verify with the Treasurer's office to determine if the requirement is necessary.

Failure to provide medical absence excuse or return to work authorization, may make an employee subject to disciplinary measures, up to and including termination of employment.

D-9 PAID TIME OFF (PTO) for SICK, PERSONAL, VACATION or ANY ABSENCE

Fisher County recognizes that employees may periodically need time off for sickness, to attend to personal business, religious observance, military leave or take a vacation. To meet these needs, regular full-time employees are eligible for Paid Time Off (PTO) benefits.

1. All paid time off shall be subject to approval of the department head/elected official.
2. Part-time and temporary employees are not eligible for paid time off hours.
3. Regular full-time employees are eligible for PTO **after completing 6 months of employment.**
4. Paid time off hours begin accruing after the first full two-week payroll after date of hire. Upon the anniversary of 6 months employment, an employee receives their accrual according to the schedule below, to be used for vacation, sick time, or any other absence from work.

<u>Years Worked</u>	<u>Paid Time Off (PTO) hours per Bi-Weekly payroll until MAX</u>	<u>Maximum (MAX) Accrual</u>	<u>Equals after 26 payrolls</u>
Under 1	3.25	80	2 weeks
1-4	6.25	160	4 weeks
5-9	7.25	240	6 weeks
10-14	8.50	320	8 weeks
15+	10.00	400	10 weeks

5. PTO shall NOT accrue while an employee is on leave without pay (FMLA or Disciplinary Action) PTO shall NOT accrue while an employee is out on Worker’s Compensation leave.
6. PTO time is paid at an employee’s regular rate of pay. Available hours may be taken in quarter (.25) hour increments. Hours not actually worked for which a non-exempt employee receives pay for PTO will not be considered as hours worked in calculating eligibility for overtime pay.
7. Employees will not be allowed to borrow personal leave against future accruals.
8. Accrual of PTO shall begin at the time an employee begins work in a position eligible to accrue PTO, but an employee must work for a minimum of six (6) months in such position before being eligible to take any PTO.
9. If an employee terminates employment before working six (6) months, the employee will NOT be paid for any accrued PTO.

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D-9 PAID TIME OFF (PTO) for SICK, PERSONAL, VACATION or ANY ABSENCE Continued

10. Employees will NOT accrue PTO hours during their final pay period.
11. The maximum number of PTO hours an employee may accrue are defined in the chart above. When the maximum accrual balance is reached, no more PTO can be accrued until some PTO is used.
12. Employees who reach their maximum accrual of PTO will NO longer accrue time until time has been used to reduce the maximum. Department heads and/or Elected officials should encourage employees to take time off during the year. All paid time off shall be subject to approval of the department head/elected official. Paid time off (PTO) is a privilege benefit to the employee but a liability expense to the County. Department heads/Elected Officials should strive to manage employee paid time off to comply with annual budgetary restraints .
13. Employees shall NOT be allowed to receive pay in lieu of taking paid time off (PTO).
14. Employees shall only be able to use PTO which has already been accrued and shall NOT be allowed to borrow against possible future PTO accruals.
15. If an employee has worked for at least six (6) months in a position which accrues PTO at the time the employee's employment with Fisher County is terminated, the employee shall receive pay for all unused PTO up to the maximum allowed under this policy, if under six (6) months NO payment shall be made upon termination of employment.
16. ALL EMPLOYEES must accurately record all PTO time used on his/her time sheet.
17. PTO time **cannot** be used to extend employment for resigning employees. An employee's date of termination will be the last date the employee physically works. Use of time off will not be granted during an employee's notice period when their resignation has been tendered.

D-10 BEREAVEMENT LEAVE

All full-time eligible employees (employed a minimum of 6 months with the county) shall be allowed up to 3 days leave with pay, at 8 hours per day for a death in the immediate family.

For purposes of this policy, immediate family shall include the employee's spouse, child, parent, brother, sister, grandparent, grandchild, employee's spouse's parent and/or stepchildren.

Employees may be allowed time off with pay, up to a maximum of 8 hours, to attend the funeral of a relative who is not a member of the immediate family. If leave is needed beyond the limits set in this policy, it may be charged to available paid time off or to leave without pay.

D-11 FAMILY MEDICAL LEAVE ACT (FMLA) / MILITARY FAMILY LEAVE (MFL)

ELIGIBILITY:

To be eligible for benefits under this policy, an employee must:

1. Have worked for Fisher County at least 12 months (it is not required that these 12 months be consecutive; however, a continuous break in service of seven (7) years or more will not be counted toward the 12 months; and
2. Have worked at least 1250 hours during the previous 12 months.

QUALIFYING EVENTS:

Family or medical leave under this policy may be taken for the following situations:

1. The birth of a child and in order to care for that child.
2. The placement of a child in the employee's home for adoption or foster care.
3. To care for a spouse, child (under the age of 18 or if over 18, incapable of self-care due to a disability), or parent with a serious health condition.
4. The serious health condition of the employee that makes the employee unable to perform the essential functions of their job.
5. A qualifying exigency arising out of the fact that an employee's spouse, child or parent is covered military member of the Armed Forces (Regular, Reserve or National Guard), deployed to a foreign country or has been notified of an impending call or order to active duty in a foreign country.
6. To care for a covered service member (Regular, Reserve or National Guard) with a serious injury or illness if the employee is the spouse, child, parent or next of kin (nearest blood relative) of the service member; or
7. To care for a covered veteran who is undergoing medical treatment, recuperation or
8. To care for a covered veteran who is undergoing medical treatment, recuperation or therapy, for a serious injury or illness and who was a member of the Armed Forces (Regular, Reserve or National Guard) at any time during the period of 5 years preceding the date on which the veteran began that medical treatment, recuperation or therapy.

SERIOUS HEALTH CONDITION:

Serious health condition of the employee is defined as a health condition that requires overnight inpatient care at a hospital, hospice, or residential care medical facility or continuing treatment by a health care provider.

Serious health condition of a spouse, child, or parent is defined as a condition that requires overnight inpatient care at a hospital, hospice, or residential care medical facility, or a condition that requires continuing care by a licensed health care provider.

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A serious health condition involving continuing treatment by a health care provider includes any one or more of the following:

1. A period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:
 - a. Treatment two or more times within 30 days of incapacity; or
 - b. Treatment by a health care provider on at least one occasion within the first seven days of incapacity that results in a regimen of continuing treatment by a health care provider.
2. Any period of incapacity due to pregnancy or pre-natal care.
3. Any period of incapacity or treatment due to a chronic serious health condition that requires periodic visits to a health care provider and continues over an extended period of time.
4. Any period of incapacity that is permanent or long term due to a condition for which treatment is not effective.
5. Any period of incapacity or absence to receive multiple treatments by a health care provider.

QUALIFYING EXIGENCY LEAVE

Eligible employees may take FMLA/MFL exigency leave when an employee's covered military member (spouse, child of any age or parent) is on active duty or called to active-duty status in a foreign country. Leave may be taken to:

- 1) Address any issue that arises because the covered military member was given seven or fewer days' notice for active-duty deployment in support of a contingency operation. Eligible employee may take up to seven days beginning on the date the covered military member receives the call or order to active duty.
- 2) Attend any official ceremony, program or event sponsored by the military that is related to the active duty or call to active-duty status in a foreign country of a covered military member.
- 3) Attend family support or assistance programs and informational briefings sponsored or promoted by the military, military service organizations or the American Red Cross that are related to active duty or call to active-duty status in a foreign country of a covered military member.
- 4) Arrange for alternative childcare, provide childcare on an urgent basis (not as routine), to attend school or daycare meetings, to enroll or transfer covered children under age 19 when it is necessitated by the active duty or call to active-duty status of a covered military member.
- 5) Make or update financial or legal arrangements to address the covered member's absence while on active duty or call to active-duty status in a foreign country.
- 6) Act as the covered military member's representative before a governmental agency to obtain, arrange or appeal military service benefits while the covered military member is on active duty or call to active-duty status in a foreign country, for a period of 90 days following the termination of the covered member's active-duty status.
- 7) Attend counseling provided by someone other than a health care provider for oneself, for the covered military member or covered child if the need for counseling arises from the active-duty status or call to active-duty status in a foreign country of a covered military member.
- 8) For a maximum of 15 days each occurrence, to spend time with a covered military member who is on a short term, temporary, rest or recuperation leave during leave during the period of employment.

- 9) Attend post-deployment activities for the covered military member for a period of 90 days following the termination of the covered member's active-duty status.
- 10) Address issues that arise from the death of a covered military member while on active-duty status in a foreign country
- 11) Conduct certain activities related to the care of the military member's parent who is incapable of self-care where those activities arise from the military member's covered active duty.
- 12) Address any other additional events that may arise out of the covered military member's active duty or call to active-duty status in a foreign country if the County agrees the leave qualifies as an exigency and to both the timing and the duration of the leave.

LENGTH OF LEAVE:

An employee may use up to 12 weeks leave per 12-month period under this policy. Fisher County sets the 12-month period used under this policy as a "rolling" 12-month period measured backward from the date an employee uses FMLA leave.

A married couple who both work for the county is entitled to a maximum combined leave of 12 weeks in any 12-month period for the birth or placement of a child, or care for a parent with a serious health condition. The combined limit for a married couple employed by the county is 26 weeks in a single 12-month period if leave is to care for a covered service member or veteran with a serious injury or illness.

An eligible employee is entitled up to 26 weeks of leave to care for a covered service member or covered veteran with a serious injury or illness during a single 12-month period:

- 1) The single 12-month period begins on the first day the eligible employee takes FMLA to care for covered service member or covered veteran and ends 12 months after that date.
- 2) An employee forfeits unused leave under this section if the eligible employee does not take all of their 26 weeks during this 12-month period to care for the covered service member or covered veteran is forfeited.
- 3) Leave entitlement under this section is applied on a per-injury basis. An eligible employee may be entitled to take more than one period of 26 weeks of leave if the leave is to care for different covered service member or veteran or to care for the same covered service member or veteran with a subsequent serious illness or injury. An employee may not take more than 26 weeks in any single 12-month period.

WORK RELATED INJURY:

Fisher County will always designate work-related injuries with lost time as FMLA qualifying.

PAID AND UNPAID LEAVE:

Fisher County requires substitution of paid leave (PTO) for all FMLA or MFL events. Employees must first use all their accrued paid time off time (PTO) for FMLA or MFL. The balance of FMLA is unpaid leave. FMLA and MFL run concurrently with all substituted paid leave, including worker's compensation leave.

The maximum amount of paid and unpaid leave that may be used under this policy in a 12-month period is 12 weeks, except for qualifying leave to care for a covered military member with a serious injury or illness which is a maximum of 26-weeks in a 12-month period.

While an employee is on leave under this policy, the county will continue to pay the employee's medical plan premium at the same rate as if the employee had been actively at work. The employee is required to pay for dependent coverage and for any other coverage for which the employee would normally pay, or the coverage will be discontinued. An employee's obligation to pay for coverage will be made through regular payroll deduction while the employee is on paid leave status. While on unpaid leave, the employee is required to pay for premiums due to the county by personal check or money order payable to Fisher County and mailed or delivered to the Treasurer's Office, P.O. Box 126, Roby, TX 79543 no later than 30 days after the date of the pay period in which the premium comes due. The county may cancel unpaid coverage by providing the employee advance written notice, not less than 15 days before the coverage will be cancelled for non-payment.

At the end of the 12-week leave period or the 26-week leave period in a single 12-month period to care for an injured covered military member, an eligible employee will be offered COBRA if they are unable to return to work.

INTERMITTENT LEAVE AND REDUCED SCHEDULE:

An employee may only take intermittent leave under this policy if it is necessary for the care and treatment of a serious health condition of the employee, the employee's eligible family member or the care of a covered military member or veteran.

An employee may only work a reduced schedule under this policy if it is necessary for the care and treatment of a serious health condition of the employee, the employee's eligible family member, or the care of a covered military member or veteran.

All work time missed as the result of intermittent leave or a reduced work schedule under this policy will be deducted from the employee's 12-week or 26-week leave eligibility in a single 12-month period.

CERTIFICATION REQUIREMENTS:

The county has the right to ask for certification of the serious health condition of the employee or the employee's eligible family member when the employee requestor is using leave under this policy.

The county may send a request for medical certification to an employee who has been out of work for three or more days to determine the employee's FMLA eligibility. The employee is requested to have his or her physician complete and return the medical certification within 15 days of the employee's receipt of the form to be eligible for FMLA. An employee's failure to return the medical certification may result in denial of FMLA by the county.

The employee must respond to the county's request for certification within 15 days of receipt of the request or provide a reasonable explanation for the delay in writing before the 15th day after receipt of the request. If an employee does not provide certification or otherwise respond, the county may deny leave under this policy.

An employee is required to provide certification of his or her serious health condition of the employee by having the employee's treating health care provider complete and submit an FMLA form WH-380-E. Also included with this form is the Genetic Information Non- Discrimination statement to be given to any and all health care providers.

An employee is required to provide certification of the serious health condition of an eligible family member by having the family member's treating health care provider complete and submit an FMLA form WH-380-F. Also included with this form is the Genetic Information Non- Discrimination statement to be given to any and all health care providers.

An employee is required to provide certification for leave taken because of a qualifying exigency by having the employee complete and submit an FMLA form WH-384.

An employee is required to provide certification for leave taken for a serious injury or illness of a covered military member or veteran by having the member's or veteran's Department of Defense treating health care provider complete and submit an FMLA form WH-385. The employee may also be required to provide the county with confirmation of the family or next of kin relationship to the seriously injured or ill covered military member or veteran.

If an employee requests intermittent leave or a reduced work schedule, the certification submitted must also include the dates and duration of treatment and a statement of medical necessity for taking intermittent leave or working a reduced schedule. The county may request re-certification for intermittent or reduced schedule leave every six months in connection with an eligible absence.

The county may ask for a second opinion from a health care provider of the county's choice, at the expense of the county, if the county has reason to question the certification, unless the leave is necessary to care for a seriously injured or ill covered service member supported by an invitational travel order (ITO) or invitational travel authorization (ITA) to join an injured or ill service member at his or her bedside.

If there is a conflict between the certification submitted by the employee and the second certification obtained by the county, the county may require a third certification, at the expense of the county, from a health care provider agreed upon by both the employee and the county. The third opinion is final and binding on the county and the employee.

REQUESTING LEAVE:

Unless FMLA leave is unforeseeable, an employee is required to submit a written request for leave under this policy to his or her immediate supervisor.

Where reasonably practicable, an employee should give his or her immediate supervisor a minimum of 30-days' notice before beginning leave under this policy. Where it is not reasonably practicable to give 30-days' notice, the employee is required to give as much notice as possible.

REINSTATEMENT:

An employee returning from leave under this policy, and who has not exceeded the 12-week maximum leave period allowed will be returned to the same job or a job equivalent to the job the employee held before going on FMLA leave. An employee who has not exceeded the 26-week maximum leave period in a single 12-month period, allowed to care for a seriously ill or injured covered military member, will be returned to the same job or a job equivalent to the job the employee held before going on leave.

If an employee is placed in a different position, it will be one with equivalent status, pay, benefits, and other employment terms and which entails substantially equivalent skill, effort, responsibility, and authority.

The county has no obligation to reinstate an employee who takes more than the 12 weeks of leave allowed under this policy, or who elects not to return to work after using the maximum leave allowed, including an employee with available paid time off (PTO) leave.

REPAYMENT OF BENEFITS:

Unless an employee is unable to return to work because of the serious medical condition of the employee or an eligible family member, or another situation beyond the control of the employee, an employee who does not return to work after using the maximum leave allowed under this policy will be required to reimburse the county for all medical premiums and other benefits paid by the county while the employee was on leave without pay related to his or her FMLA leave.

OTHER BENEFITS:

While on leave without pay under this policy, an employee does not earn paid time off (PTO), is not eligible for holiday pay, and does not earn other benefits afforded to employees actively at work, except as stated in this policy, unless other employees who go on leave without pay are allowed to do so.

An employee who is out on approved FMLA leave may not take trips outside of the county unless the travel is related to the employee's own serious health condition, the serious health condition of the child, spouse or parent of the employee or to attend qualifying military events. An employee may ask his or her immediate supervisor for written permission to take other trips outside of the county which may be granted at the supervisor's sole discretion.

Employees on FMLA leave will be required to furnish their supervisor or the Human Resources Department with periodic reports with their status and intent to return to work every month.

REGULATION:

Any area or issue regarding family and medical leave that is not addressed in this policy is subject to the basic requirements of the FMLA and the regulations issued to implement it.

RETURN-TO-WORK:

An employee is required to provide a fitness-for-duty certification before the employee returns to work.

ENFORCEMENT:

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer for unlawful discrimination under the FMLA. The FMLA does not affect any federal or state law prohibiting discrimination or supersede any federal or state law that provides greater family medical leave rights.

D-12 MILITARY LEAVE

All Fisher County employees who are members of the National Guard or active reserve components of the United States Armed Forces will be allowed up to fifteen (15) days off per federal fiscal year with pay to attend authorized training sessions and exercises. The fifteen (15) day paid military leave will apply to the Federal fiscal year and any unused balance at the end of the year will not be carried forward into the next Federal fiscal year. Pay for attendance at Reserve or National Guard training sessions or exercises will be authorized only for periods which fall within the employee's normal work schedule. An employee may use accrued paid time off (PTO) time or leave without pay if he/she must attend Reserve or National Guard Training sessions or exercises in excess of the fifteen-day maximum.

An employee going on military leave will provide his or her supervisor with a set of orders within two (2) business days after receiving them.

Fisher County will provide upon request of employee a statement that contains the number of workdays used and the number of workdays left for use in a federal fiscal year.

Fisher County employees who leave their positions because of being called to active military service or who voluntarily enter the Armed Forces of the United States will be eligible for re-employment in accordance with state and federal laws in effect at the time of their release from duty.

D-13 LEAVE OR ABSENCE - OTHER

All regular full-time employees may request a personal leave of absence to a maximum of 90 days. Personal leaves of absence may include reasons such as continuing education, extended bereavement, or other personal matters.

Personal leaves of absence are granted solely at the discretion of the elected official, appointed official, or department head.

Employees on personal leaves of absence are converted to an inactive status and do not accrue any benefits. Employees may continue the county health plan, but they are responsible for the entire premium.

The employee must pay for the premium on the first of each month. Lack of payment will result in medical plan termination and the employee will become eligible for COBRA.

Return to work on a personal leave of absence is not guaranteed and is subject to current business conditions and an appropriate job opening.

D-14 JURY DUTY

All employees of Fisher County who are called for jury duty will receive the irregular pay for the period they are called for jury duty, which includes both the jury selection process and, if selected, the time they serve on the jury.

Pay for serving on a jury will only include the time the employee would have normally been scheduled to work and will not include extra pay if jury service involves time outside the employee's normal work schedule. Any fees paid for jury service by the court may be kept by the employee.

All employees who are subpoenaed or ordered to attend court to appear as a witness or to testify in some official capacity on behalf of the county will be entitled to leave with pay for such period as his/her court attendance may require.

If an employee is absent from work to appear in private litigation in which he/she is a principal party, the time will be charged to the employees accrued paid time off (PTO) leave or leave without pay.

D-15 LONGEVITY PAY BENEFITS

All regular full-time employees will be eligible for the longevity pay benefit. An employee will be required to work a minimum of four years in an eligible position before receiving longevity pay. Longevity pay will be \$150 per year for each completed full year of employment as of the beginning of the fiscal year October 1.

When an employee becomes eligible for longevity pay, that pay will be paid on the last payroll in September of the closing fiscal year.

Example:

4 years = \$600.00	10 years = \$1,500.00	16 years = \$2,400.00
5 years = \$750.00	11 years = \$1,650.00	17 years = \$2,550.00
6 years = \$900.00	12 years = \$1,800.00	18 years = \$2,700.00
7 years = \$1,050.00	13 years = \$1,950.00	19 years = \$2,850.00
8 years = \$1,200.00	14 years = \$2,100.00	20 years = \$3,000.00
9 years = \$1,350.00	15 years = \$2,250.00	21 years = \$3,150.00

D-16 WORKERS COMPENSATION

All Fisher County employees are covered by workers compensation coverage while on duty for the county. Workers' compensation coverage pays for medical bills resulting from a covered injury or illness an employee incurs while carrying out the duties of his/her job. Workers' compensation also pays Temporary Income Benefits (TIBS) for time lost from work in excess of seven (7) calendar days as the result of eligible work-related injuries or illnesses. Employees may use paid leave for all workers compensation time off less than 8 days.

All employees who are placed on workers' compensation leave will fall under the Family Medical Leave Act. Fisher County runs FMLA and workers compensation concurrently.

Any employee who suffers a job-related illness or injury is required to notify his/her supervisor and the County Treasurer as soon as possible. Failure to promptly report job related injuries or illnesses may affect an employee's eligibility for benefits or delay benefit payments. Employees on leave due to a work-related injury are to advise the department head or elected official of his or her status at least once per week.

An employee who has lost time because of a work-related accident or illness is required to provide a release from the attending physician before being allowed to return to work. An employee's workers compensation benefits may be adversely affected if the employee is injured while under the influence of alcohol or drugs or while the employee is engaging in horseplay.

D-17 RETIREMENT

All regular full time and regular part time employees will be eligible for the retirement benefit offered through the Texas County and District Retirement System (TCDRS). Temporary employees will not be eligible for retirement benefits. Eligible employees will contribute to the retirement program through a system of payroll deductions. Fisher County will contribute to each eligible employee retirement account according to requirements of TCDRS. Information on the retirement program may be obtained at the County Treasurer office during the normal working hours for that office.

Section E EMPLOYEE POLICIES

E-1 EQUAL EMPLOYMENT OPPORTUNITY

Fisher County is an equal opportunity employer that maintains a policy of non-discrimination and non-retaliation with respect to all employees and applicants for employment. Race, color, religion, national origin, sex, age, genetic information, pregnancy, veteran status, disability, or any other condition or status protected by law will not be factors in hiring, promotion, demotion, raises, termination, training, discipline, use of employee facilities or programs, or any other benefit, condition, or privilege of employment except where required by law or where a bona fide occupational qualification (BFOQ) exists. Employment decisions are based solely on employee qualifications, merit, and performance.

Requests for accommodations will be reviewed for qualified individuals. Reasonable accommodations will be made in accordance with applicable law. If you desire any type of accommodation as a result of any condition or status protected by law, please advise your elected official, appointed official, department head, or the county attorney.

Any incident of prohibited discrimination or retaliation should be reported verbally or in writing to the department head, human resources, the elected or appointed official for the specific department, or the county attorney.

E-2 AMERICAN WITH DISABILITIES

It is Fisher County's policy to reasonably accommodate qualified individuals with disabilities unless the accommodation would impose an undue hardship on the county. In accordance with the Americans with Disabilities Act, as amended (ADAAA), reasonable accommodations may be provided to qualified individuals with disabilities when such accommodations are necessary to enable them to perform the essential functions of their jobs, or to enjoy the equal benefits and privileges of employment. For the employee to be entitled to a reasonable accommodation, the employee's medical condition must meet the definition of a disability. A covered disability includes impairments that substantially limit one or more major life activities. This policy applies to all applicants for employment, and all employees. If you require accommodation, please contact your elected official, appointed official, department head or the county attorney.

Eligibility for reasonable accommodation will be determined through an interactive and informal process between the individual and the county. Medical records or other documentation may be required to show that the employee has a covered disability. The documentation must be sufficient to substantiate that the employee has a covered disability and needs the reasonable accommodation requested.

Any harassment or discriminatory treatment of employees because of a disability or because an employee has requested a reasonable accommodation is prohibited by Fisher County. If an employee feels he or she has been subject to such treatment, or has witnessed such treatment, the situation should be reported to your elected official, appointed official, department head, or the County Attorney. All personal and medical information of the employee will be kept confidential. All elected officials, appointed officials, department heads and employees with responsibilities requiring knowledge are instructed to treat the employee's disability and personal records with confidentiality.

E-3 FEDERAL LABOR STANDARDS ACT (FLSA)

Fisher County makes every effort to pay its employees correctly. Occasionally, however, inadvertent mistakes can happen. When mistakes do happen and are brought to the attention of the Payroll Department, Fisher County will promptly make any corrections necessary. Please review your pay stub when you receive it to make sure it is correct. If you believe a mistake has occurred or if you have any questions, please use the reporting procedure outlined below. If you are overpaid the county will make the necessary corrections at the next payroll.

Employees who are classified as non-exempt employees must maintain an accurate record of the total hours worked each day. It is the responsibility of each employee to verify the accuracy of his or her time sheet. Your time sheet must accurately reflect all regular and overtime hours worked, any absences, late arrivals, early departures, and meal breaks. Do not submit your time sheet if it is not accurate. You will need to submit the time sheet when the discrepancy is resolved. When you receive each paycheck, please verify immediately that you were paid correctly for all regular and overtime hours worked each work week.

Non-exempt employees, unless authorized by your supervisor, should not work any hours that are not authorized. Do not start work early, finish work late, work during a meal break, or perform any other extra or overtime work unless you are authorized to do so. Time worked is to be recorded on your time sheet. Employees are prohibited from performing any "off-the-clock" work. "Off-the-clock" work means work you may perform but fail to report on your time sheet. Any employee who fails to report or inaccurately reports any hours worked will be subject to disciplinary action, up to and including termination.

It is a violation of Fisher County policy for any employee to falsify a time sheet, or to alter another employee's time sheet. It is also a serious violation of county policy for any employee, supervisor or official to instruct another employee to incorrectly or falsely report hours worked, or to alter another employee's time sheet to under- or over-report hours worked. If anyone instructs you to (1) incorrectly or falsely under- or over-report your hours worked, or to alter another employee's time records to inaccurately or falsely report that employee's hours worked, you should report it immediately to Fisher County Auditor, P O Box 430, Roby, Texas 79543; (325)776-3255.

If you are classified as an exempt salaried employee, you will receive a salary that is intended to compensate you for all hours worked for the county. This salary will be established at the time of hire or when you become classified as an exempt employee. While it may be subject to review and modification from time to time, the salary will be a pre-determined amount that will not be subject to deductions for variations in the quantity or quality of the work you perform.

For exempt employees, your salary may also be reduced for certain types of deductions such as your portion of health, dental or life premiums; state, federal or local taxes, social security, retirement; voluntary contributions to a deferred compensation plan, or legally mandated garnishments. In any work week in which you performed any work, your wages may be reduced for any of the following reasons: 1) absence from work for one or more full days for personal reasons, other than sickness or disability; or 2) full day disciplinary suspensions for infractions of our written policies and procedures; or 3) full day for violating safety rules of a major significance; or 4) Family and Medical Leave or Military Leave absences; or 5) to offset amounts received as payment for jury and witness fees or military pay; or 6) the first or last week of employment in the event you work less than a full week.

If you are an exempt employee, in any workweek in which you performed any work, your salary will not be reduced for any of the following reasons: 1) partial day absences for personal reasons,

.sickness or disability; or 2) your absence because the facility is closed on a scheduled work day; or 3) your absence because of the county's operating requirements; or 4) absences for jury duty, attendance as a witness, or military leave in any week in which you have performed any work; or 5) any other deductions prohibited by state or federal law. Please note: it is not an improper deduction to reduce an employee's accrued paid time off (PTO) for full or partial day absences for personal reasons, sickness or disability.

If you have questions about deductions from your pay, please immediately contact your supervisor. If you believe you have been subject to any improper deductions or your pay does not accurately reflect your hours worked, you should immediately report the matter to the County Treasurer at P.O. Box 126, Roby, Texas 79543; (325)776-3257. If you are unsure of who to contact or if you have not received a satisfactory response within five business days after reporting the incident, please immediately contact the County Attorney, P.O. Box 176, Roby, Texas 79543; (325) 776-3251. Every report will be fully investigated, and corrective action will be taken where appropriate, up to and including discharge for any employee(s) who violates this policy. In addition, the county will not allow any form of retaliation against individuals who report alleged violations of this policy or who cooperate in the county's investigation of such reports. Retaliation is unacceptable, and any form of retaliation in violation of this policy may result in disciplinary action, up to and including termination.

E-4 PERSONNEL FILES

The Fisher County Treasurer will retain basic employee information in an individual personnel file. This file will include all pertinent employment documents such as resume, application, W-4, handbook acknowledgement, insurance documents and records concerning performance, discipline and compensation. Due to the confidential nature of personnel files, and the county's desire to protect an employee's personal information, all access to personnel files will be strictly controlled. Personnel files are not to be removed from the premises.

It is important that the personnel records of Fisher County be accurate at all times. In order to avoid issues, compromising your benefit eligibility or having W2's returned, Fisher County requests employees to promptly notify the County Treasurer of any change in name, home address, telephone number, marital status, number of dependents, or of any other pertinent information.

The Public Information Act allows county employees to keep their home addresses and telephone numbers, social security number, emergency contact information and information that reveals whether they have family members confidential. This information may be kept private by requesting in writing not to allow this information to be released to the public no later than 14 days after your first day of employment.

E-5 GREIVANCES

Any employee having a grievance related to his/her job should discuss the grievance with his/her immediate supervisor. If the discussion with the immediate supervisor does not resolve the grievance, and, if the immediate supervisor is not the elected or appointed official with final responsibility for the employee's department, the employee will have the right to discuss the grievance with that official. The decision of the elected or appointed official with final responsibility for the employee's department will be final in all grievances.

E-6 TOBACCO & VAPE FREE WORKPLACE

Fisher County strives to provide a healthy environment. To protect its employees and citizens Fisher County is a tobacco and e-cigarette vapor delivery free workplace.

Employees, Elected Officials, Vendors and the public are strictly prohibited from the use of any form of tobacco or e-cigarette vapor delivery devices inside the courthouse or in county buildings.

No smoking or vaping is allowed within ten (10) feet of the main exterior entranceways and only allowed in the designated smoking areas.

Additionally, no tobacco is allowed on or in any property owned by Fisher County.

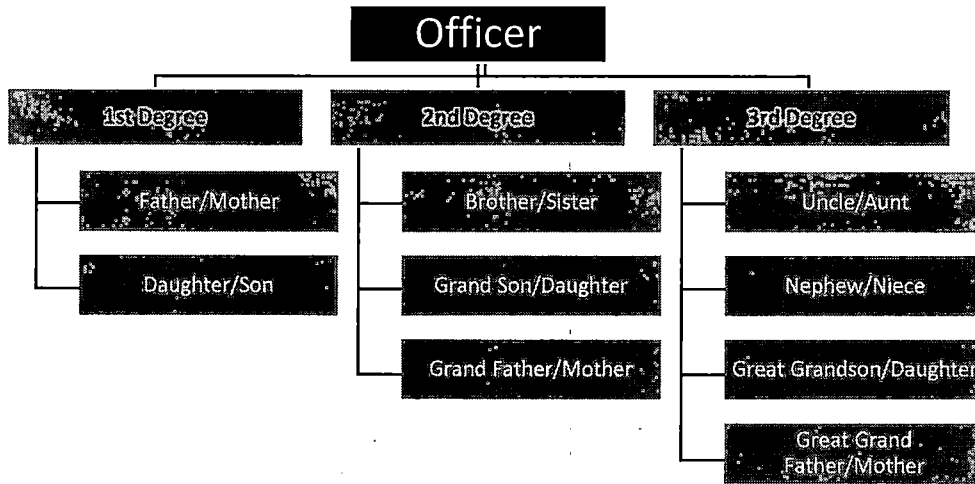
This policy applies to all visitors as well as to all employees. Visitors should be informed of this policy when necessary.

E-7 NEPOTISM

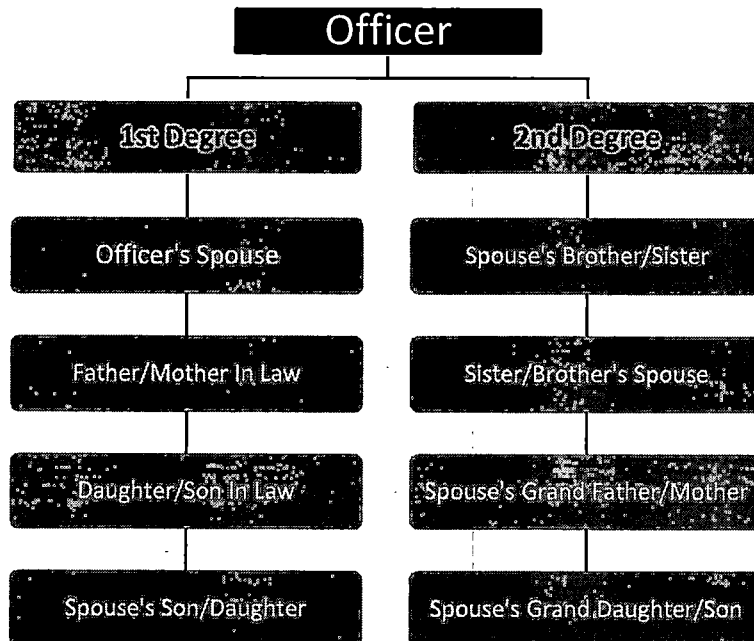
Texas Government Code Chapter 573, a Public Official of Fisher County is prohibited from hiring a relative related within the third degree of consanguinity (blood) or within the second degree of affinity (marriage) to work in a department that he or she supervises or exercises control over.

A degree of relationship is determined under Texas Government Code Chapter 573. (See the charts that follow.) "Step" relationships are included in the restrictions detailed in this policy.

CONSANGUINITY KINSHIP CHART (Relationship by Blood)



AFFINITY KINSHIP CHART (Relationship by Marriage)



E-8 HARASSMENT

Fisher County is committed to a workplace free of harassment. The county will not permit, tolerate, or condone harassment against any individual for any reason, including, but not limited to, sex, race, color, religion, national origin, age, genetic information, pregnancy, disability, family or military leave status, veteran's status or any other status protected by federal law or state law. Comments, conduct, or innuendoes that might be perceived by others as offensive or harassing are wholly inappropriate and are prohibited in the workplace. Harassment is strictly prohibited by Fisher County whether committed by an elected official, appointed official, department head, co-worker, non-employees, or vendors with whom the county does business.

Harassment can include, but is not limited to, the following actions:

- **Inappropriate Communication** - Involves any language that is unnecessarily loud or degrades or berates, including, but not limited to, racial, religious, or sexual comments or jokes, sexual innuendoes, inappropriate personal questions, or threats of any kind, whether communicated verbally, in writing, or electronically. Also involves offensive or inappropriate written materials including, but not limited to, pictures, letters, email messages, graffiti, etc.
- **Physical Contact** - Includes, but is not limited to, inappropriate touching, hitting, kicking, or threatening another person, including restraining by force or blocking the path of another.
- **Interference of Hostile Environment** - Includes any behavior or action which interferes with an employee's ability to perform job duties and responsibilities, or which results in or creates a hostile or intimidating work environment.
- **Sexual Harassment-Includes**, but is not limited to, unwelcome sexual advances, requests for sexual acts or favors, and other verbal or physical conduct of a sexual nature which includes slurs, jokes, statements, gestures, touching, pictures, emails, or cartoons where:
 - 1) The submission to such conduct is made, either explicitly, a term or condition of employment.
 - 2) The submission to, or rejection of such conduct is used as the basis for an employment decision affecting such individual; or
 - 3) Such conduct creates an offensive, intimidating or hostile working environment or interferes with work performance.
- **Retaliation-Includes** any adverse action or threat of adverse action taken or made because an employee has exercised or attempted to exercise any rights under applicable laws or under the policies of the county. Retaliation includes, but is not limited to, threats or withholding or withdrawal of pay, promotions, training, or other employment opportunities.

It is important that employees clearly understand the serious effects of harassment. The employee's harassment behavior may result in personal liability, as well as liability to the county.

If employees feel they have been harassed or discriminated against, that employee is encouraged to immediately inform the alleged harasser that the behavior is unwelcome. In many instances, the person is unaware that their conduct is offensive and when so advised, can easily and willingly correct the conduct so that it does not reoccur. If this informal discussion with the alleged harasser is unsuccessful in remedying the problem, or if the employee does not feel comfortable with such an approach, the employee should immediately report the incident, verbally or in writing, to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the harassment to the department head may not be the best course of action, the report should be made to the HR Dept. (County Treasurer), County Judge or to the County Attorney. A complaint should contain the specific nature of the incident, the date(s) and place(s) such alleged harassment took place, and the name(s) of any individual(s) known to be involved or witnesses of the incident.

Every reported complaint will be investigated promptly and thoroughly. Investigators will conduct an objective investigation that strikes a balance between the county's need to conduct a full investigation and an employee's desire for privacy. The county limits the access to the information regarding the complaint and investigation to individuals with a legitimate "need to know". While all claims of harassment will be handled with discretion, there can be no complete assurance of full confidentiality.

Once the investigation is complete, the employee making the claim will be notified of the result of the investigation. If a thorough investigation reveals that unlawful harassment has occurred, Fisher County will take effective remedial action in accordance with the circumstances, up to and including termination.

Retaliation against an employee who reports harassment or who cooperates in the investigation is prohibited by law as well as this policy. Employees who feel they have been subjected to illegal retaliation should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the retaliation to the department head may not be the best course of action, the report should be made to the HR Dept. (County Treasurer), County Judge, or to the County Attorney.

Reporting or failing to report claims in accordance with the procedure given in this policy will not limit other legal recourse an employee may have in regard to sexual harassment charges.

E-9 DRUG and ALCOHOL – ALL EMPLOYEES

Fisher County is a drug and alcohol-free workplace. A county employee may not be present at work during a period when the employee's ability to perform his or her duties is impaired by drugs or alcohol. The County believes that a drug and alcohol-free workplace will help ensure a healthy, safe, and secure work environment.

This policy applies to all employees of Fisher County regardless of rank or position and shall include full time, part time and temporary employees.

The only exception to this policy is the possession of controlled substances by law enforcement personnel as part of their law enforcement duties.

An employee may not unlawfully manufacture, distribute, dispense, possess, sell, purchase, or use a controlled substance or drug paraphernalia on County property or while conducting County business on County property.

An employee may not be under the influence of alcohol or illegal drugs while on County property or while on duty for the County.

An employee may not possess or use unauthorized prescription or over-the-counter drugs while on County property or while on duty for the County. An employee may not use prescription or over-the-counter drugs while on County property or while on duty for the County, in a manner other than that intended by the manufacturer or prescribed by a physician.

An employee may use prescription and over-the-counter drugs in standard dosage or according to a physician's prescription if the use will not impair the employee's ability to do his or her job safely and effectively. An employee must keep prescription medications used at work in their original container.

An employee taking prescribed or over-the-counter medications is responsible for consulting the prescribing physician or a pharmacist to determine if the medication could interfere with the safe and effective performance of his or her job duties.

If the use of a medication could compromise an employee's ability to do his or her job or the safety of the employee, fellow employees or the public, the employee must report the condition to his or her supervisor at the

start of the workday or use appropriate personnel procedures (e.g., call in sick, use leave, request change of duty)

A supervisor must treat any information related to an employee's authorized use of prescription medications and any other medical information provided by the employee as confidential information.

An employee having problems with drugs or alcohol is encouraged to seek treatment from a qualified professional. Information on benefits provided for treatment of alcohol and drug abuse problems provided by the County's health plan program is available in the employee's health plan booklet or from the Treasurer's Office.

Any employee who violates this policy shall be subject to disciplinary measures up to and including termination.

Any employee who admits to drug use may be terminated. An employee who voluntarily asks for time off to get treatment and recover from a drug or alcohol abuse problem will be given protections as required by law. Upon returning to work from a bona fide in treatment facility, the employee will be subjected to a volunteer drug testing program as often as monthly until there is evidence the employee no longer uses. Failure to comply with the requirements of the post rehabilitative program including refusing the volunteer testing program will result in termination. The post rehabilitative program will last for as long as two years. If at any time the employee tests positive or refuses the volunteer drug test during this post rehabilitative program the employee will be terminated.

Fisher County will drug test employees who ARE NOT CDL license holders under the following conditions:

Pre-employment drug testing –

Fisher County may require a pre-employment drug test that must be passed post offer before an employee starts their first day of work. All offers of employment are conditional upon passing a drug and alcohol test. The employee will sign a consent waiver.

Suspicion-Based Testing –

Reasonable Suspicion – If an employee is having work performance problems or displaying behavior that may be alcohol or drug related or is otherwise demonstrating conduct that may be in violation of this drug and alcohol policy where immediate action is necessary, the elected official or supervisor, will require that employee to submit to breathe test or urinalysis.

The following conditions might be signs of possible alcohol or drug use (not an all-inclusive list):

- Abnormally dilated or constricted pupils
- Glazed stare – redness of eyes (sclera)
- Flushed face.
- Change of speech (faster, slower, slurred)
- Constant sniffing
- Increased absences
- Redness under nose
- Sudden weight loss
- Needle Marks
- Change in personality (i.e., paranoia)
- Increased appetite for sweets
- Forgetfulness, performance faltering, poor concentration
- Borrowing money from co-workers or seeking an advance of pay or other unusual display of need for money.
- Constant fatigue or hyperactivity
- Smell of alcohol
- Difficulty walking

- Excessive, unexplained absences
- Dulled mental processes.
- Slow reaction rate

Elected Officials or supervisors must take action if they have reason to believe one or more of the above listed conditions is indicated and that the substance abuse is affecting their employee's job performance or behavior. The following steps will be taken:

1. Confront the employee involved and keep him/her under direct observation until the situation is resolved. Inform the employee of the problem with his/her job performance and specific violations of the County Policy.
2. If the supervisor believes, after observing or talking to the employee, that the conduct or performance problem could be due to substance abuse, the employee will be immediately required to submit to a breath test or urinalysis. If the employee refuses to submit to testing for any reason, the employee may be terminated.
3. Employees will be asked to release any evidence relating to the observation for further testing. Failure to comply may subject the employee to subsequent discipline, up to and including termination. All confiscated evidence will be receipted for with signatures of either the elected officials or supervisors as well as the employee.
4. The elected official or supervisor will remove the employee from the county workstation and ensure that the employee is transported to an appropriate collection site and thereafter to the employee's residence. Under no circumstances will the employee be allowed to drive a vehicle until a confirmed negative test result is received.
5. The elected official or supervisor shall, within 24 hours or before the results of the controlled substance test are released, document the particular facts related to the behavior or performance problems and present such documentation to the Treasurer's Office for filing.

Post-Accident Testing –

All employees directly involved in an on-the-job accident or incident resulting in property damage and/or medical treatment will be required to be tested immediately. This is not only county policy but a county insurance requirement.

Testing Procedures –

1. The employee will be escorted and driven to the designated facility for specimen collection and/or testing.
2. The employee will be required to follow the drug testing protocol of the medical facility providing the testing.
3. If the employee desires another test to be given, he/she may do so within 2 hours of the specimen being collected and the same specimen will be used. The cost of this request will be paid for by the employee. All initial costs will be paid for by Fisher County.
4. The employee will be placed on paid administrative leave until the results of the test are known. The elected official or supervisor will make arrangements to ensure that the employee is safely returned to his/her residence.
5. Under no circumstances, unless required or authorized by law, will alcohol or drug testing information be released without written consent from the employee.

Each employee is expected to cooperate and consent to a drug test when requested under the terms of this policy. Refusal to consent to a drug and/or alcohol test when requested is cause for termination.

Any employee who violates this drug and alcohol policy shall be terminated.

E-10 DRUG and ALCOHOL – CDL EMPLOYEES

CDL Drivers are an extremely valuable resource for Fisher County's business. Their health and safety are a serious county concern. Drug or alcohol use may pose a serious threat to driver health and safety. It is, therefore, the policy of the county to prohibit CDL employees from being under the influence of or using illegal drugs or alcohol during working hours.

The Federal Highway Administration ("FHWA") has issued regulations, which require the county to implement a controlled substance testing program. The county will comply with these. All CDL drivers are advised that remaining drug-free and medically qualified to drive are conditions of continued employment with the county.

Specifically, it is the policy of Fisher County that the use, sale, purchase, transfer, possession or presence in one's system of any controlled substance (including medically prescribed drugs) or alcohol by any CDL driver while on county premises, engaged in county business, while operating county equipment, or while under the authority of the county is strictly prohibited. Mandatory testing must apply to every person who operates a commercial motor vehicle in interstate or intrastate commerce and is subject to the CDL licensing requirement. Fisher County will conduct pre-employment, random, reasonable suspicion and post-accident drug testing in accordance with federal law. A detailed policy and procedure are available in the Treasurer's office.

Supervisors must contact the County Treasurer to get the details to determine if testing will be required.

E-11 DEMOTIONS

Demotions are the movement of an employee from one position to another with a decreased responsibility or complexity of job duties or to a lower salary. Elected officials, appointed officials or department heads may choose to demote or re-assign any employees who are unable to meet performance requirements, for disciplinary reasons or for any other reason as deemed necessary by the official. Upon demotion, an employee's salary may be adjusted downward.

E-12 TRANSFERS

Transfers are the lateral movement of an employee from one position to another with the same responsibility or complexity of job duties with no change in salary. Elected officials, appointed officials or department heads may transfer an employee in their department to a vacant position. All transfers must be handled in accordance with the budget adopted by Commissioners' Court.

E-13 PROMOTIONS

Promotions are the movement of an employee from one position to another with an increased responsibility or complexity of job duties, and to a higher salary. Elected officials, appointed officials or department heads may promote an employee in their department to a vacant position. All promotions must be handled in accordance with the budget adopted by Commissioners' Court.

E-14 SEPERATIONS

A separation will be defined as any situation in which the employer-employee relationship between the county and a county employee ends. All separations from Fisher County will be designated as one of the following types: 1) resignation; 2) retirement; 3) dismissal; 4) reduction in force; or 5) death.

A resignation will be classified as any situation in which an employee voluntarily leaves his/her employment with Fisher County and the separation does not fall in to one of the other categories. Employees who are resigning should submit a written notice of resignation to his/her supervisor and to the Fisher County Treasurer within 48 hours. An employee who does not report for work for two (2) consecutive scheduled workdays, and who fails to notify his or her supervisor, will be considered to have resigned their position by abandonment.

Retirement can be any situation where an employee meets the requirements to collect benefits under the county's retirement program and voluntarily elects to leave employment with the county. An employee who is retiring should notify his/her supervisor and the County Treasurer of that intent at least 30 days prior to the actual retirement date to help prevent delays in starting the payment of retirement benefits.

A dismissal will be any involuntary separation of employment that does not fall into one of the other categories of separation. Fisher County is an "at-will" employer, and a supervisor may dismiss an employee at any time for any legal reason or no reason, with or without notice. The supervisor is required to submit notice to the County Treasurer within 48 hours of any dismissal of an employee.

An employee will be separated from employment because of a reduction in force, when his/her position is abolished, when there is a lack of funds to support the position or there is a lack of work to justify the position.

A separation by death will occur when an individual dies while currently employed by the county. If an employee dies while still employed by the county, their designated beneficiary or estate will receive all earned pay and payable benefits.

E-15 RETIREE REHIRS

Retired employees will be eligible to apply for open positions with Fisher County as long as the following provisions are met:

- 1) The retiree has been retired for at least one full calendar month and
- 2) No prior arrangement or agreement was made between Fisher County and the retiree for re-employment, and
- 3) Strict adherence to normal leaving employment procedures were followed at the time of the employee's retirement.

The retiree must have a bona fide separation of employment and have been retired for the minimum of one full calendar month. A bona fide separation means there is no prior agreement or understanding between Fisher County and the retiree that the retiree would be rehired after retirement. According to Rule 107.4 adopted by the TCDRS Board of Trustees, restrictions apply to elected officials, people employed for the same or different positions in the same or different department, employee status changes, and independent contractors.

Newly elected officials who have not gone through a bona fide separation and been rehired for a minimum of one full calendar month cannot draw their retirement because they have an arrangement to return to work for the county. Employees also cannot retire with an agreement to go to work in a different department or different position. Changing employee status does not matter when determining if someone is still working for the county. An employee cannot retire from the county with an arrangement to begin work as an independent contractor.

Rehired retirees who did not have a bona fide separation of employment may owe a 10 percent excise tax and be required to repay all of their monthly retirement payments. Abusing the retirement provisions in such a manner would violate a qualification requirement for retirement plans under Section 401(a) of the Internal Revenue Code, potentially resulting in significant tax consequences for the employer, its participating members, and those retired employees.

Any retiree who meets all other TCDRS requirements, who is rehired consistent with this policy, must establish a new membership with TCDRS and will be considered to be a new member for the purposes of beneficiary determination and benefit selections.

E-16 POLITICAL ACTIVITY

Employees of Fisher County shall have the right to support candidates of their choice and to engage in political activity during their personal time.

County employees shall not:

- 1) Use their official authority or influence to interfere with or affect the result of any election or nomination for office.
- 2) Directly or indirectly coerce, attempt to coerce, command, or advise another person to pay, lend, or contribute anything of value to a party, committee, organization, agency, or person for a political reason; or
- 3) Use any equipment, property or material owned by the county for political activity or engage in political activity while on duty for the county.

E-17 CONFLICT OF INTEREST

Employees of Fisher County shall not engage in any employment, relationship, or activity which could be viewed as a conflict of interest because of the potential or appearance of affecting the employee's job efficiency, or which would reduce his/her ability to make objective decisions in regard to his/her work and responsibility as a Fisher County employee.

Employees involved in conflict-of-interest situations shall be subject to discipline, up to and including termination and these actions may have criminal consequences for employees.

Activities which constitute a conflict of interest shall include but not be limited to:

- 1) Soliciting, accepting, or agreeing to accept a financial benefit, gift, or favor, other than from the county, which might reasonably tend to influence the employee's performance of duties for the county or that the employee knows or should know is offered with the intent to influence the employee's performance.
- 2) Accepting employment, compensation, gifts, or favors that might reasonably tend to induce the employee to disclose confidential information acquired in the performance of official duties.
- 3) Accepting outside employment, compensation, gifts, or favors that might reasonably tend to impair independence of judgment in performance of duties for the County.
- 4) Making any personal investment that might reasonably be expected to create a substantial conflict between the employee's private interest and his or her duties for the County; or

- 5) Soliciting, accepting, or agreeing to accept a financial benefit from another person in exchange for having performed duties as a county employee in favor of that person.

E-19 WHISTLEBLOWER

An employee may, in good faith, report an alleged violation of a Fisher County Policy or federal or state law to his or her supervisor, department head, unless all of these persons are the alleged perpetrators of the alleged violation of policy or law. If all of the listed persons are alleged to be involved in the violation, the employee may report the allegation to the County Judge or the County Attorney. The county will investigate the reported activity.

An official, supervisor, department head, or any other employee is prohibited from taking adverse employment action against an employee who, in good faith, reports an alleged violation of county policy or federal or state law to a designated person, pursuant to this policy.

An employee who intentionally makes a false report of wrongdoing may be subject to discipline up to and including termination.

An employee who, in good faith, believes he or she is being subjected to retaliation based on a report of alleged wrongdoing under this policy should immediately contact the County Judge or County Attorney.

An employee with a question regarding this employee handbook policy manual should contact the County Treasurer.

The End

EMPLOYEE HANDBOOK ACKNOWLEDGEMENT 2024

I have received a copy of the Fisher County Employee Handbook that outlines my benefits and obligations as a county employee. I understand that I am responsible for reading and familiarizing myself with the information in this manual and understand that it contains general personnel policies of the county. If I need clarification on any of the information in this manual, I will contact my immediate supervisor.

I further understand that the Fisher County Employee Handbook is not a contract of employment. I understand that I am an at-will employee and that my employment may be terminated by either myself or the county, at any time, with or without cause, and with or without notice.

I understand that this employee handbook is intended to provide guidance in understanding Fisher County's policies, practices and benefits. I understand that the County retains the right to change this handbook at any time, and to modify or cancel any of its employee benefits when the need for change is recognized. It is my responsibility to comply with policies contained in this handbook and any revisions to it. I further agree that if I remain as an employee of the County following any modifications to the handbook, I accept and agree to such changes.

I further understand that as a Fisher County employee, I am expected to provide quality service to the public; to work towards the highest degree of safety possible for my fellow workers, to continually make suggestions for improvements, and to display a spirit of teamwork and cooperation.

I understand that I may be subject to reasonable suspicion or post-accident drug and alcohol testing. If I am required to have a Commercial Driver's License (CDL) for my county position, I will be subject to random, reasonable suspicion and post-accident drug and alcohol testing.

I have read these policies and understand these policies and I agree to abide by and adhere to these policies. I understand that a copy of this acknowledgement will be retained in my personnel file.

Signature

Date

Full Name (please print)

**** Retain this copy for your reference. ****

**** Please sign and date one copy of this acknowledgement and return it to the Treasurer's Office. Retain a second copy for your reference.**

EMPLOYEE HANDBOOK ACKNOWLEDGEMENT 2024

I have received a copy of the Fisher County Employee Handbook that outlines my benefits and obligations as a county employee. I understand that I am responsible for reading and familiarizing myself with the information in this manual and understand that it contains general personnel policies of the county. If I need clarification on any of the information in this manual, I will contact my immediate supervisor.

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I have read these policies and understand these policies and I agree to abide by and adhere to these policies. I understand that a copy of this acknowledgement will be retained in my personnel file.

Signature

Date

Full Name (please print)

**** SIGN & RETURN THIS COPY TO THE TREASURER'S OFFICE. ****

*** Please sign and date one copy of this acknowledgement and return it to the Treasurer's Office. Retain a second copy for your reference.*

D-9 PAID TIME OFF (PTO) for SICK, PERSONAL, VACATION or ANY ABSENCE

Fisher County recognizes that employees may periodically need time off for sickness, to attend to personal business, religious observance, military leave or take a vacation. To meet these needs, regular full-time employees are eligible for Paid Time Off (PTO) benefits.

1. All paid time off shall be subject to approval of the department head/elected official.
2. Part-time and temporary employees are not eligible for paid time off hours.
3. Regular full-time employees are eligible for PTO **after completing 6 months of employment.**
4. Paid time off hours begin accruing after the first full two-week payroll after date of hire. Upon the anniversary of 6 months employment, an employee receives their accrual according to the schedule below, to be used for vacation, sick time, or any other absence from work.

<u>Years Worked</u>	<u>Paid Time Off (PTO) hours per Bi-Weekly payroll until MAX</u>	<u>Maximum (MAX) Accrual</u>	<u>Equals after 26 payrolls</u>
Under 1	3.25	80	2 weeks
1-4	6.25	160	4 weeks
5-9	7.25	240	6 weeks
10-14	8.50	320	8 weeks
15+	10.00	400	10 weeks

5. PTO shall NOT accrue while an employee is on leave without pay (FMLA or Disciplinary Action) PTO shall NOT accrue while an employee is out on Worker’s Compensation leave.
6. PTO time is paid at an employee’s regular rate of pay. Available hours may be taken in quarter (.25) hour increments. Hours not actually worked for which a non-exempt employee receives pay for PTO will not be considered as hours worked in calculating eligibility for overtime pay.
7. Employees will not be allowed to borrow personal leave against future accruals.
8. Accrual of PTO shall begin at the time an employee begins work in a position eligible to accrue PTO, but an employee must work for a minimum of six (6) months in such position before being eligible to take any PTO.
9. If an employee terminates employment before working six (6) months, the employee will NOT be paid for any accrued PTO.

****Continued on Next Page****

D-9 PAID TIME OFF (PTO) for SICK, PERSONAL, VACATION or ANY ABSENCE Continued

10. Employees will NOT accrue PTO hours during their final pay period.
11. The maximum number of PTO hours an employee may accrue are defined in the chart above. When the maximum accrual balance is reached, no more PTO can be accrued until some PTO is used.
12. Employees who reach their maximum accrual of PTO will NO longer accrue time until time has been used to reduce the maximum. Department heads and/or Elected officials should encourage employees to take time off during the year. All paid time off shall be subject to approval of the department head/elected official. Paid time off (PTO) is a privilege benefit to the employee but a liability expense to the County. Department heads/Elected Officials should strive to manage employee paid time off to comply with annual budgetary restraints .
13. Employees shall NOT be allowed to receive pay in lieu of taking paid time off (PTO).
14. Employees shall only be able to use PTO which has already been accrued and shall NOT be allowed to borrow against possible future PTO accruals.
15. If an employee has worked for at least six (6) months in a position which accrues PTO at the time the employee's employment with Fisher County is terminated, the employee shall receive pay for all unused PTO up to the maximum allowed under this policy, if under six (6) months NO payment shall be made upon termination of employment.
16. ALL EMPLOYEES must accurately record all PTO time used on his/her time sheet.
17. PTO time **cannot** be used to extend employment for resigning employees. An employee's date of termination will be the last date the employee physically works. Use of time off will not be granted during an employee's notice period when their resignation has been tendered.

D-10 BEREAVEMENT LEAVE

All full-time eligible employees (employed a minimum of 6 months with the county) shall be allowed up to 3 days leave with pay, at 8 hours per day for a death in the immediate family.

For purposes of this policy, immediate family shall include the employee's spouse, child, parent, brother, sister, grandparent, grandchild, employee's spouse's parent and/or stepchildren.

Employees may be allowed time off with pay, up to a maximum of 8 hours, to attend the funeral of a relative who is not a member of the immediate family. If leave is needed beyond the limits set in this policy, it may be charged to available paid time off or to leave without pay.

RECEIVED

JAN - 4 2024

ROTAN PUBLIC LIBRARY

112 EAST SAMMY BAUGH AVENUE
ROTAN, TEXAS 79546

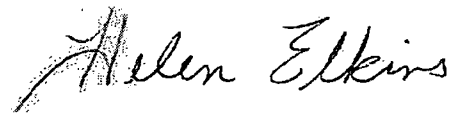
DECEMBER 28, 2023

Fisher County Commissioners Court
P.O. Box 306
Roby, Texas 79543

Dear County Commissioners:

The Library Board and Staff Members of the Rotan Public Library would like to thank you for your support of the library in the past years. We would like to ask for our annual budget of \$5,000.00. We sincerely appreciate your continued support.

Sincerely,

A handwritten signature in cursive script that reads "Helen Elkins".

Librarian



ICS Jail Supplies, Inc.
 PO Box 21056
 Waco, TX 76702
 1-800-524-5427
 254-751-1566
 www.icswaco.com

Quote

#QUO457

Date: 01/03/2024

Bill To
 FISHER COUNTY JAIL
 PO BOX 370
 ROBY TX 79543
 United States

Ship To
 FISHER COUNTY JAIL
 207 E NORTH 1ST
 ROBY TX 79543
 United States

Customer Acct. No	Phone Number	Email
79543JL2 FISHER COUNTY JAIL	(325) 776-2273	ELIJAH.SHAW@CO.FISHER.TX.US
Terms	Expiration date	Quote Requested By
NET 30	01/17/2024	ELIJAH SHAW

Quantity	UoM	Item	Your Price	Extended Amount
24	EACH	LPM25H-GRN MATTRESS; GREEN HYBRID; 25x75x4	\$52.00	\$1,248.00

MEMO
 ICS QUOTE QUO457
 FREE SHIPPING ON ONE-TIME ORDER OF 24+ EACH
 MATTRESSES WITHOUT PILLOW WHEN DELIVERY IS MADE
 TO ONE (1) SINGLE LOCATION

THANK YOU!

Subtotal	\$1,248.00
Freight Total	
Tax Total (0%)	\$0.00
Discount	
Total	\$1,248.00

Approved



Ken Holt
Fisher County Judge
P.O. Box 306
Roby, Texas 76542

(325) 776-2151
Fax (325) 776-2851

January 8, 2024

Paul Bowman
RWE Clean Energy, LLC
701 Brazos Street, Suite 1400
Austin, TX 78701

Re: Local Government Land Use Ordinance, Regulations and Permits in Fisher County, Texas

Dear Mr. Bowman:

Pyron Wind Farm, LLC ("Pyron") f/k/a Airtricity Pyron Wind Farm, LLC, which I understand is owned by RWE Clean Energy, LLC, has owned and operated a wind energy facility (the "Project") in Fisher County, Texas, since 2008. The Project is located east of US Highway 84, in an unincorporated area of Fisher County that is beyond the extraterritorial jurisdiction of any municipality. For the original construction of the Project, Fisher County executed that certain road crossing approval letter dated January 14, 2008, in favor of Pyron (the "Original Letter"). You have asked my office to verify that there are no local environmental or land use regulations, ordinances or permits in Fisher County that have been passed since the execution of the Original Letter that would require additional county permits for Pyron's re-powering of the Project.

In response to your inquiry, Fisher County has not enacted any environmental, land use, zoning, noise, construction, electrical, safety, occupancy, setback, or other similar ordinances, or regulations, since the Original Letter that would require Pyron to obtain additional county approvals or permits for Pyron's re-powering of the Project.

Additionally, this letter confirms, ratifies, and shall serve as an addendum to the Original Letter and that such letter applies to the re-powering of the Project.

Sincerely,

Hon. Ken Holt
County Judge
Fisher County, Texas

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0056 COUNTY CLERK PRESERVATION FUND							EFFECTIVE MONTH - 01	
0100 LAW LIBRARY CASH ACCOUNTS								
=====								
60-100-100	CFC: LAW LIBRARY				490.00	0.00	21,341.51	
60-100-230	DISTRICT CLERK CC ACCOUNT				35.00	35.00	70.00	
60-100-231	COUNTY CLERK CC ACCOUNT				105.00	0.00	210.00	

	LAW LIBRARY CASH ACCOUNTS				630.00	35.00	21,621.51	
0360 LAW LIBRARY REVENUE								
=====								
60-360-180	LAW LIBRARY INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
60-360-760	LAW LIBRARY FEES	1,300.00	1,300.00		630.00	35.00	670.00	48

	LAW LIBRARY REVENUE	1,300.00	1,300.00	0.00	630.00	35.00	670.00	48
0760 LAW LIBRARY EXPENSE								
=====								
60-760-760	LAW LIBRARY EXPENSES	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00	00

	LAW LIBRARY EXPENSE	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00	00
LAW LIBRARY FUND								
	INCOME TOTALS	1,300.00	1,300.00		630.00	35.00	670.00	48
	EXPENSE TOTALS	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00	00